



W.P.Nos.16682 of 2021 and 17631 of 2019

IN THE HIGH COURT OF JUDICATURE AT MADRAS

WEB COPY

DATED : 22.01.2026

CORAM :

THE HON'BLE MR.JUSTICE D.BHARATHA CHAKRAVARTHY

W.P.Nos.16682 of 2021 and 17631 of 2019
and W.M.P.Nos.107 of 2022, 17091 of 2019 and 17669 of 2021

In W.P.No.16682 of 2021:-

The Management,
State Express Transport Corporation
(Tamil Nadu) Ltd.,
Pallavan Salai,
Chennai – 600 002.

.. Petitioner

Versus

A.Muthukumar

.. Respondent

In W.P.No.17631 of 2019:-

The General Manager,
State Express Transport Corporation
(TN) Ltd.,
Pallavan Salai,
Chennai – 600 002.

.. Petitioner

Versus

1. The Special Deputy Commissioner of Labour,
D.M.S.Complex, IV Floor,
Teynampet, Anna Salai,
Chennai – 600 002.

2. Muthukumar

.. Respondents



W.P.Nos.16682 of 2021 and 17631 of 2019

Prayer in W.P.No.16682 of 2021 : Writ Petition filed under Article 226 of the Constitution of India seeking a Writ of Certiorari, calling for the records relating to the order, dated 19.11.2019 passed by the 1st Additional Labour Court, Chennai in C.P.No.122 of 2018 and to quash the same.

Prayer in W.P.No.17631 of 2019 : Writ Petition filed under Article 226 of the Constitution of India seeking a Writ of Certiorari, calling for the records pertaining to the order passed in A.P.No.323 of 2011, dated 30.01.2017 on the file of the first respondent and quash the same.

In W.P.No.16682 of 2021:-

For Petitioner : Mr.K.Kathiresan

For Respondent : Mr.S.T.Varatharajulu

In W.P.No.17631 of 2021:-

For Petitioner : Mr.K.Kathiresan

For Respondents : Mr.S.Senthil Murugan,
Special Government Pleader,
for R1

: Mr.S.T.Varatharajulu, for R2



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COMMON ORDER

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These two Writ Petitions are connected to each other and as such, are disposed of by this commons order.

2. W.P.No.16682 of 2021 is filed challenging the order, dated 19.11.2019 in C.P.No.122 of 2018 on the file of the I Additional Labour Court, Chennai. W.P.No.17631 of 2019 is filed challenging the order in A.P.No.323 of 2011, dated 30.01.2017 on the file of the first respondent.

3. When the matters are taken up for hearing, both sides learned Counsel would submit that the matters have since been amicably settled between the parties. The management has deposited a sum of Rs.8,00,000/- to the credit of C.P.No.122 of 2018. It is agreed that the workman can be permitted to withdraw the said amount. The workman is withdrawing the said amount towards all claims of back-wages and other arrears. The management is reinstating the workman forthwith with continuity of service and all other service benefits. Towards all claims of back-wages etc., the sum of Rs.8,00,000/- is received by the workman as full quit.



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4. These Writ Petitions are disposed of recording the above terms. The I Additional Labour Court, Chennai shall permit the workman to withdraw the above said sum of Rs.8,00,000/- along with accrued interest upon verification of the identity and the bank account number without insisting for any formal application. Let the reinstatement be done within two weeks from the date of receipt of a web-copy of this order without waiting for a certified copy of this order. From and out of Rs.8,00,000/- received, the workman is liable to pay the employees' contribution in respect of the Pension Fund. Needless to mention that the contribution shall be deposited within a period of eight weeks from today and if the workman deposits the amount within the above time, the same shall be accepted and the workman is not liable to pay any interest. There shall be no order as to costs. Consequently, connected miscellaneous petitions are closed.

22.01.2026

Neutral Citation : no
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To

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1. The Special Deputy Commissioner of Labour,
D.M.S.Complex, IV Floor,
Teynampet, Anna Salai,
Chennai – 600 002.
2. The I Additional Labour Court,
Chennai.



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D.BHARATHA CHAKRAVARTHY, J.

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