



WEB COPY

WP No. 12803 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 06-04-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 12803 of 2026

L.Sekar, (Rtd Staff No. DR3242)
S/o. Lakshmanan,
No.12/64A, Ramasamy Street,
Back side Bus stand,
Namakkal District.

..Petitioner(s)

Vs

1. The Managing Director
Tamil Nadu State Transport Corporation
(Salem) Limited,
No.12, Ramakrishna Road,
Salem - 636 007.
2. The Administrator
Tamil Nadu State Transport Corporation
Employees Post Retirement Welfare Fund
Trust, Thiruvalluvar House, Pallavan Salai,
Chennai – 600 002.

..Respondent(s)

Prayer: This Writ Petition is filed under Article 226 of the Constitution of India, seeking for a Writ of Mandamus, directing the respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity, Commutation and Earned leave salary amounts and other unsettle benefits of Difference amount of Gratuity, Earned leave salary and Pension Arrears as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.08.2024 within the stipulated time as may be fixed by this Court.

For Petitioner(s):

Mr.N.Desinghu



For Respondent(s):

Ms.T.Kavya,
Standing Counsel for R1**ORDER**

The writ petition has been filed seeking for the following prayer:

“for a Writ of Mandamus, directing the respondents to disburse the belated payment of interest amount of Provident Fund, Gratuity, Commutation and Earned leave salary amounts and other unsettle benefits of Difference amount of Gratuity, Earned leave salary and Pension Arrears as per 12(3) Wage Settlement and 10 days last month salary with effect from 01.08.2024 within the stipulated time as may be fixed by this Court.”

2. It is the case of the petitioner that he had joined the services of the respondent-Corporation on 03.10.1997 and had retired from service on 31.07.2024, on attaining the age of superannuation. The petitioner would submit that the respondents ought to settle his retiral benefits on the date of his retirement, however, the same was paid to him only on 02.12.2025, after a delay of 16 months. Besides, the petitioner was not paid the difference in Gratuity, Earned Leave Salary & Pension Arrears, which he is entitled to, as per 12(3) Wage Settlement and also 10 days last month salary with effect from 01.08.2024. Therefore, the petitioner had submitted a representation on 09.01.2026 to the respondent to pay the interest amount for the belated payment of terminal benefits and also to pay the difference in Leave Salary, Gratuity and Pension arrears and also 10 days last month salary, but the same was not



considered to date. Hence, the petitioner is before this Court, to espouse the said cause.

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3. Heard the learned counsel on either side and perused the materials available on records.

4. Taking into consideration the facts and circumstances of the case and the materials available on record, this writ petition is disposed of with a direction to the respondents to pay interest at the rate of 6% per annum for the belated payment of admissible terminal benefits from the date of retirement till the date of actual disbursal of the terminal benefits of the petitioner along with difference in Gratuity, Earned Leave Salary & Pension Arrears payable as per 12(3) Wage Settlement and also 10 days last month salary to the petitioner, within a period of six weeks from the date of receipt of a copy of this order.

5. With the above direction, the writ petition is disposed of. No costs.

06-04-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

TSG



To

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P.T.ASHA, J.

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