



WEB COPY

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 10-03-2026

CORAM

THE HON'BLE MR JUSTICE S. M. SUBRAMANIAM

AND

THE HON'BLE MR.JUSTICE K. SURENDER

WA No. 682 of 2026

1. The Management of Tamilnadu state
Transport Corporation (Villupuram) Ltd.
Thiruvannamalai Region
Byepass Road
Venkikal
Thiruvannamalai
2. The Management of Tamil Nadu State
Transport Corporation (Villupuram) Ltd
Kanchipuram Region
Ponnerikarai
Chennai Bangalore
National Highway
Kancheepuram

..Appellant(s)

Vs

The General Secretary
Government Transport Corporation Uzhiar
Sangam,
Regd. No. 2182 M.T.S. (CITU),
Chennai-Bangalore
Chethiarpet
Kancheepuram 631 552

..Respondent(s)

Writ Appeal filed under Clause 15 of Letters Patent to set aside the Order passed by this Court made in W.P. No. 24755 of 2022 dated 18-06-2025 and allow this Writ Appeal and thus render justice.

For Appellant(s): Mr.T.Chandrasekaran



JUDGMENT

(Judgment of the Court was delivered by S.M.Subramaniam J.)

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The present writ appeal has been instituted to assail the writ order dated 18.06.2025 in W.P.No.24755 of 2022.

2. Workman was holding the post of a 'Driver' in the Transport Corporation. He caused an accident on 08.10.2011. A charge memo came to be issued. A domestic enquiry was conducted and based on that he was imposed with the punishment of stoppage of increment for three years with cumulative effect. Workman filed I.D.No.525 of 2018, challenging the punishment through Union. Labour Court passed an award on 22.12.2021 by setting aside the punishment. Thus, the Management preferred a writ petition.

3. Writ Court made a finding that no prima facie case has been proved based on the acceptable evidence. Management failed to examine any eye witness, and the witness examined in the domestic enquiry is unconnected with the alleged accident. Even the conductor of the bus, which met with an accident, was not examined during the course of domestic enquiry. Learned Single Judge further recorded that without serving a copy of the charge memo, and without obtaining explanation from the delinquent, straight away enquiry proceedings were ordered by the Management. Therefore, procedures followed is not in consonance with the established procedures for conduct of domestic enquiry.



4. This being the factum recorded by the Labour Court, which was confirmed by the Writ Court, there is no reason to interfere with the present writ appeal. Grounds raised in the present writ appeal are neither candid nor convincing.

5. Accordingly, the writ appeal is dismissed. No costs. Consequently, the connected miscellaneous petitions, if any, are closed.

(S.M.S.,J.) (K.S.,J.)
10-03-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

GD

To
The General Secretary
Government Transport Corporation Uzhiar
Sangam,
Regd. No. 2182 M.T.S. (CITU),
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Kancheepuram 631 552



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**S.M.SUBRAMANIAM, J.
AND
K.SURENDER, J.**

GD

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