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Order QR

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 30-10-2026

CORAM

THE HON'BLE DR JUSTICE G. JAYACHANDRAN

AND

THE HON'BLE MR.JUSTICE E.MANOHARAN

WA Nos. 943 & 968 of 2026

CNR:{HCMA010305462026}

and

CMP Nos. 10038 & 9809 of 2026

1. The Correspondent
   CSI Primary School,
   Mulanur,
   Tiruppur District-638 106.

2. The Correspondent
   CSI Primary School,
   Avinasipalayam,
   Tiruppur District.

3. The Bishop
   CSI Tiruchirapalli - Thanjavur Diocese,
   Diocesan Office,
   Puthur,
   Tiruchirapalli 620 017.

..Appellants

Vs

1. C. Jane Margret

2. The District Elementary Educational Officer
   Tiruppur Educational District,
   Collector Office Campus,
   Tiruppur District.

3. The Assistant Elementary Educational Officer
   Avinasipalayam,
   Tiruppur District.

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4. R. Venkatachalam
   Enquiry Officer,
   No.221 Park Road,
   Dharapuram 638 656.

..Respondents

WA No. 968 of 2026

CNR:{HCMA010305472026}

1. The Correspondent
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   Mulanur,
   Tiruppur District-638 106.

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Vs

1. C. Jane Margret

2. The District Elementary Educational Officer
   Tiruppur Educational District,
   Collector Office Campus,
   Tiruppur Dt.

3. The Assistant Elementary Educational Officer
   Avinasipalayam,
   Tiruppur District.

..Respondents

WA No. 943 of 2026

Prayer: Writ Appeal filed under Clause 15 of the Letters Patent, to set aside the order dated 11-12-2025 made in WP.No.7784 of 2017, on the file of this

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Hon'ble Court.

WA No. 968 of 2026

Prayer: Writ Appeal filed under Clause 15 of the Letters Patent, to set aside the order dated 11.12.2025 passed in WP.No.12966/2016 on the file of this Honble Court.

In both cases

For Appellants: Mr.L.S.M.Hasan Fizal

For Respondents: Mr.A.Immanuel For R1

Mr.S.Illamvaludhi
Special Government Pleader for R2 & R3

COMMON JUDGMENT

(*Judgment of the Court was delivered by Dr.G.Jayachandran J.***)**

A dispute between a teacher and the Management of an aided minority institution was the subject matter of the Writ Petition Nos.7784 of 2017 and 12966 of 2016.

2. The learned Single Judge disposed of the writ petitions by a common order dated 11.12.2025 with the following directions:-

> *"ii. These writ petitions are allowed. The impugned orders viz., the 2nd show cause notice dated 09.03.2017 and the order of suspension dated 11.02.2016 issued by the 5th respondent are hereby set aside.*
>
> *iii. The 4th & 5th respondents in W.P.No. 7784 of 2017 are hereby directed to send a proposal to the 1st & 2nd respondents to settle the pension and pensionary*

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benefits to the petitioner. The said proposal shall be sent within one month from the date of receipt of a copy of this order.

iv. Upon receipt of such a proposal, the 1st & 2nd respondents shall settle the entire pension and pensionary benefits to the petitioner within a period of two months thereafter.

v. As regards the non~payment of subsistence allowance during the period of suspension, the respondents 1 & 2 shall pay the subsistence allowance for a period of four months and for the remaining period, the respondents 4 & 5 shall pay the same to the petitioner.

vi. The said exercise shall be completed within a period of two months from the date of receipt of a copy of this order.

vii. Consequently, the connected miscellaneous petitions are closed. There shall be no order as to costs."

3. The management, being aggrieved by the common order, has preferred W.A.Nos.943 and 968 of 2026. Pending the appeals, the employer and the employee i.e., the management and the teacher entered into a compromise on 24.09.2026 on the following terms:-

"The appellants in W.A.Nos.943 & 968 of 2026 have filed W.A.No.943 of 2026 challenging the order dated 11.12.2025 passed in W.P.No.7784 of 2017 and

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W.A.No.968 of 2026 challenging the order dated 11.12.2025 passed in W.P.No.12966 of 2016. The appellants and the contesting first respondent are same in W.A.No.943 of 2026 and 968 of 2026.

2.The first respondent C.Jane Margret in W.A.Nos.943/2026 and 968/2026 has agreed to forgo the subsistence allowance and all other benefits to be paid by the appellants herein to the first respondent, that had accrued consequent to the common order dated 11.12.2025 passed in W.P.Nos.7784 of 2017 and 12996 of 2016. Simultaneously, the appellants have agreed to expedite and submit necessary pension papers to the Education Department of Government of Tamil Nadu, for sanction and disbursement of pension and other attendant benefits with arrears to the respondent Mrs.Jane Margret."

4. Before this Court, a copy of the memorandum of compromise was served to the learned Special Government Pleader and his opinion was sought since the Government is a party to the proceedings.

5. The learned Special Government Pleader appearing for the respondents 2 and 3 submitted that pursuant to the order passed by the learned Single Judge, four months' salary has already been disbursed to the writ petitioner, Mrs.Jane Margret. He further submitted that since the responsibility now on the management and employee as per the terms of the compromise, the Government has no objection.

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6. Recording the said submissions, we dispose of both the Writ Appeals in terms of the memorandum of compromise extracted above. Consequently, the connected Civil Miscellaneous Petitions are closed. No costs.

(Dr.G.J.,J.) (E.M.,J.)
30-10-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

rpl

To

1.The District Elementary Educational Officer
Tiruppur Educational District,
Collector Office Campus,
Tiruppur Dt.

2.The Assistant Elementary Educational Officer
Avinasipalayam,
Tiruppur District.

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