



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 10-06-2026

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CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 20429 of 2026

A.Sulaiman,-18606

S/o. Asankadar Saheb

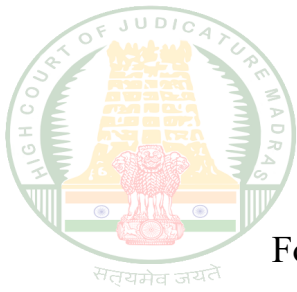
..Petitioner(s)

Vs

1. The Managing Director
Tamil Nadu State Transport Corporation (VPM) Ltd.,
3/137, Salamedu, Valudhareddy Post
Villupuram 605 602
2. The General Manager
Tamil Nadu State Transport Corporation (VPM) Ltd.,
Kancheepuram Regional Office,
Ponnerikarai, Chennai - Bangaluru Highway
Kancheepuram 631 552.

.Respondent(s)

This writ petition filed under article 226 of the Constitution of India to issue a writ of mandamus directing the respondents to pay interest amounts to the Petitioner for the belatedly paid Service Gratuity, provident fund and Leave Salary along with the arrears payable on account of 15th wage settlement at the rate of 6 % per annum for 9 months of delayed payment in the light of the judgment passed by this Honble Court on 23.10.2024 in W.P.No.30766 of 2024 by considering the representation dated 10.04.2026



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For Petitioner(s): Mr. N. Ishak

For Respondent(s): Mrs. Pavithra,
Standing Counsel, for R1 & R2**ORDER**

The Writ Petition has been filed seeking issuance of a Writ of Mandamus directing the Respondents to disburse the belated payment of interest amount of provident Fund, Gratuity, commutation and Earned Leave Salary amounts and other unsettled benefits of Difference amount of Gratuity and E.L. Salary as per 15th wage Settlement.

2. It is the case of the petitioner that he had joined the service of the first respondent-Corporation as Helper and had retired from service on 31.05.2025. The petitioner would submit that 15th Wage Settlement was entered into under Section 12(3) of the Industrial Disputes Act, 1947, on 29.05.2025, and the same was given retrospective effect from 01.09.2023.

3. The contention of the petitioner is that he is entitled to the revision of pay and consequential terminal benefits. However, the said benefits have not



been extended to him and he was paid the terminal benefits based on the pre-revised pay and not as per the said settlement and his terminal benefits were also settled belatedly. Therefore, the petitioner had submitted representation on 10.04.2026 to the respondents to pay interest at the rate of 6% for the belated terminal benefits and the differential amount in leave salary and gratuity as per 12(3) Settlement along with interest, but the same was not considered till date. Hence, the petitioners are before this Court, to espouse the said cause.

4. Heard the learned counsel on either side and perused the materials available on records.

5. The stand of the petitioner cannot be disputed. In view of the 15th Wage Settlement arrived at under Section 12(3) of the Industrial Disputes Act, 1947, which entitles the employees of the Transport Corporation to revision of pay including gratuity and encashment of leave, the respondents are directed to pay interest at the rate of 6% per annum for the belated payment of Service Gratuity, Provident Fund, Leave Salary and Commutation of Pension along with arrears payable on account of 15th wage settlement within a period of six(6) weeks from the date of receipt of a copy of this order.



6. With the above directions, the Writ Petition is disposed of. There shall be no order as to costs.

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10-06-2026

Index: Yes/No

2/3

Speaking/Non-speaking order

Neutral Citation: Yes/No

MRP

To

1. The Managing Director
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P.T.ASHA, J.

MRP

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