



WEB COPY

WP No. 2732 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 03-02-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP No. 2732 of 2026 AND WP NO. 2881 OF 2026, WP NO. 2885 OF 2026, WP NO. 2887 OF 2026, WP NO. 2846 OF 2026

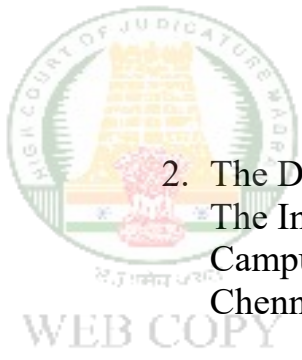
WP No. 2732 of 2026

1. B.Nandhakumar
Assistant Professor of Business Management,
Erode Arts and Science College (Autonomous)
Erode-638 009, Erode District.
2. C.Aruljothi
Assistant Professor of Economics Erode Arts
and Science College (Autonomous) Erode-638
009, Erode District.
3. M.Gopalakrishnan
Assistant Professor of Mathematics Erode Arts
and Science College (Autonomous) Erode-638
009, Erode District.
4. P.Rathiga
Assistant Professor of Computer Science Erode
Arts and Science College (Autonomous)
Erode-638 009, Erode District.
5. J.Vandarkuzhali
Assistant Professor of Computer Science, Erode
Arts and Science College (Autonomous)
Erode-638 009, Erode District.

..Petitioner(s)

Vs

1. Government of Tamil Nadu
Rep. by its Principal Secretary, Higher
Education Department, Secretariat, Fort St.
George, Chennai-600 009.



2. The Director of Collegiate Education,
The Institute of Advanced Study in Education
Campus, 577, Anna Salai, Saidapet,
Chennai-600 015

3. The Regional Joint Director of Collegiate
Education, Coimbatore Region,
Coimbatore-641 018

..Respondent(s)

WP No. 2881 of 2026

1. M.Devarajan
Assistant Professor of Corporate Secretaryship
Erode Arts and Science College (Autonomous)
Erode 638 009 Erode District
2. M. Kavitha
Associate Professor of Tamil, Erode Arts and
Science College (Autonomous) Erode - 638 009
Erode District
3. R. Thiruvavutselvi
Librarian Erode Arts and Science College
(Autonomous) Erode - 638 009 Erode District
4. A. Dhanalakshmi
Director of Physical Education Erode Arts and
Science College (Autonomous) Erode - 638 009
Erode District
5. S. Muruganandham
Asst. Prof. of Mathematics Erode Arts and
Science College (Autonomous) Erode-638 009
Erode District
6. B.S. Arun
Assistant Professor of English Erode Arts and
Science College (Autonomous) Erode-638 009
Erode District
7. R. Padmapriya
Assistant Professor of Mathematics Erode Arts
and Science College (Autonomous) Erode-638
009 Erode District



8. V. Kasthuri

Assistant Professor of Economics Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District

9. N. A. Murugayal

Assistant Professor of Business Management
Erode Arts and Science College (Autonomous)
Erode-638 009 Erode District

10.M. Elanchezhian

Erode Arts and Science College (Autonomous)
Assistant Professor of Zoology Erode - 638 009
Erode District

11.N. Thamaraikannan

Assistant Professor of Mathematics Erode Arts
and Science College (Autonomous) Erode 638
009 Erode District

..Petitioner(s)

Vs

1. Government of Tamil Nadu

Represented by its Principal Secretary Higher
Education Department Secretariat, Fort St.
George Chennai - 600 009

2. The Director of Collegiate Education

The Institute of Advance Study in Education
campus, No.577, Anna Salai, Saidapet,
Chennai - 600 015

3. The Regional Joint Director of Collegiate

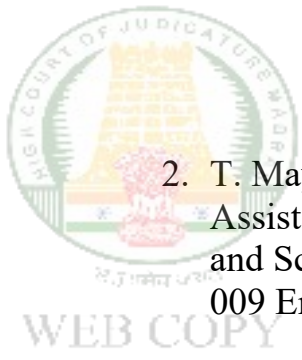
Education Coimbatore Region,
Coimbatore - 641 018

..Respondent(s)

WP No. 2885 of 2026

1. M.Saravanakumar

Assistant Professor of Economics Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District



2. T. Mayakannan
Assistant Professor of Commerce Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District
3. S. Saratha
Assistant Professor of Commerce Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District
4. S. Rajalakshmi
Assistant Professor of Chemistry Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District
5. A. Thirugnanasundar
Assistant Professor of Chemistry Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District
6. V. Mallika
Assistant Professor of Economics Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District
7. K. Subramaniam
Assistant Professor of Commerce Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District
8. M. Hajerabanu
Assistant Professor of Commerce Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District
9. R. Vanathi
Assistant Professor of Business Management
Erode Arts and Science College (Autonomous)
Erode - 638 009 Erode District
10. S. Thilagavathi
Assistant Professor of Mathematics Erode Arts
and Science College (Autonomous) Erode - 638



009 Erode District

11.K. Selvaraju

Assistant Professor of Physics Erode Arts and
Science College (Autonomous) Erode - 638 009
Erode District

12.P. Suresh

Assistant Professor of Physics Erode Arts and
Science College (Autonomous) Erode - 638 009
Erode District

13.P. Stalin

Assistant Professor of Zoology Erode Arts and
Science College (Autonomous) Erode 638 009
Erode District

14.R. Revathi

Assistant Professor of Economics Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District

15.S. Manikandan

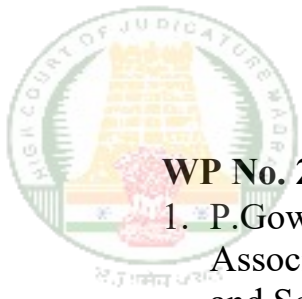
Assistant Professor of Economics Erode Arts
and Science College (Autonomous) Erode - 638
009 Erode District

..Petitioner(s)

Vs

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Represented by its Principal Secretary Higher
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Coimbatore Region Coimbatore - 641 018

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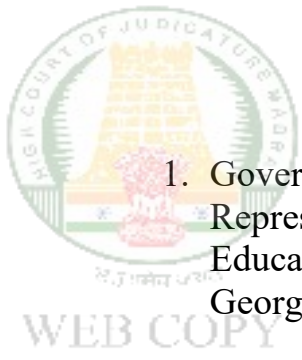


WP No. 2887 of 2026

1. P.Gowthaman
Associate Professor of Electronics Erode Arts and Science College (Autonomous) Erode - 638 009 Erode District
2. K. Malar
Associate Professor of Maths Erode Arts and Science College (Autonomous) Erode - 638 009 Erode District
3. M. Balachandramohan
Associate Professor of Physics Erode Arts and Science College (Autonomous) Erode - 638 009 Erode District
4. M. Santhi
Associate Professor of Chemistry Erode Arts and Science College (Autonomous) Erode - 638 009 Erode District
5. K. Saravanan
Associate Professor of English Erode Arts and Science College (Autonomous) Erode - 638 009, Erode District.
6. A. Ramalingam
Associate Professor of Tamil Erode Arts and Science College (Autonomous) Erode - 638 009 Erode District
7. V. Sathiya
Associate Professor of History Erode Arts and Science College (Autonomous) Erode - 638 009 Erode District
8. P. Sathya
Associate Professor of Commerce Erode Arts and Science College (Autonomous) Erode - 638 009 Erode District

..Petitioner(s)

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- 600 015
3. The Regional Joint Director of Collegiate
Education Coimbatore Region Coimbatore -
641 018

..Respondent(s)

WP No. 2846 of 2026

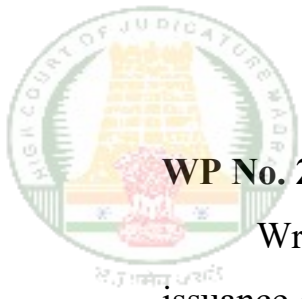
1. M.Balasankar
Assistant Professor of Mathas Erode Arts and
Science College (Autonomous) Erode 638 009
Erode District
2. R. Kumaresan
Assistant Professor of English Erode Arts and
Science College (Autonomous) Erode 638 009
Erode District

..Petitioner(s)

Vs

1. Government Of Tamil Nadu
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Education Department, Secretariat, Fort St.
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2. The Director of collegiate Education
The Institute of Advanced study in Education
Campus, 577 Annasalai Saidapet chennai 600
015
3. The Regional Joint Director of Collegiate
Education, Coimbatore Region,
coimbatore 641 018

..Respondent(s)

**WP No. 2732 of 2026**

Writ Petition filed under Article 226 of the Constitution of India, seeking issuance of a Writ of Mandamus, directing the respondents to sanction and pay the arrears of monetary benefits payable to the petitioners under the Career Advancement Scheme (CAS) by considering their representation dated 25.08.2025 and to pass orders thereof within a specified time limit that may be stipulated by this Court

WP No. 2881 of 2026

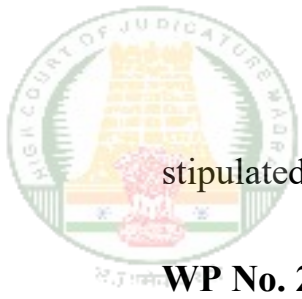
Writ Petition filed under Article 226 of the Constitution of India, seeking issuance of a Writ of Mandamus, directing the respondents to sanction and pay the arrears of monetary benefits payable to the petitioners under the Career Advancement Scheme (CAS) by considering their representation dated 25.08.2025 and to pass orders thereof within a specified time limit that may be stipulated by this Court and pass

WP No. 2885 of 2026

Writ Petition filed under Article 226 of the Constitution of India, seeking issuance of a Writ of Mandamus, directing the respondents to pass appropriate orders to sanction and pay the arrears of monetary benefits payable to them under the Career Advancement Scheme (CAS) by considering their representation dated 25.08.2025 and to pass orders thereof within a specified time limit that may be stipulated by this Court and pass

WP No. 2887 of 2026

Writ Petition filed under Article 226 of the Constitution of India, seeking issuance of a Writ of Mandamus, directing the respondents to sanction and pay the arrears of monetary benefits payable to the petitioners under the Career Advancement Scheme (CAS) by considering their representation dated 25.08.2025 and to pass orders thereof within a specified time limit that may be



stipulated by this Court.

WP No. 2846 of 2026

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Writ Petition filed under Article 226 of the Constitution of India, seeking issuance of a Writ of Mandamus, directing the respondents to sanction and pay the arrears of monetary benefits payable to the petitioner under the Career Advancement Scheme (CAS) by considering their representation dated 25.08.2025 and to pass orders thereof within a specified time limit that may be stipulated by this Honourable Court and pass

In all Wps

For Petitioner(s): Mr.S.Sai Shankar

For Respondent(s): Mr.Vadivelu Deenadayalan
Additional Government Pleader

COMMON ORDER

These Writ Petitions have been filed seeking a direction to the respondents to sanction and pay the arrears of monetary benefits payable to the petitioners under the Career Advancement Scheme (CAS), by considering their representation dated 25.08.2025.

2. Mr.Vadivelu Deenadayalan, learned Additional Government Pleader takes notice on behalf of the respondents. In view of the consent expressed by the learned counsel on either side, these Writ Petitions are taken up for final disposal at the stage of admission itself.



3. The case of the petitioners is that the petitioners were appointed as Assistant Professors, at Pay Level 10 in various Departments in Erode Arts and Science College (Autonomous), Erode. It is the grievance of the petitioners that the faculty members employed in Aided Colleges are entitled to CAS promotions, along with arrears from the date of eligibility. In this regard, relevant Government Orders and proceedings were issued by the respondents 2 and 3. Despite the same, the petitioners have not been granted the benefit of upgradation of pay from Level 10 to 11, nor have they been paid the consequential monetary arrears payable under CAS. Therefore, the petitioners made a representation dated 25.08.2025 before the respondents, seeking upgradation of their pay level and payment of arrears. However, the same has not been considered till date. Therefore, the petitioners have preferred the present Writ Petitions.

4. Learned Counsel appearing for the petitioners submit that it would suffice, if this Court issues a direction to the second respondent to consider the representation of the petitioners dated 25.08.2025 and, consequently, to upgrade the pay from Level 10 to Level 11 and to pay the arrears thereof, by passing appropriate orders on the same within the time that may be stipulated by this Court.



5. On the above contention, this Court heard the learned counsel appearing for the respondents.

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6. In view of the limited relief sought for by the petitioners, this Court without expressing any opinion on the merits of the case, directs the second respondent to consider the petitioners' representation dated 25.08.2025 on merits and pass appropriate orders on the same in accordance with law within a period of six (6) weeks from the date of receipt of a copy of this order, after affording an opportunity of hearing to the petitioners and any other interested parties.

7. These Writ Petitions stand disposed of with the aforesaid direction.

There shall be no order as to costs.

03-02-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

(6/6)

ANU



M.DHANDAPANI J.

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1. Government of Tamil Nadu
Rep. by its Principal Secretary,' Higher
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**WP No. 2732 of 2026
AND WP NO. 2881 OF 2026,
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