



WEB COPY

WP No. 6232 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 25-02-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

**WP Nos. 6232, 6240 and 6242 of 2026
and WMP.Nos.6704, 6709 and 6712 of 2026**

S.Deen Mohammed

..Petitioner in
WP.No.6232 of 2026

A.Nayaranan

..Petitioner in WP.No.6240 of
2026

A.Sivakumar

..Petitioner in WP.No.6242 of
2026

Vs

1. The Chairman
TANGEDCO,
Anna Salai, Chennai- 600 002.
2. The Chief Engineer (personal)
And Convener Committee,
TANGEDCO,
Anna Salai, Chennai- 600 002.
3. The Superintending Engineer
Parsonvalley, Power House Project VI, Emerald
Post, and Village, Kundhah Taluk, Ooty, The
Nilgiris District- 643 209.
4. The Superintending Engineer / Civil
Hydro Project,
955 EVN Road,
Erode 638 009



..Respondents in all the
writ petitions

Common Prayer: This Writ petitions have been filed under Article 226 of Constitution of India, to issue a Writ of Certiorarified Mandamus, calling for the records of 4th respondent in his proceedings bearing Letter No. 000454/ Adm./ A.1/ 2024- 14 dated 1.07.2024 and quash the same and consequently to absorb the petitioner as a regular helper in the service of the Tamil Nadu Electricity Board (Now TANGEDCO) in accordance with B.P. (FB) No. 44 and the 12/ 3 Settlement by granting the benefit of Ex- gratia payment from the date of his initial engagement on 1.06.1994 till the date of his regular absorption and to extend all other consequential service and monetary benefits on par with his juniors who have already been absorbed in to service and to pass

For Petitioner(s): Mr. G.Ilamurugu

For Respondent(s): Mr.Venkatesh Prasad AP
for M/s.Advit Law Chambers

COMMON ORDER

Since the issue involved in all these writ petitions are one and the same, the same are disposed by way of this common order.

2. These writ petitions have been filed seeking to quash the order passed by the 4th respondent negating the claim made by the petitioners to absorb them into service of Tangedco and also to grant them the benefit of ex-gratia payment.



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3. It is the case of the petitioners that they were engaged by a contractor, carrying out works for TANGEDCO. According to the petitioners, they were engaged in contractual work as early as from 1994. It is the grievance of the petitioners that despite their long and continuous service with the TANGEDCO, their services were not regularized. It is also the grievance of the petitioners that the ex-gratia amount paid by the TANGEDCO to the contractual workers were not paid to them. Seeking regularization of their services and also the payment of ex-gratia amount, the petitioners made a representation to the TANGECO. By way of impugned order, the representation made by the petitioners was rejected. Challenging the said impugned order dated 01.07.2024, the present writ petitions have been filed.

4. Heard both sides and perused the materials available on record.

5. The petitioners have not produced any materials to prove that they were engaged by TANGEDCO or they were working under a contractor engaged by TANGEDCO. Moreover, these are the disputed questions of facts. This Court cannot determine the status of the petitioners and give



directions to the Electricity Board for regularisation of their services.

These are matters which require both oral and documentary evidence.

Therefore, the petitioners have to approach the competent Court and no relief could be granted to the petitioners by this Court at this stage.

6. The writ petitions are dismissed. However, the petitioners are at liberty to file appropriate petitions before the Labour Court. In that event, all contentions are kept open. No costs. Consequently, connected miscellaneous petitions are closed.

25-02-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

RLI



To

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M.DHANDAPANI, J.

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