



WEB COPY

WP No. 14042 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 15-04-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 14042 of 2026

S.Arumugam
S/o.Shanmugam,
23/1, Pioneer Mill School Road,
Jothipuram,
Coimbatore-641 047

..Petitioner(s)

Vs

The Managing Director,
Tamil Nadu State Transport Corporation
(Coimbatore) Ltd.,
37, Mettupalayam Road,
Coimbatore-641 043

..Respondent(s)

PRAYER: Writ Petition filed under Article 226 of the Constitution of India praying for the issuance of a Writ of Mandamus, directing the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18 percent per annum interest for the belated period of terminal



benefits to the petitioner within stipulated time as may be fixed by this Court.

For Petitioner(s): Mr. J. Titus Enock

For Respondent(s): Mr. M. Murali Vinodh

Standing Counsel

Order

This Writ Petition has been filed seeking a direction to the Respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18 percent per annum interest for the belated period of terminal benefits to the petitioner within the stipulated time as may be fixed by this Court.

2. The petitioner was working as Senior Trades Man, in the Respondent Corporation and retired from service on 30.04.2024 prior to the wage settlement entered into a settlement under Section 12(3) of the Industrial Disputes Act, 1947, dated 29.05.2025, which was given retrospective effect from 01.09.2023 respectively. As per the said settlement, the petitioner is entitled to the difference in leave salary,



gratuity and pension arrears. However, the said benefits have not been extended to the petitioner. Though the petitioner submitted a representation dated 21.02.2026 in this regard to the respondents, the same has not been considered. Hence, the petitioner has come up with the present Writ Petition.

3. The learned Standing Counsel for the respondent would fairly submit that they are willing to pay the applicable differential amount of leave salary, gratuity and pension arrears in accordance with the 15th Wage Settlement dated 29.05.2025 together with interest at the rate of 6% per annum.

4. Heard the learned counsel appearing for the petitioner and the learned standing counsel appearing for the respondent corporation.

5. In view of the above submission of the learned Standing Counsel appearing on behalf of respondent, this Court deems it appropriate to direct the respondent to pay the applicable differential amount of leave



salary, gratuity and pension arrears to the petitioner, in accordance with the 15th Wage Settlement dated 29.05.2025, together with interest at the rate of 6% per annum, within a period of six weeks from the date of receipt of a copy of this order.

6. Accordingly, this Writ Petition is disposed of with the aforesaid direction. There shall be no order as to costs.

15-04-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

SRN

To

The Managing Director
Tamil Nadu State Transport Corporation
(Coimbatore) Ltd.,
37, Mettupalayam Road,
Coimbatore-641 043



WEB COPY

WP No. 14042 of 2



P.T.ASHA J.

SRN

WP No. 14042 of 2026

15-04-2026