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W.P.No.11582 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 27.03.2026

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THE HONOURABLE MS. JUSTICE P.T. ASHA

W.P.No.11582 of 2026

C.Ravi
S.o.T.Chinnaraj

...Petitioner

Vs.

1.The Managing Director
Tamil Nadu State Transport Corporation
(Villupuram) Ltd.,
No.3/137, Salamedu
Villupuram -605602.

2.The General Manager
Tamil Nadu State Transport Corporation
(Villupuram) Ltd.
Vellore Region
Rangapuram, Vellore – 632 009.

3. The Administrator
Tamil Nadu State Transport Corporation
Employees Pension Fund Trust
No.2, Pallavan Salai, Chennai – 600 002.

...Respondents

PRAYER: Writ Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus, directing the respondents to revise the petitioner's wages with effect from 01.09.2023 based on the 15th Wage Settlement dated 29.05.2025 and pay him the difference in leave salary, gratuity and arrears of pension from 01.07.2024 to 31.07.2025 along with the interest at the rate of 1/5



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12% per annum from the date of entitlement to till the date of actual disbursement within a time limit to be fixed by this Court.

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For Petitioner : Mr.P.Manojkumar

For Respondents : Ms.S.Pavithra
Standing Counsel for R1& R2

ORDER

The writ petition has been filed for the following relief :

“To direct the respondents to revise the petitioner’s wages with effect from 01.09.2023 based on the 15th Wage Settlement dated 29.05.2025 and pay him the difference in leave salary, gratuity and arrears of pension from 01.07.2024 to 31.07.2025 along with the interest at the rate of 12% per annum from the date of entitlement to till the date of actual disbursement within a time limit fixed by this Court.”

2. It is the case of the petitioner that he had joined as Driver in the first respondent-Corporation on 27.04.1990, and had retired from service on 30.06.2024, on attaining the age of superannuation. The petitioner would submit that 15th Wage Settlement was entered into under Section 12(3) of the Industrial Disputes Act, 1947, on 29.05.2025, and the same was given retrospective effect from 01.09.2023.

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3. The contention of the petitioner is that he is entitled to the revision of pay and consequential terminal benefits such as gratuity, encashment of leave salary with effect from 01.09.2023 respectively. However, the said benefits have not been extended to him and he was paid the terminal benefits based on the pre-revised pay and not as per the 15th Wage settlement. Therefore, the petitioner had submitted a representation on 29.01.2026 to the respondents to pay the difference in leave salary, difference in gratuity and pension arrears with interest, but the same was not considered to date. Hence, the petitioner is before this Court, to espouse the said cause.

4. Heard the learned counsel on either side and perused the materials available on records.

5. The stand of the petitioner cannot be disputed. In view of the 15th Wage Settlement arrived at under Section 12(3) of the Industrial Disputes Act, 1947, which entitles the employees of the Transport Corporation to revision of pay including gratuity and encashment of leave, the respondents are directed to pay the difference in leave salary, difference in gratuity and pension arrears as per the said settlement dated 29.05.2025, along with interest at the rate of 6%
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per annum, and the same shall be computed from the date of the petitioner's retirement till the date of payment. The amounts shall be paid to the petitioner within a period of six weeks from the date of receipt of a copy of this order.

6. With the above direction, the writ petition is disposed of. No costs.

27.03.2026

ds

Index : Yes/No
Speaking Order/Non-Speaking Order
Neutral Citation Case : Yes/No

To

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