



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 01-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 17083 of 2026

C.Arumugam (Rtd Staff No. CR6128)
S/o.Chinnasamy
No.54A, 4th Cross Street,
Gandhi Nagar, Dharmapuri,
Dharmapuri District.

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu State Transport Corporation (Salem)
Limited,
No.12 Ramakrishna Road
Salem 636007.

..Respondent(s)

Prayer: Writ Petition is filed under Section 226 of the Constitution of India for issue of Writ of Mandamus, directing the Respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity and Earned Leave salary amounts and other unsettle benefits of Difference amount of Gratuity and E.L.Salary as per 12(3) wage settlement and 10 days last month salary with effect from 01.06.2024.

For Petitioner(s): Mr.N.Desinghu

For Respondent(s): Mr.K.Raja, Standing Counsel

ORDER

This writ petition is filed for the following relief:

“To direct the Respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity and Earned Leave



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*salary amounts and other unsettled benefits of Difference amount of
Gratuity and E.L.Salary as per 12(3) wage settlement and 10 days
last month salary with effect from 01.06.2024. ”*

2. Heard the learned counsel appearing on either side and perused the materials available on record.

3. The petitioner joined the service of the respondent corporation as Conductor on 02.09.1997 and retired on 31.05.2024 as a Selection Grade Senior Conductor. It is the contention of the petitioner that he is entitled to the interest amount for the belated payments of his terminal benefits and other unsettled benefits of difference amount of Gratuity and E.L. salary as per the Section 12(3) settlement and salary for last 10 days of service with effect from 01.06.2024 which had not been paid.

4. Therefore, the petitioner had made a representation to the respondent to pay him the interest for the belated payment of gratuity, earned leave and provident fund and other unsettled benefits of difference amount of Gratuity and E.L. salary as per the Section 12(3) settlement and salary for last 10 days of service with effect from 01.06.2024. However,



the same had not been considered to date by the respondent. Hence, the petitioner is before this Court.

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5. Considering the limited request of the petitioner and taking note of the fact that the petitioner's representation dated 17.02.2026 has not been considered to date by the Respondent, a mandamus, is therefore, issued to the respondent to pay the interest at the rate of 6% p.a., for the belated payment of the petitioner's Earned Leave Salary, Gratuity Amount and Provident Fund and disburse the unsettled benefits of difference amount of Gratuity and E.L. salary as per the Section 12(3) settlement along with interest at the rate of 6% per annum and salary for last 10 days of service with effect from 01.06.2024, within a period of one month from the date of receipt of a copy of this order.

6. Accordingly, this Writ Petition is allowed. There shall be no order as to costs.

01-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
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P.T.ASHA, J.

ssa

To
The Managing Director
Tamil Nadu State Transport Corporation (Salem) Limited
No.12 Ramakrishna Road
Salem 636007.

WP No. 17083 of 2026

**01-06-2026
(1/2)**