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WP No.8148 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED :03.03.2026

CORAM

THE HONOURABLE Ms. JUSTICE P.T. ASHA

W.P.No.8148 of 2026

1.M.Paramasivam
2.K.Kubendran
3.S.Jeenathathan
4.N.Subramanian

... Petitioners

Vs.

1. The Managing Director
Metropolitan Transport Corporation (Chennai) Ltd.,
Pallavan Illam, Anna Salai, Chennai – 2.
2. The General Manager (Gratuity)
Metropolitan Transport Corporation (Chennai) Ltd.,
Pallavan Illam, Anna Salai, Chennai -2 Respondents

PRAYER: Writ Petition filed under Article 226 of the Constitution of India praying to issue a Writ of Mandamus directing the respondents to revise the pay scale of difference in gratuity as per 15th Wage Settlement dated 29.05.2005 along with 10% interest and pass orders.

For Petitioners	:	Mr.S.Sakthivel
For Respondents	:	Mr.R.Balaji Standing Counsel for R1 & R2



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ORDER

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The writ petition has been filed seeking a direction to the respondents to revise the pay scale difference in Gratuity as per 15th Wage Settlement dated 29.05.2025 along with 10% interest.

2.The petitioners had served in various posts in the first respondent Corporation and had retired from service on attaining the age of superannuation on 30.06.2024, 30.09.2023, 30.04.2024 and 29.02.2024 respectively. The petitioners would submit that 15th Wage Settlement was entered into under Section 12(3) of the Industrial Disputes Act, 1947, on 29.05.2025, and the same was given retrospective effect from 01.09.2023.

3. The contention of the petitioners is that they are entitled to the revision of pay and consequential terminal benefits such as gratuity, encashment of leave salary with effect from 01.09.2023 respectively. However, the said benefits have not been extended to them and they were paid the terminal benefits based on the pre-revised pay and not as per the 15th Wage settlement. Therefore, the petitioners have submitted individual representations to the respondents to pay the difference in leave salary, difference in gratuity and pension arrears with interest, but the same was not



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considered to date. Hence, the petitioner is before this Court, to espouse the said cause.

4. Heard the learned counsel on either side and perused the materials available on records.

5. The stand of the petitioners cannot be disputed. In view of the 15th Wage Settlement arrived at under Section 12(3) of the Industrial Disputes Act, 1947, which entitles the employees of the Transport Corporation to revision of pay including gratuity and encashment of leave, the respondents are directed to pay the difference in leave salary, difference in gratuity and pension arrears as per the said settlement dated 29.05.2025, along with interest at the rate of 6% per annum, and the same shall be computed from the date of the petitioner's retirement till the date of payment. The amounts shall be paid to the petitioners within a period of six weeks from the date of receipt of a copy of this order.



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6. With the above direction, the writ petition is disposed of. No costs.

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Index : Yes/No
Speaking Order : Yes / No
Neutral Citation : Yes / No

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To

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Metropolitan Transport Corporation (Chennai) Ltd.,
Pallavan Illam, Anna Salai, Chennai – 2.
2. The General Manager (Gratuity)
Metropolitan Transport Corporation (Chennai) Ltd.,
Pallavan Illam, Anna Salai, Chennai -2 .



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