



WEB COPY

WP No. 2449 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 29-01-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP No. 2449 of 2026

and

WMP No. 2697 of 2026

G.Ponnurangam
(Pay Roll No 18697),
S/o K.V. Chinna Govindasamy,
No 10, Iyankulakarai Street,
Murugur, Agoor Post,
Tiruttani, Tiruvallur District-631 209

..Petitioner(s)

Vs

1. The Managing Director
Tamil Nadu State Transport,
Corporation (Villupuram) Ltd,
3/137, Salamedu,
Villupuram-605 602
2. The General Manager
Tamil Nadu State Transport Corporation
(Villupuram) Ltd,



Kancheepuram Region,
Ponnerikarai, NH4,
Madras-Bombay Trunk road,
Kancheepuram-631 561

..Respondent(s)

Writ Petition filed under Article 226 of Constitution of India, to issue a Writ of Mandamus, directing the respondents to continue the petitioner's service with suitable alternative light duty without any interruption till his superannuation as per section 20 (4) of the Rights of Persons with Disabilities Act 2016 taking note of his disability factor.

For Petitioner(s): Mr.P.Manoj Kumar

For Respondent(s): Ms.S.Pavithra

ORDER

This writ petition has been filed seeking a direction to the respondents to continue the petitioner's service with suitable alternative light duty without any interruption till his superannuation as per section 20 (4) of the Rights of Persons with Disabilities Act 2016 taking note of his disability factor.



2.The learned counsel appearing for the petitioner would submit that the petitioner was working as a Driver in the respondent Corporation and met with a road accident, in which he sustained multiple injuries in his right knee. Pursuant to the same, he was provided with light duty. In the year 2020, the second respondent issued an order re-designating him as Helper Non ITI and posted him as a Security Guard. In 2023, the petitioner appeared before the Medical Board and was declared to have 60% permanent disability and was found unfit to work as a Driver. Consequently, he was posted as a Security Guard in the Regional Office vide the order of the second respondent. Thereafter, the second respondent, by its order, directed that the petitioner be employed only for a period of two months and thereafter be relieved from the said light duty. Aggrieved by the same, the petitioner submitted a representation to the respondents seeking continuation in service by providing suitable light duty, taking into consideration his disability and mitigating family circumstances. However, no orders have been passed on the said representation till date. Hence, he prayed for appropriate orders.

3.The learned Standing Counsel appearing for the respondent Corporation would submit that the petitioner had already been provided with alternative employment as a Security Guard. However, the petitioner's representation will be considered and appropriate orders will be passed thereon.



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4. In view of the above, there shall be a direction to the respondents to refer the petitioner to the Medical Board attached to the Rajiv Gandhi Government General Hospital, Chennai. If the Medical Board opines that the petitioner is entitled to be provided with light duty, the respondent Corporation shall consider the same and pass appropriate orders in accordance with law. The said exercise shall be completed within a period of twelve (12) weeks from the date of receipt of a copy of this order. Till such time, no coercive action shall be taken by the respondent Corporation and the services of the petitioner shall not be terminated.

5. With the above direction, this writ petition stands disposed of. No costs. Consequently, connected miscellaneous petition is closed.

29-01-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

UMA



To

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M.DHANDAPANI J.

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