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W.P.Nos.6788, 6798, 6799,
7642, 7644 & 7648 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED:02.03.2026

C O R A M

THE HONOURABLE MR.JUSTICE M.DHANDAPANI

W.P.Nos.6788, 6798, 6799, 7642, 7644 & 7648 of 2026
& W.M.P.Nos.7362, 7372, 7373, 8262, 8265 & 8269 of 2026

W.P.No.6788 of 2026

Management
Zion High Secondary School,
Indira Nagar,
Selaiyur,, Chennai-600 073

... Petitioner

Vs

S.Ashok Kumar

... Respondent

Prayer: Petition filed under Article 226 of the Constitution of India praying for the issuance of a Writ of Certiorari calling for the order dated 03.01.2026 in I.A.No.2 of 2025 in I.D.No.748 of 2018 on the file of the Labour Court Kancheepuram and quash the same.

For Petitioner : Mr.D.Abdullah
(In all Petitions)

COMMON ORDER

Since the issue involved in all the Writ Petitions being one and same, all the petitions are taken up for final disposal by way of a common order.



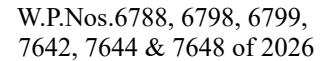
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2. These Writ Petitions have been filed challenging the order passed by the Labour Court allowing the restoration petitions filed by the workmen.

3. When the matter is taken up for hearing, learned counsel appearing for the petitioner submitted that the respective respondents/workmen were the employees under the petitioner management and had raised a dispute before the Labour Court, Kancheepuram under Section 25F of the Industrial Disputes Act, 1947. The said dispute came to be dismissed for default on account of non-appearance of the respondents. After a lapse of considerable period of about two years, the respondents filed a petition for restoration under section 48(2) of the Act along with the petition to condone the delay of 720 days in filing restoration petition without assigning sufficient reasons for such inordinate delay. He further, submitted that the labour court, without assigning proper reasons, allowed the restoration petition which is wholly unsustainable. Aggrieved by which, the present Writ Petitions have been filed.

4. The issue involved in the present Writ Petitions has already been decided by this Court in W.P.Nos.6657 & 6689 of 2026 dated 19.02.2026. For better appreciation, this Court deems it appropriate to extract the relevant portion of the order as under:-



6. It is true that the Labour Court did not give elaborate reasons with reference to the said reasons of ill-health. However, in paragraphs 5 to 7, it has considered in detail as to what happened thus a in the Industrial Dispute and has also given its opinion that, under the said circumstances, the petition can be allowed on imposing heavy costs and consequently, the petition was allowed only on imposing costs. The second order was made to restore I.D.No.749 of 2018 for hearing.

