



WEB COPY

WP No. 14123 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 27-01-2026

CORAM

THE HON'BLE MR.JUSTICE D.BHARATHA CHAKRAVARTHY

**WP No. 14123 of 2022
and WMP No.13353 of 2022**

Tamil Nadu Tharavu Ulleetalargal Sangam,
(Tamil Nadu Data Entry Operators Union),
Rep by its President,
No.13/27, Mosque Street, Chepauk,
Chennai- 600 005.

..Petitioner(s)

Vs

1. The Government of Tamil Nadu,
Rep. by its Secretary,
Labour and Employment Department,
Fort St.George,
Chennai- 600 009.
2. The Commissioner of Labour,
Teynampet, Chennai- 600 006.
3. The Deputy Commissioner of Labour (Conciliation),
Head Quarters, Office of the Commissioner of Labour,
Teynampet, Chennai- 600 006.
4. Tamil Nadu Arasu Cable TV Corporation Limited,
Rep. by its Managing Director,
6th Floor, Dugar Towers,
Marshall Road, Egmore,
Chennai- 600 008.
5. The General Manager – Operations,
Tamil Nadu Arasu Cable TV Corporation Limited,
6th Floor, Dugar Towers, Marshall Road, Egmore,
Chennai- 600 008.

..Respondents



Prayer: Writ Petition is filed under Article 226 of the Constitution of India seeking for an issuance of writ of mandamus, (i) directing the 2nd Respondent to forward the failure report submitted by the 3rd Respondent in Na.Ka.No. Pa.2/39401/2018, dated 19.11.2019 to the 1st Respondent within a specified time, the 1st Respondent to refer the said dispute for adjudication to the Industrial Tribunal and initiate criminal action against the 4th and 5th Respondents and their officials for having committed the offences under Sections 31(1) and 31(2) by violating sections 33 (1) (a) and Section 9A of the ID Act either in their own or by authorizing the Petitioner union or any other official from their department to file a complaint before the concerned Metropolitan Magistrate Court, Chennai under Section 34 (1) of the ID Act based on the petitioner complaint dated 27.05.2022 and the 4th and 5th Respondents to maintain status quo as on the date of commencement of conciliation proceeding in the dispute in Na.Ka.No.Pa.2/39401/2018 and not to alter the conditions of service of the Date Entry operators who are working in the E-Service Centres / Common Service Centres of the 4th Respondent corporation adverse to them in any manner, award costs; (ii) directing the 3rd respondent to initiate and commence the conciliation proceeding on the 2(k) dispute raised by the petitioner Union before the 3rd respondent on 24.05.2022 and conclude the same within a specified time so as to bring an amicable settlement and to submit a failure report to the 1st respondent, the 1st respondent to refer the dispute to the Industrial Tribunal for adjudication, within a specified time and the 4th and 5th respondents not to alter the conditions of service of the Date Entry Operators adversely in any manner till the dispute raised by the petitioner Union dated 24.05.2022 is either settled or adjudicated in accordance with law, award costs.



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For Petitioner:

Ms.V.Porkodi

For Respondents:

Mr.S.Senthil Murugan

Special Government Pleader for R1 to R3

Mr.David Sunder Singh for R4 and R5

ORDER

When the matter came up for hearing, it can be seen that the failure report has been forwarded and even the official respondent has refused the referral and as such, the prayer made in this writ petition has become infructuous.

2. Accordingly, the writ petition is *dismissed* as having become infructuous. No costs. Consequently, connected miscellaneous petition is also closed.

27-01-2026
(1/2)

Neutral Citation: Yes/No

ns1



To

1. The Secretary,
The Government of Tamil Nadu,
Labour and Employment Department,
Fort St.George,
Chennai- 600 009.

2. The Commissioner of Labour,
Teynampet, Chennai- 600 006.

3. The Deputy Commissioner of Labour
(Conciliation),
Head Quarters, Office of the Commissioner of
Labour, Teynampet, Chennai- 600 006.

4. The Managing Director,
Tamil Nadu Arasu Cable TV Corporation
Limited,
6th Floor, Dugar Towers,
Marshall Road, Egmore,
Chennai- 600 008.

5. The General Manager – Operations,
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