



W.P.No.3592 & batch of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 04-02-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP No. 3592 of 2026

AND

**WP NO. 3593 OF 2026, WP NO. 3597 OF 2026, WP NO. 3601 OF
2026, WP NO. 3625 OF 2026, WP NO. 3626 OF 2026, WP NO. 3629 OF
2026**

R.Venkatesan
S/o.Ramanathan
2nd A-Cross, 3rd Main,
Pasava Nagar Bus Stand Opp,
Marathahalli-Post,
Bengaluru

..Petitioner(s)

Vs

the Management of
Tamil Nadu State Transport Corporation (Kovai)
Ltd.,
Rep. by its Managing Director,
Coimbatore.

..Respondent(s)

WP No. 3593 of 2026



W.P.No.3592 & batch of 2026

C.Ashokumar

S/o.Chellaiah,

9A, Kumarasamy Muthaliar Street,

Navavur Pirivu,

Vadavalli,

Coimbatore

..Petitioner(s)

Vs

the Management of

Tamil Nadu State Transport Corporation (Kovai)

Ltd.,

Rep. by its Managing Director,

Coimbatore.

..Respondent(s)

WP No. 3597 of 2026

S.Baskaran

S/o.Santhana Raman,

11/1, Peacock Avenue 2nd Street,

S.R.K.V-Post,

Periyanaikkenpalayam,

Coimbatore.

..Petitioner(s)

Vs

the Management of

Tamil Nadu State Transport Corporation (Kovai)

Ltd.,

Rep. by its Managing Director,

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Coimbatore.



W.P.No.3592 & batch of 2026

..Respondent(s)

WP No. 3601 of 2026

K.Panchalingam
S/o.Kumara Thevar,
6/105 Pallivasal Street,
Puravipalaiyam,
Pollachi Taluk,
Coimbatore District.

..Petitioner(s)

Vs

the Management of
Tamil Nadu State Transport Corporation (Kovai)
Ltd.,
Rep. by its Managing Director,
Coimbatore.

..Respondent(s)

WP No. 3625 of 2026

P.Pechimuthu
S/o.Perumal
26/15, Bank Karuppannan Thevar Sreet,
Soolur,
Coimbatore.

..Petitioner(s)

Vs

the Management of
Tamil Nadu State Transport Corporation (Kovai)



W.P.No.3592 & batch of 2026

Ltd.,

Rep. by its Managing Director,
Coimbatore.

..Respondent(s)

WP No. 3626 of 2026

V.Paramasivan,
S/o.Vanchi Chettiar,
5/55-H, Ganesh Nagar,
Jeeva Nagar West,
Udumalaipettai,
Thiruppur.

..Petitioner(s)

Vs

the Management of
Tamil Nadu State Transport Corporation (Kovai)
Ltd.,
Rep. by its Managing Director,
Coimbatore.

..Respondent(s)

WP No. 3629 of 2026

N.Subramanian,
S/o.Natarajan,
41,Sethumadai-Post,
Sarkarpathi Road,
Anaimalai-Taluk
Coimbatore District.

..Petitioner(s)



W.P.No.3592 & batch of 2026

Vs

the Management of
Tamil Nadu State Transport Corporation (Kovai)
Ltd.,
Rep. by its Managing Director,
Coimbatore.

..Respondent(s)

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner the difference/arrears of terminal benefits namely Gratuity and Encashment of Leave, after revising the same based on the scale of pay payable to him from 01.09.23 as admitted by the respondent in the RTI information dated 30.09.25 together with 18 percent interest per annum, within a time frame as may be fixed by this Honourable Court

WP No. 3593 of 2026

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner the difference/arrears of wages for the period from 01.09.19 to 30.06.22 and also terminal benefits namely gratuity and Encashment of Leave, after revising the same based on the scale of pay payable to him on the month of his retirement, as admitted by the respondent in the RTI information dated 30.09.25 together with 18 percent interest per annum, within a time frame as may be fixed by this Honourable Court

WP No. 3597 of 2026

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the respondent to pay the



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petitioner the difference/arrears of wages for the period from 01.09.19 to 31.07.22 and also terminal benefits namely gratuity and Encashment of Leave, after revising the same based on the scale of pay payable to him on the month of his retirement, as admitted by the respondent in the RTI information dated 27.12.25 together with 18 percent interest per annum, within a time frame as may be fixed by this Honourable Court

WP No. 3601 of 2026

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner the difference/ arrears of terminal benefits namely Gratuity and Encashment of leave, after revising the same based on the scale of pay payable to him from 01.09.23, as admitted by the respondent in the RTI information dated 24.11.25 together with 18 percent interest per annum, within a time frame as may be fixed by this Honourable Court

WP No. 3625 of 2026

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner the difference/ arrears of terminal benefits namely Gratuity and Encashment of leave, after revising the same based on the scale of pay payable to him from 01.09.23, as admitted by the respondent in the RTI information dated 29.12.25 together with 18 percent interest per annum, within a time frame as may be fixed by this Honourable Court

WP No. 3626 of 2026

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner the difference/ arrears of terminal benefits namely Gratuity and Encashment of Leave, after revising the same based on the scale of scale of

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pay payable to him from 01.09.23, as admitted by the Respondent in the RTI Information dated 18.12.25, together with 18 percentage interest per annum within a time frame as may be fixed by this Honble Court

WP No. 3629 of 2026

Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the respondent to pay the petitioner the difference/ arrears of terminal benefits namely Gratuity and Encashment of Leave, after revising the same based on the scale of scale of pay payable to him from 01.09.23, as admitted by the Respondent in the RTI Information dated 05.12.25, together with 18 percentage interest per annum within a time frame as may be fixed by this Honble Court

WP No. 3592 of 2026

For Petitioner(s): Ms.G.K.Dharshini
for Mr.R.Krishnaswamy

For Respondent(s): Mr.C.Gouthamaraj in all WPs.

Common Order

These Writ Petitions have been filed seeking a direction to the respondent to pay the petitioner (in all WPs.), the difference/arrears of terminal benefits namely, Gratuity and Encashment of Leave for the periods stated in the prayer, after revising the same based on the scale of pay, payable to them as admitted by the respondent in the RTI information dated 30.09.2025, 10.11.2025, 27.12.2025, 24.11.2025, 29.12.2025, 18.12.2025



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and 05.12.2025 respectively, together with 18% interest per annum, within a time frame as fixed by this Court.

2. Heard the learned counsels appearing on either side and perused the materials available on record. With the consent of both sides, the Writ Petitions are taken up for hearing at the admission stage itself and also that since the issue involved in all the petitions are one and the same, they are disposed of, by way of a common order.

3. It is the case of the petitioners that they joined the services of the respondent Corporation and retired from service during the years 2022 and 2024 respectively. The Management of the respondent Corporation and the Trade Unions arrived at a Wage Settlement on 24.08.2022 and 29.05.2025 with retrospective effect from 01.09.2019 & 01.09.2023 respectively and the respondent had also admitted the revised scale of pay of the petitioners in the RTI information. However, the difference/arrears of wages of terminal benefits as stated supra have not been paid to the petitioners and therefore, the petitioners made a representation on 05.01.2026 but there was no response and hence, the present Writ Petition.



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4. The learned counsel for the petitioner(s) drew the attention of this Court to the order passed by the Madurai Bench of this Court in a similar issue in W.P.(MD) No.27525 of 2022 & batch of cases dated 21.12.2022 and prayed for a similar relief.

5. Considering the facts and circumstances of the case and also in the light of the order passed by this Court as stated supra, there shall be a direction to the respondent to implement the revised pay as per the Wage Settlement to the petitioners with interest and the said exercise shall be completed, if there is no other impediment in disbursing the same, within a period of 12 weeks from the date of receipt of a copy of this order.

6. Accordingly, the Writ Petitions are disposed of. There shall be no order as to costs.

04-02-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

DP



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To

the Management of

Tamil Nadu State Transport Corporation (Kovai)

Ltd.,

Rep. by its Managing Director,

Coimbatore.

WP No. 3593 of 2026

To

the Management of

Tamil Nadu State Transport Corporation (Kovai)

Ltd.,

Rep. by its Managing Director,

Coimbatore.

WP No. 3597 of 2026

To

the Management of

Tamil Nadu State Transport Corporation (Kovai)

Ltd.,

Rep. by its Managing Director,

Coimbatore.

WP No. 3601 of 2026

To

the Management of

Tamil Nadu State Transport Corporation (Kovai)

Ltd.,

Rep. by its Managing Director,

Coimbatore.



W.P.No.3592 & batch of 2026

WP No. 3625 of 2026

To
the Management of
Tamil Nadu State Transport Corporation (Kovai)
Ltd.,
Rep. by its Managing Director,
Coimbatore.

WP No. 3626 of 2026

To
the Management of
Tamil Nadu State Transport Corporation (Kovai)
Ltd.,
Rep. by its Managing Director,
Coimbatore.

WP No. 3629 of 2026

To
the Management of
Tamil Nadu State Transport Corporation (Kovai)
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Rep. by its Managing Director,
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W.P.No.3592 & batch of 2026

M.DHANDAPANI J.

DP

WP No. 3592 of 2026

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**WP NO. 3593 OF 2026, WP NO. 3597 OF 2026, WP NO. 3601 OF
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