



WEB COPY



W.P.Nos.4744 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 12.02.2026

CORAM

THE HONOURABLE MR.JUSTICE M.DHANDAPANI

W.P.Nos. 4744, 4745 & 4747 of 2026

P.R.Manian	... Petitioners in W.P.No.4744 of 2026
P.Swaminathan	... Petitioner in W.P.No.4745 of 2026
C.Subramaniam	... Petitioner in W.P.No.4747 of 2026
Vs.	

The Management of
Tamil Nadu State Transport Corporation
(Kovai) Limited,
Rep. By its Managing Director,
Coimbatore.

....Respondent in all petitions

Prayer in WP.No.4744 of 2026 : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner interest at the rate of 18 percentage per annum, for the period of delay from 01.06.2024 to 01.12.2025, in paying the amounts paid towards his terminal benefits namely EPF Employees Contribution, Gratuity and Encashment of leaves within a time frame as may be fixed by this Honble Court and without affecting his right to claim balance amounts towards those benefits.



W.P.Nos.4744 of 2026

Prayer in WP.No.4745 of 2026 : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner interest at the rate of 18 percentage per annum, for the period of delay from 01.06.2024 to 01.12.2025, in paying the amounts paid towards his terminal benefits namely EPF Employees Contribution and Gratuity within a time frame as may be fixed by this Honble Court and without affecting his right to claim balance amounts towards those benefits.

Prayer in WP.No.4747 of 2026 : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner interest at the rate of 18 percentage per annum, for the period of delay from 01.03.2023 to 29.10.2024, in paying the amounts paid towards his terminal benefits namely EPF Employees Contribution and Gratuity within a time frame as may be fixed by this Honble Court and without affecting his right to claim balance amounts towards those benefits.

For Petitioners : Mr.S.Arunachalam in all petitions

For Respondent : Mr.C.Gauthamaraj in all petitions



W.P.Nos.4744 of 2026

WEB COPY

COMMON ORDER

These Writ Petitions have been filed to direct the respondent to pay interest @ 18% for the belated payment of terminal benefits to the petitioners.

2. With the consent of the learned counsel appearing on either side, these Writ Petitions are taken up for disposal at the admission stage.

3. It is the case of the petitioners that the petitioners, who had joined the services of the respondent Corporation, had retired from service in the year 2023 - 2024, however, the terminal benefits have been settled only on 02.12.2025 & 30.10.2024. Therefore, the petitioners claimed 18% interest on the belated payment of terminal benefits and they have also made representations on 05.01.2026 to pay interest for the belated payment of terminal benefits which has not been evoked any response so far. Hence, the petitioners are before this Court.



W.P.Nos.4744 of 2026

4. Heard the learned counsels appearing on either side and perused the materials available on record.

5. In view of the limited request made by the petitioners with regard to interest on the belated payment of terminal benefits, this Court directs the respondent to pay interest @ 6% for the belated payment of terminal benefits from the date of retirement till the date of actual disbursal of terminal benefits of the petitioners, within a period of six weeks from the date of receipt of a copy of this order taking into account the bank rate of interest on deposits.

6. Accordingly, these Writ Petitions are disposed of. There shall be no order as to costs.

12.02.2026

NCC: Yes / No
Index : Yes / No
Speaking Order : Yes / No
kkn



W.P.Nos.4744 of 2026

WEB COPY

To

The Managing Director,
The Management of Tamil Nadu State Transport Corporation
(Kovai) Limited,
Coimbatore.



WEB COPY



W.P.Nos.4744 of 2026

M.DHANDAPANI, J.

KKN

W.P.Nos. 4744, 4745 & 4747 of 2026

12.02.2026