



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 01-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

**WP No. 16970 of 2026
and WMP No.18283 of 2026**

1. M. Murugan
S/o T.Munusamy
No.25, Thiruvalluvar Street
Uthiramerur - 603 406
Kanchipuram District.
2. S.Sekar
S/o.Sambath
No.25, Narasimhan Nagar
Uthiramerur-603 406
Kanchipuram District
3. J.Murali
S/o Jeevarathinam
564B, Amirthambal Thangavel Nagar
Vellingapattarai, Orikkai,
Kanchipuram-631 501

..Petitioner(s)

Vs

The General Manager
Tamil Nadu State Transport Corporation
(Villupuram) Ltd.,
Kanchipuram Region, Head Office
Chennai - Bangalore National Highway,
Karapetti, Kanchipuram - 631 552.

..Respondent(s)

Prayer: Writ Petition is filed under Section 226 of the Constitution of India for issue of Writ of Mandamus, directing the respondent to pay difference in leave salary and difference in gratuity as per 15th wage settlement dated 29.05.2025 with 10 percentage interest to the petitioners.



For Petitioner(s):

Mr.S.T.Varadarajulu

For Respondent(s):

Mrs.S.Pavithra, Standing Counsel

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ORDER

This writ petition is filed for the following relief:

“To direct the respondent to pay difference in leave salary and difference in gratuity as per 15th wage settlement dated 29.05.2025 with 10 percentage interest to the petitioners.”

2. Heard the learned counsel appearing on either side and perused the materials available on record.

3. The petitioners joined the service of the respondent corporation as Conductors on various dates and retired as a Conductor, Special Grade Conductor and Senior Tradesman respectively. Subsequently, the 15th Wage Settlement was entered into between the Management and the Trade Unions on 29.05.2025, pursuant to which the wages and pension were also revised with effect from 01.09.2023. Since the petitioners had retired in the year 2024, they are entitled to the difference in leave salary and gratuity as per the 15th Wage Settlement. Accordingly, the petitioner submitted a representation seeking the difference in leave salary and



gratuity as per the 15th wage settlement dated 29.05.2025. However, the said representation has not been considered so far.

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4. In view of the above, the respondent is directed to pay the applicable differential amount of leave salary, gratuity to the petitioners, in accordance with the 15th Wage Settlement dated 29.05.2025, together with interest at the rate of 6% per annum, within a period of twelve weeks from the date of receipt of a copy of this order.

5. With the above direction, this Writ Petition stands allowed. No costs. Connected miscellaneous petition is ordered.

01-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
ssa

To
The General Manager
Tamil Nadu State Transport Corporation (Villupuram) Ltd.,
Kanchipuram Region, Head Office
Chennai - Bangalore National Highway,
Karapetti, Kanchipuram - 631 552.



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P.T.ASHA, J.

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