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W.P.Nos.1168, 1175 and 1179 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 22.01.2026

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THE HONOURABLE MR.JUSTICE M.DHANDAPANI

W.P.Nos.1168, 1175 and 1179 of 2026

And

W.M.P.Nos.1364, 1372 and 1377 of 2026

V.Gunasundari	... Petitioner in W.P.1168/2026
G.Bhuvana	... Petitioner in W.P.1175/2026
G.Rajan	... Petitioner in W.P.1179/2026

Vs.

- 1 State of Tamil Nadu,
Rep. by its Principal Secretary to Government,
Department of Higher Education,
Secretariat, Fort St. George,
Chennai – 600 009.
- 2 The Vice-Chancellor,
Tamil Nadu Teacher Education University,
Gangaiamman Koil Street,
Karapakkam,
Chennai – 600 097.
- 3 The Registrar
Tamil Nadu Teacher Education University,
Gangaiamman Koil Street,
Karapakkam,
Chennai – 600 097. ... Respondents in all the W.Ps.

Common Prayer:

Petitions filed under Article 226 of the Constitution of India to



W.P.Nos.1168, 1175 and 1179 of 2026

WEB COPY

issue a Writ of Certiorarified Mandamus calling for the entire records relating to the impugned order passed by the third respondent bearing Nos.TNTEU/R/2025/01769, TNTEU/R/2025/01770 and TNTEU/R/2025/01771 respectively, dated 08.12.2025, and quash the same as being illegal, arbitrary, and unconstitutional and consequentially direct the respondents to forthwith regularize the petitioner's services in the post of Sweeper, Sweeper and Driver respectively, with effect from the date of their initial appointment on 22.07.2014, 07.04.2009 and 09.09.2009 respectively, with all consequential service and monetary benefits, including arrears of salary, increments, and seniority.

For Petitioners : Mr.K.Suthan

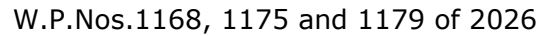
For Respondents : Mr.M.R.Gokulakrishnan

Additional Government Pleader

COMMON ORDER

By consent, the writ petitions are taken up for final disposal at the admission stage itself.

2.The petitioners have filed these writ petitions seeking issuance of Writ of Certiorarified Mandamus calling for the entire records relating to the impugned order passed by the third respondent bearing Nos.TNTEU/R/2025/01769, TNTEU/R/2025/01770 and TNTEU/R/2025/ 01771 respectively, dated 08.12.2025, and quash the



3. The learned counsel appearing for the petitioners submitted that the petitioners were engaged as Sweeper, Sweeper and Driver respectively, on 22.07.2014, 07.04.2009 and 09.09.2009 respectively, on a temporary basis in the third respondent University and they have been rendering service for more than a decade continuously, however, their services were not regularized and hence, they made representation to the respondents seeking to regularize their services and since there was no response, the petitioners filed W.P.Nos.19214 of 2024, 19087 of 2024 and 19153 of 2024 respectively and this Court vide order dated 10.07.2025, directed the respondents to consider the petitioners' representation and to pass appropriate orders, pursuant to which, the respondents' orders were passed rejecting the claim of the petitioners.



W.P.Nos.1168, 1175 and 1179 of 2026

4.The learned Additional Government Pleader submitted that if the petitioners have completed 240 days or 480 days of continuous service, the remedy available to the petitioners is before the competent Labour Court or before the appropriate Authority, instead the petitioners have filed these writ petitions, which is not sustainable one.

5.Heard the arguments advanced on either side and perused the materials available on record.

6.The grievance of the petitioners is that they have rendered service as Sweeper, Sweeper and Driver respectively, for more than a decade continuously, however, their services were not regularized. If the petitioners have completed 240 days or 480 days of continuous service, they have to work out the remedy before the competent Labour Court or before the appropriate Authority, in the manner known to law.

7.In view of the above, this Court without interfering with the orders impugned in these writ petitions and without expressing any opinion on the merits of the case, grant liberty to the petitioners to



W.P.Nos.1168, 1175 and 1179 of 2026

approach the competent Labour Court or appropriate Authority, in the manner known to law. The respondents are directed to continuously engage the petitioners on temporary basis, if there is no allegation against them.

8. With the above observations, the writ petitions are disposed of. No costs. Consequently, the connected miscellaneous petitions are closed.

22.01.2026

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Index: Yes/ No
Speaking Order: Yes/ No
NCC: Yes/ No

To

- 1 The Principal Secretary to Government,
Department of Higher Education,
Secretariat, Fort St. George,
Chennai – 600 009.
- 2 The Vice-Chancellor,
Tamil Nadu Teacher Education University,
Gangaiamman Koil Street,
Karapakkam,
Chennai – 600 097.
- 3 The Registrar
Tamil Nadu Teacher Education University,
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W.P.Nos.1168, 1175 and 1179 of 2026

M.DHANDAPANI,J.
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