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W.P.No.8376 of .

IN THE HIGH COURT OF JUDICATURE AT MADRAS

Dated : 17.03.2026

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THE HONOURABLE Ms. JUSTICE P.T. ASHA

W.P.No. 8376 of 2026
&
W.M.P.No. 9067 of 2026

S.Gnanasoundari

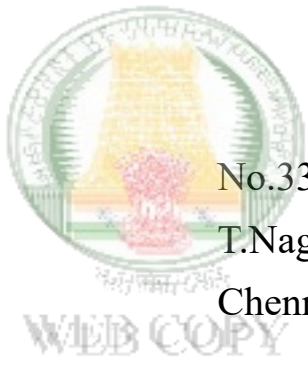
...petitioner

Vs.

1.The Managing Director
REPCO Bank
Head Office: "REPCO" Tower
No.33. North Usman Road
T.Nagar, Chennai 600017

2.The General Manager,
REPCO Bank
Head Office: "REPCO" Tower
No.33, North Usman Road
T.Nagar, Chennai 600017

3.The Disciplinary Authority/
Additional General Manager
REPCO Bank
Head Office: "REPCO" Tower



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No.33, North Usman Road
T.Nagar,
Chennai 600017

4.The Inquiring Authority/Joint General Manager
REPCO Bank
Head Office: “REPCO” Tower
No.33, North Usman Road
T.Nagar, Chennai 600017

...respondents

Prayer: Writ Petition is filed under Section 226 of the Constitution of India for issue of Writ of Mandamus, directing the respondents herein not to implement the order of the 3rd respondent dated 31.01.2026 in Proceedings No.01/Emp.No.R277/2026/IR/DA-II pending disposal of the Statutory Appeal of the petitioner dated 14.02.2026 before the 2nd respondent and further direct the 2nd respondent to pass appropriate orders on the Statutory Appeal of the petitioner dated 14.02.2026.

For petitioner : Mr. Sharath Chandran
For Mr. M.Kempuraj

For respondents : Mr. Om Prakash
Senior Counsel



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ORDER

This writ petition is filed for the following relief:

“To direct the respondents herein not to implement the order of the 3rd respondent dated 31.01.2026 in Proceedings No.01/Emp.No.R277/2026/IR/DA-II pending disposal of the Statutory Appeal of the petitioner dated 14.02.2026 before the 2nd respondent and further direct the 2nd respondent to pass appropriate orders on the Statutory Appeal of the petitioner dated 14.02.2026.”

2. The petitioner, while working as a Manager of REPCO Bank G.T.Branch, Chennai, was subjected to disciplinary proceedings and a charge memo was issued on 25.07.2025. The 4th respondent was appointed as an Enquiry Officer and after an enquiry on 25.11.2025, the 4th respondent filed her enquiry report. The Disciplinary Authority, the 3rd respondent herein, in pursuance to the enquiry report had passed an order in his proceedings No.01/Emp.No.R277/2026/IR/DA-II holding that out of 15 charges leveled against the petitioner, 10 charges were proved and imposed punishment of reduction in rank and re-fixed the salary and emoluments of the petitioner.



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3. Aggrieved by the said order, the petitioner had filed a Statutory Appeal. However, while the appeal before the 2nd respondent is pending, the respondents are taking steps to implement the order of the 3rd respondent from 01.02.2026 onwards, by reducing the rank of the petitioner from Scale I to Scale II. Therefore, the petitioner is before this Court.

4. It is fairly conceded by the learned Senior Counsel appearing for the respondents that the statutory appeal will be disposed of within a period of 6 weeks.

5. Recording the submission of the learned Senior Counsel for the respondents, this writ petition is disposed. It is made clear that till the disposal of the statutory appeal, the order dated 31.01.2026 will be kept in abeyance. Consequently, the connected miscellaneous petition is closed. No costs.

17.03.2026

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To

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3.The Disciplinary Authority/
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4.The Inquiring Authority/Joint General Manager
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