



WEB COPY

WP No. 7552 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 27-02-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP No. 7552 of 2026

AND

WP NO. 7557 OF 2026, WP NO. 7553 OF 2026

Dharmalingam (13253)
S/o. Palanisamy,
1/207, Palanisamy Nagar,
Malumichampatty,
Coimbatore -641 021

..Petitioner(s)

Vs

Tamil Nadu State Transport Corporation
(coimbatore) Ltd.,
Rep. by its The Managing Director,
No.37, Mattupalayam Road,
Coimbatore-43.

..Respondent(s)

WP No. 7557 of 2026

Subramani (14417)
S/o. Duraisamy,
104A, SMS Lay -out,
3rd Avenue, Ondipudur,
Coimbatore-641016

..Petitioner(s)

Vs

Tamil Nadu State Transport Corporation
(coimbatore) Ltd.,
Rep. by its The Managing Director,
No.37, Mattupalayam Road,
Coimbatore-43.

..Respondent(s)

WP No. 7553 of 2026

Selvaraj (16993)
S/o. Rangasamy,
Ponnangani Salai, Periyakuyilai,



Sulur Taluk, Pachampalayam,
Coimbatore -641 021

..Petitioner(s)

Vs

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Tamil Nadu State Transport Corporation
(coimbatore) Ltd.,
Rep. by its The Managing Director,
No.37, Mattupalayam Road,
Coimbatore-43.

..Respondent(s)

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the Respondents to pay him the arrears of difference in Gratuity to pay him arrears of difference in Earned Leave Salary and to pay him arrears of difference in wages, from 01.09.2023 to the date of his retirement as admitted by the Respondent in their RTI Reply together with interest at the rate of 12 percent per annum, within a specified time as may be fixed by this Honble Court, Award Costs,

WP No. 7557 of 2026

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the Respondents to pay him the arrears of difference in Gratuity to pay him arrears of difference in Earned Leave Salary and to pay him arrears of difference in wages, from 01.09.2023 to the date of his retirement as admitted by the Respondent in their RTI Reply together with interest at the rate of 12 percent per annum, within a specified time as may be fixed by this Honble Court, Award Costs,

WP No. 7553 of 2026

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the Respondents to pay him the arrears of difference in Gratuity; to pay him arrears of difference in Earned Leave Salary and to pay him arrears of difference in wages, from 01.09.2023 to the date of his retirement as admitted by the Respondent in their RTI Reply



together with interest at the rate of 12 percent per annum, within a specified time as may be fixed by this Honble Court, Award Costs,

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For Petitioner(s): Mr.G.Vijay Priyan
in all WPs.

For Respondent(s): Mr.C.Gauthamaraj
in all WPs.

Common Order

These Writ Petitions have been filed seeking a direction to the respondent to pay them the arrears of difference in Gratuity; Earned Leave Salary and in wages, from 01.09.2023 to the date of their retirement as admitted by the respondent in their RTI reply together with interest at the rate of 12% p.a., within a specified time as fixed by this Court.

2. Heard the learned counsel appearing for the petitioners and the learned Standing counsel appearing for the respondent Corporation. With the consent of both sides, the Writ Petitions are taken up for hearing at the admission stage itself.

3. Since the issue involved in these Writ Petitions is one and the same, they are disposed of by way of a common order.



4. The petitioners were appointed as Drivers in the respondent Corporation and after rendering more than 28 years of service, were upgraded to higher cadre posts. The petitioners retired from service prior to the wage settlements entered into under Section 12(3) of the Industrial Disputes Act, 1947, dated 29.05.2025, which were given retrospective effect from 01.09.2023. As per the said settlement, the petitioners are entitled for revision of pay and consequential terminal benefits such as gratuity and encashment of leave with effect from 01.09.2023 respectively. However, the said benefits have not been extended to the petitioners. Though the petitioners submitted a representation dated 02.02.2026 in this regard to the respondent, the same was not considered and therefore, in order to espouse the said cause, the petitioners have come up with the present Writ Petitions.

5. In view of the settlement arrived at under Section 12(3) of the Industrial Disputes Act, 1947, which entitles the employees of the Transport Corporation for revision of pay scale including Gratuity and Encashment of Leave, the respondent is directed to implement the revised pay scales to the petitioners in terms of the said settlement along with interest. The said exercise shall be completed within a period of twelve (12) weeks from the date of receipt of a copy of this order.



6. Accordingly, the Writ Petitions are disposed of with the aforesaid direction. There shall be no order as to costs.

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27-02-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

DP

To

Tamil Nadu State Transport Corporation (coimbatore) Ltd.,
Rep. by its The Managing Director,
No.37, Mattupalayam Road,
Coimbatore-43.



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M.DHANDAPANI J.

DP

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