



WEB COPY

WP No. 9279 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 09-03-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 9279 of 2026

1. T.Joseph
S/o. Thangappan,
No.24 Rajan Nagar 1st Street,
Echampakkam, Chennai 115
2. K.Hari Krishnan
S/o. Kamala Kannan,
No.2, Kaveri Street,
Samundeshwari, Anagaputhur, Chennai
3. S.Arul Rajan
S/o. Subramani,
No. 1553 Deivanai Street,
Urappakkam Chengalpattu

..Petitioner(s)

Vs

1. The Managing Director
Metropolitan Transport Corporation (Chennai)
Limited, Pallavan Illam, Anna Salai, Chennai 2
2. The General Manager (Gratuity)
Metropolitan Transport Corporation (Chennai)
Limited, Pallavan Illam, Anna Salai, Chennai 2

..Respondent(s)

Writ Petition filed under Article 226 of the Constitution of India to issue a writ of mandamus directing the respondents to revise the pay scale of difference in gratuity as per 15th wage settlement dated 29.05.2025 along with 10% interest to the petitioners.



For Petitioner(s): Mr.S.Sakthivel

For Respondent(s): Mr.R.Balaji, Standing Counsel

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ORDER

The writ petition has been filed seeking a mandamus to the respondents to revise the pay scale of difference in gratuity as per 15th wage settlement dated 29.05.2025 along with 10% interest to the petitioners.

2. The petitioners joined the services of the first respondent/Corporation as Driver, Conductor, Checking Inspector and Tradesman between 1989 and 1998, rendered nearly 28 to 34 years of continuous service and retired from service on attaining the age of superannuation in 2024. The petitioners retired from service prior to the 15th wage settlement, which was arrived on 29.05.2025, under Section 12(3) of the Industrial Disputes Act, 1947, which was given retrospective effect from 01.09.2023. As per the said settlement, the petitioners are entitled to revision of pay and consequential terminal benefits such as gratuity and leave salary with effect from 01.09.2023. However, the said benefits have not been extended to the petitioners. Though the petitioners submitted representations dated 26.02.2026 and 27.02.2026 in this regard to the respondents, but, the same were not considered and therefore, in order to espouse the said cause, the petitioners have come up with the present petition.



4. In view of the 15th wage settlement arrived at under Section 12(3) of the Industrial Disputes Act, 1947, which entitles the employees of the Transport Corporation for revision of pay scale including gratuity and encashment of leave, the respondents are directed to implement the revised pay scales to the petitioners in terms of the said settlement along with interest at the rate of 6 % per annum. The said exercise shall be completed within a period of three weeks from the date of receipt of a copy of this order.

No costs.

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
nsd



To

1. The Managing Director
Metropolitan Transport Corporation (Chennai)
Ltd., Pallavan Illam, Anna Salai, Chennai 2
2. The General Manager (Gratuity)
Metropolitan Transport Corporation (Chennai)
Ltd., Pallavan Illam, Anna Salai, Chennai 2



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P.T.ASHA J.

nsd

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