



WEB COPY

WP No. 12544 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 06-04-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

W.P. No. 12544 of 2026

N.Vasu
Foreman Staff No. 11669,
S/o. S.Natarajan,
No.7, 3rd Street, Town Hall,
Suvalpettai, Arakonam,
Ranipet district 631 001

..Petitioner(s)

Vs

The General Manager
Tamil Nadu State Transport corporation (Villupuram) Ltd.,
Kanchipuram Region,
Chennai- Bangalore highways,
Karapetti, Kanchipuram 631 552

..Respondent(s)

PRAYER: The Writ Petition is filed under Article 226 of the Constitution of India for the issuance of a Writ of Mandamus directing the respondent to pay interest @ 10 percent for the belated payment of terminal benefits such as Gratuity, Provident Fund, Leave Salary and commutation amount and difference in leave salary and difference in gratuity with 10 percent interest as per 15th wage settlement dated 29.05.2025 to the petitioner.



For Petitioner(s): Mr. S.T.Varadarajalu

For Respondent(s): Mr. P. Balathandayutham
Special Government Pleader

ORDER

This Writ Petition has been filed seeking issuance of a Writ of Mandamus directing the respondents to pay interest at the rate of 10% for the belated payment of terminal benefits such as Gratuity, Provident Fund, Leave Salary and commutation amount and difference in leave salary and difference in gratuity with 10% interest as per 15th wage settlement dated 29.05.2025 to the petitioner.

2. The case of the petitioner is that he joined in the service of the respondent Corporation and retired from service holding the post of Foreman on attaining the age of his superannuation on 31.05.2024. It is submitted that subsequent to his retirement, a settlement was entered into between the Union and the Management on 29.05.2025 which was made applicable with effect from 01.09.2023. However, the terminal benefits have been settled to the



petitioner as per the pre-revised pay instead of revised pay. Hence, the petitioner submitted that he is entitled to the benefit under the said settlement dated 29.05.2025 along with interest at the rate of 10% and he had submitted a representation to the respondents on 05.02.2026 to pay the difference along with interest. Since the same was not considered, the present Writ Petition has been filed.

3. When this matter is taken up for hearing, the learned counsel for the petitioner has produced a copy of the order passed by this Court in W.P.No.44223 of 2025 dated 18.11.2025 regarding the similar issue, wherein, this Court has passed an order directing the respondents to pay difference in leave salary, difference in gratuity and pensions arrears as per the wage settlement dated 29.05.2025 with 6% per annum to be computed from the date of the petitioner's retirement till the date of payment.

4. Heard both sides and perused the materials available on record.

5. In view of the aforesaid facts and circumstances of the case and the order passed by this Court, the respondents are directed to pay the difference in leave salary and difference in gratuity as per 15th wage settlement dated



29.05.2025 to the petitioner with interest at the rate of 6% per annum to be computed from the date of retirement till the date of actual disbursal of the terminal benefits of the petitioner within a period of six (6) weeks from the date of receipt of a copy of this order.

6. In the result, the Writ Petition is disposed of with the aforesaid directions. No costs.

06-04-2026

Asi

To

The General Manager
Tamil Nadu State Transport corporation (Villupuram) Ltd.,
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P.T.ASHA, J.

Asi

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