



WEB COPY

WP No. 6941 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 25-02-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP No. 6941 of 2026

1. C.Paulraj
S/o. Challiyan,
No.9A, 4th Cross Street,
Thendral Nagar West Street,
Thirumullaivoyal, Chennai-600 062
2. R. Kandaswamy
S/o. Rajarathinam,
No.24, Yadhavar Street,
Madhuranthagam Taluk,
Chengalpattu-603 302
3. N.K. Pandiyan
S/o. Krishnan,
No.214, 12th Cross Street,
Babuputhur Nagar,
Chennai-600 101
4. E. Kothandaraman
S/o. Elumalai,
No.3/30G, Aiya Pillai Gardem
Kaladi Pet, Thiruvotriyor,
Chennai-600 019
5. K. Kannan
S/o. Kuppusamy,
No.38/B, Jayaram Nagar,
Alapakkam, New Perungalthur,
Chennai-600 063



..Petitioners

Vs

1. The Managing Director
Metropolitan Transport Corporation (Chenani)
Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2,
2. The General Manager (Gratuity)
Metropolitan Transport Corporation (Chenani)
Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2,

..Respondent(s)

Writ Petition filed under Article 226 of Constitution of India, to issue a Writ of Mandamus, directing the Respondents to revise the pay scale of difference in leave Salary and different in Gratuity as per 15th wage settlement dated 29.05.2025 along with interest at the rate of 10% to the petitioners.

For Petitioners: M/s.S.Sakthivel

For Respondent(s): Mr.A.Vinothraj
Standing Counsel

ORDER

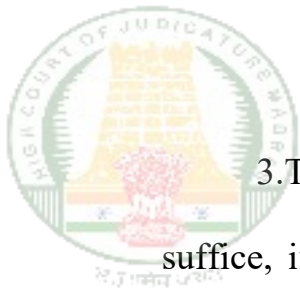
This petition has been filed seeking a direction to the Respondents to revise the pay scale of difference in leave Salary and different in Gratuity as per



15th wage settlement dated 29.05.2025 along with interest at the rate of 10% to the petitioners.

WEB COPY

2.The case of the petitioners is that they joined the service of the 1st respondent Corporation as Drivers in 1995 and rendered nearly 28–34 years of continuous service. At the time of retirement, they were holding the post of Senior Special Grade Driver, having served in various depots of the Corporation. The petitioners retired during 2023–2024. The 15th wage settlement was belatedly arrived at on 29.05.2025, but the wage revision was given effect from 01.09.2023. Since the petitioners were in service on 01.09.2023, they are entitled to the benefits of the settlement. However, their terminal benefits were settled on the basis of the pre-revised pay instead of the revised pay. On the other hand, their pension was revised in March 2024 based on the revised basic pay. It is pertinent to point out that, as a consequence of the 15th wage revision, the difference in salary, leave salary, gratuity, and pension has not been settled to date, though the petitioners are entitled to the same. The petitioners submitted representations requesting payment of interest for the belated settlement, but the respondents have neither replied nor extended the 15th settlement benefits to them. Hence, claiming the difference in gratuity and leave salary, the present writ petition has been filed.



3.The learned counsel for the petitioners would submit that it would suffice, if a direction is issued to the respondents to consider the petitioners' representation dated 05.02.2026, 06.02.2026 and 10.02.2026 within a reasonable time to be fixed by this Court.

4.Considering the limited request made by the learned counsel for the petitioners, this Court, without going into the merits of the case, directs the respondents to consider the petitioners' representations dated 05.02.2026, 06.02.2026 and 10.02.2026 and to pass appropriate orders on merits and in accordance with law, within a period of six weeks from the date of receipt of a copy of this order.

5.With the above direction, this writ petition stands disposed of. No costs.

25-02-2026

Index: Yes/No

(2/2)

Speaking/Non-speaking order

Neutral Citation: Yes/No

UMA



To

1. The Managing Director
Metropolitan Transport Corporation (Chennai)
Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2,
2. The General Manager (Gratuity)
Metropolitan Transport Corporation (Chennai)
Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2,



WEB COPY

WP No. 6941 of 2



M.DHANDAPANI, J.

UMA

WP No. 6941 of 2026

(2/2)

25-02-2026



To

3. The Managing Director
Metropolitan Transport Corporation (Chennai)
Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2,
4. The General Manager (Gratuity)
Metropolitan Transport Corporation (Chennai)
Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2,