



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 01-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP Nos. 17545 and 17557 of 2026

N.Prasaganathan (rtd Staff No.TR1499)

Son of Natarajan

No.5/109, North Kompai Road

Devarayapuram Road

Sellipalaiyam

Namakkal District

..Petitioner(s)

Vs

1. The Managing Director

Tamil Nadu State Transport Corporation

(Salem) Limited

No.12, Ramakrishna Road

Salem-636 007.

2. The Administrator

Tamil Nadu State Transport Corporation

Employees Post Retirement Welfare Fund Trust

Thiruvalluvar House, Pallavan Salai,

Chennai-600 002.

..Respondent(s)

WP No. 17557 of 2026

V.Venkatachalapathy (rtd Staff No.TR1779)

Son of Vellaiyan

No.35A, Karuppannan Street

Ramapuram Post

Namakkal District

..Petitioner(s)

Vs

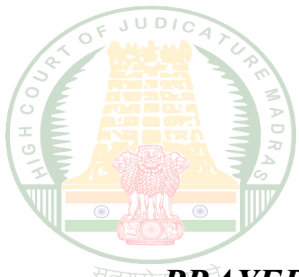
The Managing Director

Tamil Nadu State Transport Corporation (Salem)

Limited

No.12, Ramakrishna Road

Salem-636 007



..Respondent(s)

WP No. 17545 of 2026

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity, Commutation and Earned Leave Salary amounts and other unsettle benefits of Difference amount of Gratuity and E.L Salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.06.2024 within the stipulated time.

For Petitioner(s): Mr.N.Desinghu

For Respondent(s): Mr.K.Raja, Standing Counsel for R1
Mr.C.S.K.Sathish, Standing Counsel for R2

WP No. 17557 of 2026

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the respondent to disburse the belated payment of interest amount of Provident Fund, Gratuity, Commutation and Earned Leave salary amounts and other unsettle benefits of Difference amount of Gratuity and E.L Salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 19.01.2025 within the stipulated time.

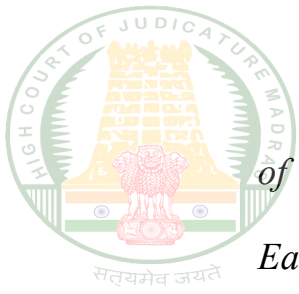
For Petitioner(s): Mr.N.Desinghu

For Respondent(s): Mr.K.Raja, Standing Counsel

COMMON ORDER

This writ petition in W.P.No.17545 of 2026 is filed for the following relief:

“directing the respondents to disburse the belated payment



WEB COPY

of interest amount of Provident Fund, Gratuity, Commutation and Earned Leave Salary amounts and other unsettle benefits of Difference amount of Gratuity and E.L Salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.06.2024 within the stipulated time.”

This writ petition in W.P.No.17557 of 2026 is filed for the following relief:

“ directing the respondent to disburse the belated payment of interest amount of Provident Fund, Gratuity, Commutation and Earned Leave salary amounts and other unsettle benefits of Difference amount of Gratuity and E.L Salary as per 12(3) Wage Settlement and 10 days last month salary with effect from 19.01.2025 within the stipulated time.”

2. Heard the learned counsels appearing on either side. With the consent of both sides, the Writ Petitions are taken up for hearing at the admission stage itself.

3. It is the case of the petitioners in W.P.Nos.17545 and 17557 of 2026 that they joined as a Junior Technical in the first respondent Corporation and retired from service on 31.05.2024 and 19.03.2025



respectively. However, the terminal benefits have been settled belatedly and also that the salary for 10 days of the last month and difference amount of gratuity and earned leave salary as per the 12(3) wage settlement were not paid to them. Therefore, the petitioners sent a representations which evoked no response so far. Hence, the present Writ Petitions have been filed claiming interest for the belated payment of retirement benefits such as Gratuity, Earned Leave salary, Provident fund and commutation of pension amounts and to pay the salary as stated *supra*.

4. In view of the limited request made by the petitioners with regard to interest on the belated settlement of retirement benefits such as Gratuity, Earned Leave salary, Provident fund and commutation of pension amounts, this Court directs the respondents to pay interest at the rate of 6% p.a. for the belated payment of retirement benefits from the date of retirement to till the date of actual disbursal of the retirement benefits of the petitioners and to pay eligible amount if any, under the 12(3) wage settlement along with interest at the rate of 6% per annum for the delayed period and also to consider the issue in regard to disbursement of the 10 days last month salary as stated *supra*, if there is no other impediment in disbursing the same, within a period of six weeks from the date of receipt



of a copy of this order, taking into account the bank rate of interest on deposits.

WEB COPY

5. Accordingly, these Writ Petitions are disposed of. No costs.

01-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
ssa

WP No. 17545 of 2026

To

1. The Managing Director
Tamil Nadu State Transport Corporation
(Salem) Limited
No.12, Ramakrishna Road
Salem-636 007.
2. The Administrator
Tamil Nadu State Transport Corporation
Employees Post Retirement Welfare Fund Trust
Thiruvalluvar House
Pallavan Salai
Chennai-600 002

WP No. 17557 of 2026

To

The Managing Director
Tamil Nadu State Transport Corporation (Salem) Limited
No.12, Ramakrishna Road
Salem-636 007



WEB COPY

WP No. 17545 of 2



P.T.ASHA J.

ssa

WP Nos. 17545 and 17557 of 2026

01-06-2026