



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 05-02-2026

CORAM

THE HONOURABLE MR.JUSTICE D.BHARATHA CHAKRAVARTHY

W.P.No.3571 of 2026

The Association,
Rep. by its Secretary,
R.Prospier Roland,
Puducherry, Karaikal and Yanam Health Department,
108 Ambulance Driver Association,
No.10, Naduoduthruai, Neravy Post,
Karaikal-609 604.

... Petitioner

Vs.

1. The Secretary-cum-Commissioner Government,
Labour Department,
Government of Puducherry,
Labour Department Complex,
Vazhudavur Road,
Gandhi Nagar, Puducherry-605 009.

2.The Secretary / Honorary Secretary,
Indian Red Cross Society,
State Branch, Puducherry,
Victor Simonel Street,
Old Maternity Hospital Complex,
Puducherry-605 001.

... Respondents

PRAYER: Writ Petition filed under Article 226 of Constitution of India, to issue a Writ of Mandamus, directing the 1st respondent to publish the Labour Court award dated 14.11.2025 in I.D.(T) No.8 of 2024 passed by the Honourable Labour Court Puducherry within the time limit to be prescribed by this Honourable Court.



For Petitioner: Mr. M.Gnanasekar
For Respondents: Mr.J.Kumaran,
Additional Government Pleader, for R1
(Pondy)

ORDER

This writ petition is filed directing the respondents to publish the award of the Labour Court dated 14.11.2025 in I.D.(T).No.8 of 2024.

2. Upon listening to the arguments of the Learned Counsel for the petitioner and perusing the material records of the case, it can be seen that the Industrial Tribunal, Puducherry, has passed an award on 14.11.2025. According to the petitioner, it is not yet notified. When the petitioner approached the authorities, the authorities are submitting that they are yet to receive a copy of the award and therefore, the matter is kept pending.

3. According to the Learned Counsel for the petitioner, there is urgency in the matter.

4. When the matter came up for admission, Mr.J.Kumaran, Learned Additional Government Pleader, Puducherry, taking notice on behalf the first respondent submitted that he will get instructions as to whether the award is notified or not and will report the same before this Court.



5. Considering the innocuous nature of relief that is prayed for, this writ petition is disposed of on the following terms:

(i) If the award is not yet notified, the first respondent is directed to depute a subordinate official forthwith to the Tribunal. The Presiding Officer of the Tribunal shall ensure that a copy of the award is given to the subordinate official and immediately, the same shall be brought on record to the first respondent, who will notify the same as early as possible.

(ii) The authority shall act on the web copy of the order without waiting for the certified copy of the order. The first respondent shall depute the personnel on the instructions of the Government Pleader, without even waiting for the web copy of this order. Upon receipt of the award, the same shall be notified within a period of two weeks.

There shall be no order as to costs.

05-02-2026

Neutral Citation: Yes/No
bsm



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1.The Secretary-cum-Commissioner Government
Labour Department,
Government of Puducherry, Labour Department Complex,
Vazhudavur Road, Gandhi Nagar,
Puducherry-605 009

2.The Secretary / Honorary Secretary
Indian Red Cross Society,
State Branch, Puducherry,
Victor Simonel Street, Old Maternity
Hospital Complex,
Puducherry-605 001.

3. The Government Pleader, (Pondy)
High Court of Madras,
Chennai



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D.BHARATHA CHAKRAVARTHY, J.
bsm

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