



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 24-06-2026

CORAM

THE HON'BLE MR.JUSTICE K. SURENDER

WP No. 6072 of 2026

T.Venkatasalam

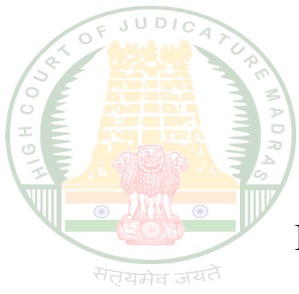
..Petitioner(s)

Vs

1. The Additional Central Provident Fund
Commissioner,
Zonal ACC Office Tamil Nadu (Excluding
Chennai),P.B.No.3875,Dr.Balasundaram
Road,Coimbatore-641018.
2. The Additional Central Provident Fund
Commissioner,
Zonal ACC office Chennai and Puducherry
(chennai),No.37,Royapettah High
Road,Opposite Swagat Hotel,Chennai-600 014
3. Blue Lotus Pvt.Ltd,
No.156,Doshi towers Second floor,
Poonamallee High Road,
Kilpauk,Chennai-600010

..Respondent(s)

Prayer: Writ Petition is filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus, directing the 1st and 2nd respondents to take appropriate and immediate action against the 3rd respondent company for violation of the Employees Provident Fund and Miscellaneous Provisions Act,1952 and consequently, direct the 3rd respondent to pay the petitioner's pending salary and remit the petitioner's Provident Fund (PF) dues amounting to Rs.70,200/- (Rupees Seventy Thousand Two Hundred only) along with statutory interest and damages as applicable to pay the petitioner based on the representation dated 23.01.2026.



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For Petitioner(s):

Mr.R.Rajadurai

For Respondent(s):

Mr.R.Chakkaravarthy,
Government Counsel for R1 & R2

No appearance for R3

ORDER

This Writ Petition has been filed seeking for direction to 1st and 2nd respondents to take appropriate and immediate action against the 3rd respondent company for violations of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and consequently, to direct the 3rd respondent to pay the petitioner's pending salary and remit the petitioner's Provident Fund (PF) dues amounting to Rs.70,200/- (Rupees Seventy Thousand Two Hundred only) along with statutory interest and damages, by considering and disposing of the petitioner's representation dated 23.01.2026.

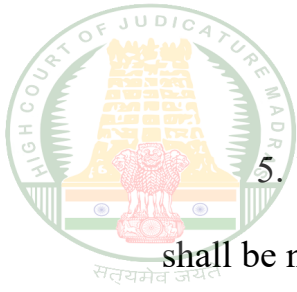
2. The case of the petitioner is that he joined the 3rd respondent company as a Field Engineer on 28.10.2022 with a monthly salary of Rs.27,008/-. Though PF contributions were regularly deducted from his salary, the 3rd respondent failed to remit the same to the concerned authorities. Despite rendering satisfactory service, the petitioner as neither granted salary increments nor paid his salary for four months. Repeated requests and representations made



by the petitioner regarding the non-payment of salary and PF dues did not evoke any response. Consequently, the petitioner resigned from service on 09.01.2025 and sought settlement of his pending salary, PF dues and issuance of service certificates. Although a Relieving-cum-Experiencing certificate was issued on 18.05.2025, the 3rd respondent failed to pay the arrears of salary amounting to Rs.1,08,000/- and PF dues of Rs.70,200/-. The petitioner thereafter issued a legal notice dated 01.12.2025 and submitted further representation dated 23.01.2026, but no action was taken by the respondents. Aggrieved by the failure of the respondents to settle his lawful dues, the petitioner has approached this Court seeking appropriate relief.

3. Heard the learned counsel appearing for the petitioner and the learned Government Counsel appearing for the respondents 1 and 2.

4. Considering the facts and circumstances of the case and the submissions made by the learned counsel appearing for both sides, this Court, without going into the merits of the case, directs the 3rd respondent to consider the representation of the petitioner dated 23.01.2026 and pass appropriate orders, on merits and in accordance with law, within a period of four (4) weeks from the date of receipt of a copy of this order.



5. With the above direction, this Writ Petition stands disposed of. There shall be no order as to costs.

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K.SURENDER, J.
24-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

VKR

To

- 1.The Additional Central Provident Fund Commissioner,
Zonal ACC Office Tamil Nadu
(Excluding Chennai),
P.B.No.3875, Dr.Balasundaram Road,
Coimbatore-641018.
- 2.The Additional Central Provident Fund Commissioner,
Zonal ACC office Chennai and Puducherry (Chennai),
No.37,Royapettah High Road,
Opposite Swagat Hotel, Chennai-600 014.
- 3.Blue Lotus Pvt.Ltd,
No.156,Doshi towers Second floor,
Poonamallee High Road,
Kilpauk, Chennai-600010.



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WP No. 6072 of 2



K.SURENDER, J.

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WP No. 6072 of 2026

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