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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 10-06-2026

CORAM

THE HON'BLE MR JUSTICE S. M. SUBRAMANIAM

AND

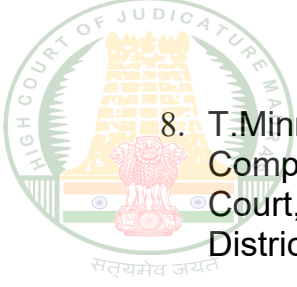
THE HON'BLE MR.JUSTICE N.SENTHILKUMAR

WP No. 4109 of 2025

and

WMP Nos. 4613 to 4615 of 2025

1. S.Suresh Kumar
Computer Operator , The Family Court,
Krishnagiri Now On Deputation At The
Principal District Court, Krishnagiri,
Krishnagiri District- 635 002.
2. E.Sangeetha
Computer Operator, The Principal District
Court, Krishnagiri, Krishnagiri District- 635 002.
3. S.Praba
Computer Operator, The Fast Track Mahila
Court, Krishnagiri, Krishnagiri District- 635 002.
4. V.Deepalakshmi
Computer Operator, The Principal District
Court, Krishnagiri, Krishnagiri District- 635 002.
5. A.Arul Kumar
Computer Operator, The Principal District
Court, Thiruvannamalai, Thiruvannamalai
District- 606 604.
6. F.Maria Sangeetha
Computer Operator, The Fast Track Mahila
Court, Thiruvannamalai, Thiruvannamalai
District- 606 604.
7. D.Renu Krishnan
Computer Operator, The Fast Court,
Thiruvannamalai,
Thiruvannamalai District- 606 604.



8. T.Minmini
Computer Operator, The Principal District
Court, Thiruvannamalai, Thiruvannamalai
District- 606 604.

9. T.Dhanalakshmi
Computer Operator, The Principal District
Court, Ariyalur, Ariyalur District- 621 704.

10. R.Indhumathi
Computer Operator, The Principal District
Court, Ariyalur, Ariyalur District- 621 704.

11. T. Ponlekha
Computer Operator, The Principal District
Court, Ariyalur, Ariyalur District- 621 704.

12. G.Sasi
Computer Operator, The Fast Track Mahla
Court, Now On Deputation At The Principal
District Court, Vellore,
Vellore District- 632 009.

13. S.Shyamala
Computer Operator, The Principal District
Court, Vellore, Vellore District- 632 009.

14. V.Thamizharasi
Computer Operator, The Principal District
Court, Vellore, Vellore District- 632 009.

15. A.Kohila
Computer Operator, The Principal District
Court, Kanniyakumari @ Nagercoil,
Kanniyakumari District- 629 001.

16. G.Muthumari
Computer Operator, The Principal District
Court, Kanniyakumari @ Nagercoil,
Kanniyakumari District- 629 001.

..Petitioner(s)

Vs

1. The Principal Secretary
Government Of Tamil Nadu, Home (courts)
Department Secretariat, Chennai- 600 009.



2. The Registrar General
High Court Of Madras, Chennai -104.
3. The Principal District Judge
The Principal District Court, Krishnagiri.
4. The Principal District Judge
The Principal District Court, Thiruvannamalai.
5. The Principal District Judge
The Principal District Court, Ariyalur.
6. The Principal District Judge
The Principal District Court, Vellore.
7. The Principal District Judge
The Principal District Court, Kanniyakumari
@ Nagercoil, Kanniyakumari District.

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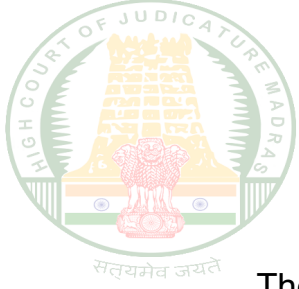
..Respondent(s)

Writ Petition filed under Article 226 of the Constitution of India to call for the records of the Impugned Communication of the 1st Respondent herein in its Letter no. 4163881 /Courts -V/ 2023- 3, dated 21.12.2023, which is communicated to the petitioners by the 2nd Respondent herein vide proceedings in R.O.C. No.83004/ 2024/C3, dated 29.11.2024 through the respective Principal District Judges, i.e., Respondents 3 to 6 and to quash the same and consequently direct the respondents herein to regularize the services of the Petitioners herein by adopting the service Rules for the post of Computer Operator with provisions for absorption of the petitioners into the said post and thereby regularizing their service from the date of their initial appointment together with all monetary and attendant benefits including maternity benefits wherever applicable.

WP No. 4109 of 2025

For Petitioner(s): Mr.P.Dinesh Kumar

For Respondent(s): Dr.R.Gouri,
Government Counsel for R1
Mrs.B.Poongkhulali, for R2 to R7



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Order**(Order of the Court was made by S.M.Subramaniam J.)**

The writ petition has been instituted challenging the communication given by the Government vide letter dated 21.12.2023 stating that the temporary Computer Operators have been appointed by the Principal District Judge concerned on temporary basis and the Adhoc Rules governing the said post is yet to be framed and the same is under consideration of the Government in consultation with the High Court of Madras. If the proposed adhoc rules is approved, the Principal District Judge would be an appointing authority and in fact the very appointment was made by them. The said communication provide status regarding the framing of adhoc rules *per se* would not provide a case.

2. Learned counsel for the petitioners would submit that the petitioners were appointed on temporary basis to the post of Computer Operators. They are serving, as such, for about 9 years and therefore, they are entitled to be regularised in the sanctioned posts.

3. The order of appointment issued to the petitioners by the Principal District Judge would show that they have invoked the emergency provisions under Rule 16(a)(1) of the Tamil Nadu Judicial Ministerial Service and appointed the petitioners as Computer Operators on temporary basis. The order of appointment states that their appointment is purely on temporary



basis and their service will be liable to be terminated at any time without assigning any reasons and giving prior notice. However, the fact remains that the Government now issued adhoc rules for the temporary post of Computer Operators in the District Judiciary in G.O.Ms.No.67 Home (Courts-V) Department dated 10.02.2026.

4. Pertinently, the adhoc rules are issued for the temporary post of Computer Operators and therefore, now the appointing authority, namely Principal District Judge concerned has to take action for deciding the issue in accordance with the adhoc rules issued by the Government in G.O.Ms.No.67 dated 10.02.2026

5. Learned counsel for the petitioners would emphasis that the services of the petitioners are to be regularised in the sanctioned posts.

6. This Court is of the considered view that the petitioners were appointed as temporary Computer Operators and therefore, the High Court, in exercise of powers of judicial review cannot issue a direction to regularise the services which must be done by the competent authority in accordance with the rules and by verifying the eligibility criteria contemplated under the service rules for the post concerned. The legal position has been settled in the Constitutional Bench in ***Uma Devi's case*** viz., ***State of Karnataka vs. Uma***



Devi¹. However, regularisation of service are to be considered depending on the facts of each case and in accordance with the service rules applicable to the post.

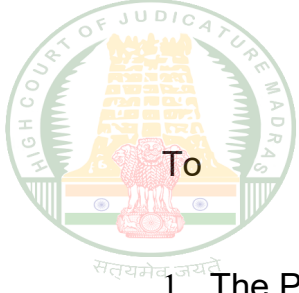
7. In the present case, the writ petitioners are appointed on temporary basis and on the date of their appointment, no rule was in force. However, the adhoc rules are not issued by the Government in G.O.Ms.No.67 dated 10.02.2026. Therefore, the appointing authority viz., Principal District Judge concerned has to consider the cases of these temporary Computer Operators strictly in accordance with the adhoc rules and based on the eligibility criteria qualification etc. as per the rules.

8. With these observations, the Writ Petitions are disposed of. No costs. Consequently, connected W.M.P.No.4613 of 2025 is ordered and W.M.P.Nos.4614 & 4615 of 2025 are closed.

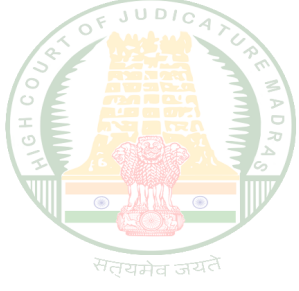
(S.M.S.,J.) (N.S.,J.)
10-06-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
vsi

¹(2006)4 SCC 1



1. The Principal Secretary
Government Of Tamil Nadu, Home (courts)
Department Secretariat, Chennai- 600 009.
2. The Registrar General
High Court Of Madras, Chennai -104.
3. The Principal District Judge
The Principal District Court, Krishnagiri.
4. The Principal District Judge
The Principal District Court, Thiruvannamalai.
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@ Nagercoil, Kanniyakumari District.



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**S.M.SUBRAMANIAM J.
AND
N.SENTHILKUMAR J.**

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