



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 26-02-2026

CORAM

THE HON'BLE MR.JUSTICE D.BHARATHA CHAKRAVARTHY

WP No. 7699 of 2026

1. V.Ganesh Kumar
2. M.Venkatesan
3. D.Gowtham

..Petitioner(s)

Vs

1. The Management
The Superintending Engineer and Estate officer
Tamil Nadu Agricultural University
TNAU, Coimbatore-641 003
2. The Assistant Commissioner of Labour
(Execution)
The Authority under Tamil Nadu Industrial
Establishments (Conferment of Permanent
Status)Act, 1981
Coimbatore-641018

..Respondent(s)

Prayer:- Writ Petition is filed under Article 226 of the Constitution of India, pleased to issue a Writ of Mandamus or any other appropriate writ or order or direction in the nature of a writ directing the 2nd respondent to dispose of the 1st to 3rd petitioner's applications in Na.Ka.No.E.1358-B/2022, Na.Ka.No.E.1358-A/2022 and Na.Ka.No.E.1358-D/2022 respectively filed u/s.3 of the Tamil Nadu Industrial Establishment (Conferment of Permanent Status to workmen)Act 1981 on 13.4.2022 and 09.01.2023 to pass an order directing the 1st respondent to confer permanent status to the petitioners pending on its file within a time frame that may be fixed by this Court.

For Petitioner(s):

Mr.S.Sathiaseelan

For Respondent(s):

Mr.S.Senthil Murugan

Special Government Pleader



ORDER

WEB COPY

In view of the innocuous relief that is prayed for in the Writ Petition is disposed of at the admission stage. It is made clear that this Court is not expressing any opinion on the merits of the case of the petitioner and since no notice has been issued to the Management, the Management will be entitled to raise all pleas before the second respondent. It is stated that an application under the Tamil Nadu Industrial Establishment (Conferment of Permanent Status to Workmen) Act, is pending before the second respondent. In the interregnum since, the workmen were dismissed they approached the Labour Court and Labour Court has passed an award of reinstating them. Even thereafter, permanency is not confirmed and therefore they want to continue the said application which is pending before the second respondent. In view thereof, this Writ Petition is disposed of on the following terms:-

i)the second respondent shall take up the applications filed by the petitioner dated 13.04.2022 and 09.01.2023 bearing reference Nos. Na.Ka.No.E.1358-B/2022, Na.Ka.No.E.1358-A/2022 and Na.Ka.No.E.1358-D/2022 respectively.

ii)For enquiry due notice to the petitioner as well as the Management shall be issued. Parties will be entitled to file such pleadings and adduce all evidence before the second respondent. Thereafter, order shall be passed as



expeditiously as possible in the manner known to law. In any event not later than five months from the date of receipt of web copy of this order.

WEB COPY

iii).No costs.

26-02-2026
(1/2)

Neutral Citation: Yes/No

ep

To:-

1. The Management
The Superintending Engineer and Estate officer
Tamilnadu Agricultural university
TANU, Coimbatore-641 003
2. The Assistant Commissioner of Labour
(Execution)
The Authority under Tamilnadu Industrial
Establishments (conferment of Permanent
status)Act 1981
Coimbatore-641018



WEB COPY

WP No. 7699 of 2



D.BHARATHA CHAKRAVARTHY, J.

ep

WP No. 7699 of 2026

26-02-2026