



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 06-01-2026

WEB COPY

CORAM

THE HONOURABLE MR.JUSTICE D.BHARATHA CHAKRAVARTHY

**WP No. 37951 of 2016
and W.M.P No. 32547 of 2016**

The Management,
Tamilnadu State Transport
Corporation (Villupuram) Limited.,
Head Office, Thiruvannamalai Region,
Bye Pass Road, Vengikal, Thiruvannamalai.
Rep. by its General Manager.

Petitioner

Vs

1. The Inspector of Labour,
Authority under Tamilnadu Industrial
Establishments (Conferment of Permanent
Status to Workmen) Act, 1981,
(Tamilnadu Act 46 of 1981),
Thiruvannamalai.

2.R.Radhakrishnan

Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India for the issuance of Writ of Certiorari, to call for the records of the order passed by the first respondent in Na.Ka.No.E/1294/2015 dated 30.10.2015 and to quash the same as illegal.

For Petitioner: Mr.M.Aswin

For R1: Mr.S.Senthil Murugan
Special Government Pleader

For R2 Mrs.V.Porkodi



ORDER

WEB COPY This writ petition challenges the order passed by the Inspector of Labour/first respondent with reference to conferment of permanent status under the Tamil Nadu Industrial Establishments (Conferment of Permanent Status on Workmen) Act.

2. By the said order, the workman was directed to be conferred permanency within 480 days of his initial service starting from 17.09.1987. Even though the management is challenging the said order, when the matter came up for hearing, it was brought to the notice of this Court that subsequently, in yet another disciplinary proceeding, the workman has been dismissed from service and the order remains unchallenged. Only if the workman challenges the dismissal order and the same is set aside by any forum in the manner known to law, the present cause of action would become relevant. As on date, it is not necessary for the management to challenge the present order.

3. In view of the same, liberty is kept open to the management to once again represent before this Court by way of an appropriate application and to take up the matter for hearing if necessity arises, in the event, the dismissal order passed against the workman is set aside, the cause of action gets revived.



4. In view of the above, the writ petition stands closed. Consequently, connected miscellaneous petition is closed. No costs.

WEB COPY

06-01-2026

Neutral Citation: Yes/No

ns1

To
The Inspector of Labour,
Authority under Tamilnadu Industrial Establishments (Conferment of
Permanent Status to Workmen) Act, 1981,
(Tamilnadu Act 46 of 1981),
Thiruvannamalai.



WEB COPY

WP No. 37951 of 2016



D.BHARATHA CHAKRAVARTHY J.

nsi

WP No. 37951 of 2016

06-01-2026