



WEB COPY

WP No. 8649 of 2026



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 06-03-2026

CORAM

THE HONOURABLE MR JUSTICE M.DHANDAPANI

**WP No. 8649 of 2026
and WMP No. 9326 of 2026**

T.Thanislass

Petitioner(s)

Vs

The Management
Avathar Jewellers No.500,
Big Bazaar street Coimbatore

Respondent(s)

PRAYER: This writ petition is filed under Article 226 of Constitution of India, to issue a Writ of Certiorarified Mandamus, calling for the entire records pursuant to the award dated 18.6.2025 in I.D.No.2/2023 on the file of Honble Principlal Labour court, coimbatore, quash the same and consequently direct the response to reinstate the petitioner in service with full back wages and other attendant benefits from the date of 20.8.2020.

For Petitioner(s): Mr.S.Saravanan
For Respondent: NDW

ORDER

This petition has been filed seeking to quash the award dated 18.6.2025 in I.D.No.2/2023 on the file of Honble Principlal Labour court, coimbatore and consequently, direct the respondent to reinstate the petitioner in service with full back wages and other attendant benefits from the date of 20.8.2020.



2. It is the case of the petitioner that he joined the respondent establishment on 05.09.1994 and rendered more than 26 years of continuous service. On 20.08.2020, he was orally terminated from service without any notice. Therefore the petitioner initiated a proceedings before the Labour Court and the same was ended in failure vide order dated 28.10.2022 in ID.No.2 of 2023. Challenging the said order, the petitioner has filed the present writ petition.

3. The learned counsel for the petitioner submitted that without interfering with the impugned order, this Court may direct the respondents to implement the award passed by the respondent within the stipulated time as fixed by this Court.

4. Heard the learned counsel for the petitioner and perused the materials available on record. Since no adverse order is passed against the respondent, notice to them is dispensed with.

5. Considering the facts and circumstances of the case and in view of the limited request sought for by the petitioner, this court, without interfering with the impugned order, directs the respondent to implement the award in ID.No.2/2023 dated 18.06.2025 and settle entire terminal benefits to the petitioner within a



period of six weeks from the date of receipt of a copy of this order.

WEB COPY

7. With the above directions, the writ petition is disposed of.

Consequently, connected miscellaneous petition is closed. No costs.

06-03-2026

rli

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

To

The Management

Avathar Jewellers No.500, Big Bazaar
street Coimbatore



WEB COPY

WP No. 8649 of 2026



M.DHANDAPANI J.

rli

WP No. 8649 of 2026

06-03-2026