



WEB COPY

WP No. 9314 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 11-03-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

**WP No. 9314 of 2026
and WMP No.10033 of 2026**

1. M.Raju
S/o. P. Munusamy,
No.1, 1st Cross Road,
Ampal Nagar, Kavandapalayam,
Puducherry-605 609.
2. P. Harikrishnan
S/o. Munusamy,
No.1987, Nadu Street,
Mettathur, Madapattu Post,
Ulunthurpettai Taluk,
Kallakurichi -607 204
3. M. Abdul Sathar
S/o. Mayavan
No.17 Thiruvalluvar Nagar,
Thiyagathurugam,
Kallakurichi District -606 206
4. S, Ganesan
S/o. K. Singaram,
No.104, Vazhuthavur Road,
kathikaman,Puducherry-605 009
5. M. Elumalai
S/o. Muthumanickam,
No.1/12 Vinayakar Kovil Street,
Jampothi, Jayakondan PO,
Villupuram District -604 202
6. G Manickam,
S/o. Gangadharan,
No.255 Kamarajar Street,
Arasakandanallur PO
Villupuram District -605 752



..Petitioner(s)

Vs

1. The Managing Director
Tamil Nadu State Transport Corporation
(Villupuram) Ltd.,
No.3/137, Salamedu, Kandamanadi P.O.
Villupuram -605 401.
2. The General Manager
Tamil Nadu State Transport Corporation
(Villupuram) Ltd.,
No.3/137, Salamedu, Kandamanadi P.O.
Villupuram -605 401
3. The Administrator
Tamil Nadu State Transport Corporation,
Employees Pension Fund Trust,
Pallavan Salai, Chennai-600 002

..Respondent(s)

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the respondents to pay interest at 10 percent for the belated payment of terminal benefits such as Gratuity Provident Fund, Leave Salary and communication amount and difference in leave Salary and difference in gratuity with 10 percent interest as per 15th wage settlement dated 29.05.2025 to the petitioners.

For Petitioner(s): Mr.S.T.Varadarajalu

For Respondent(s): Ms.S.Pavithra, Standing Counsel for R1, R2.

ORDER

The writ petition is filed for the below relief:

"directing the respondents to pay interest at 10 percent for the belated payment of terminal benefits



such as Gratuity Provident Fund, Leave Salary and communication amount and difference in leave Salary and difference in gratuity with 10 percent interest as per 15th wage settlement dated 29.05.2025 to the petitioners".

2. The brief facts which are culminated in the filing of this writ petition are set out below:

2.1. It is the case of the petitioners that the petitioners joined as Conductors, Drivers and Technical Staff in the first respondent corporation. The respondents settled their terminal benefits belatedly after 16-26 months. Therefore, the respondents are legally bound to pay interest to the petitioners. Therefore, the petitioners made representations to the respondents to pay the interest for the belated payment of the petitioners and difference in gratuity with 10% interest as per 15th wage settlement dated 29.05.2025. Since there is no response, the petitioners are before this Court.

3. Heard the learned Counsel on either side and perused the materials available on records.

4. Admittedly, the terminal benefits has been paid belatedly for no fault of the petitioners. Therefore, the petitioners are entitled to interest on the same.



Therefore, the Writ petition is allowed as prayed for and a mandamus is issued directing the respondents to disburse the 6% interest for belated payment of terminal benefits and difference in leave Salary and difference in gratuity with 6% interest as per the 15th wage settlement dated 29.05.2025 to the petitioners within a period of one (1) month from the date of receipt of a copy of this order. Connected miscellaneous petition is also ordered. No costs.

11-03-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
ssa

To

1.The Managing Director
Tamil Nadu State Transport Corporation (Villupuram) Ltd.,
No.3/137, Salamedu, Kandamanadi P.O.
Villupuram -605 401.

2.The General Manager
Tamil Nadu State Transport Corporation (Villupuram) Ltd.,
No.3/137, Salamedu, Kandamanadi P.O.
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3.The Administrator
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