



W.P.No.4900 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 16.02.2026

CORAM :

THE HONOURABLE MR. MANINDRA MOHAN SHRIVASTAVA,  
CHIEF JUSTICE

AND

THE HONOURABLE MR.JUSTICE G.ARUL MURUGAN

W.P.No.4900 of 2026

&

W.M.P.Nos.5464 & 5466 of 2026

N.Vijayalakshmi  
D/o.Nallusamy  
Secretary, DLSA  
Tiruvanamalai.

Petitioner(s)

Vs

1. The Registrar General /  
Disciplinary Authority  
Madras High Court.
2. The Enquiry Officer /  
Presiding Officer  
I Additional Labour Court  
Chennai.

Respondent(s)

Prayer : Petition filed under Article 226 of the Constitution of India  
seeking a writ of Certiorarified Mandamus calling for the records



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pertaining to the impugned order dated 20.01.2026 passed by the 2<sup>nd</sup> respondent in the Memo filed by the petitioner in the enquiry being held in pursuance of ROC No.2108/2021/ARG/B3(ROC.No.23/2022/VC) dated 28.01.2025 of 1st respondent, quash the same and allow the said petition

For Petitioner(s): Ms. D.Geetha

For Respondent(s): Mr. S.John J.Raja Singh  
Standing Counsel

ORDER

(Order of the Court was made by  
the Hon'ble Chief Justice)

Petitioner, in the midst of departmental enquiry proceedings, seeks to challenge the process by making an allegation that proper opportunity is not afforded.

2. We see from the record that a charge sheet has been served on petitioner and petitioner has been given an opportunity to submit her statement of defence. Even before the examination of the prosecution witnesses, petitioner has raised an objection and on that objection, the enquiry officer has already passed an order.



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3. As and when the prosecution witnesses are examined, petitioner will have a full opportunity to cross-examine the same. Thereafter, petitioner would be granted liberty to lead her own defence witnesses. In case any penalty is imposed on petitioner, petitioner would be at liberty to challenge the same in accordance with law.

4. With liberty, petition is closed. There shall be no order as to costs. Consequently, the interim applications are also closed.

(MANINDRA MOHAN SHRIVASTAVA, CJ) (G.ARUL MURUGAN,J)  
16.02.2026

Index : Yes/No  
Neutral Citation : Yes/No

kpl

To

1. The Registrar General / Disciplinary Authority  
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THE HON'BLE CHIEF JUSTICE  
AND  
G.ARUL MURUGAN,J.

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