



WEB COPY



W.P.Nos.1350, 1353, 1358 and 1361 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 22.01.2026

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THE HONOURABLE MR.JUSTICE M.DHANDAPANI

W.P.Nos.1350, 1353, 1358 and 1361 of 2026

K.G.Girija	... Petitioner in W.P.1350/2026
K.Kalaivani	... Petitioner in W.P.1353/2026
S.Rajendran	... Petitioner in W.P.1358/2026
V.Jeyanthi	... Petitioner in W.P.1361/2026

Vs.

- 1 Government of Tamil Nadu,
Rep. by its Principal Secretary to Government,
Handlooms, Handicrafts, Textiles and Khadi Department,
Fort St. George,
Chennai – 600 009. ... Respondent in all the W.Ps.
- 2 The Chief Executive Officer,
Tamil Nadu Khadi and Village Industries Board,
Kuralagam,
Chennai – 600 108. ... Respondent in W.Ps.1350, 1353 &
1358 of 2026
- 2 The Chief Executive Officer,
Tamil Nadu Khadi and Village Industries Board,
Chennai House 1st Floor,
Chennai – 600 104. ... Respondent in W.P.1361 of 2026

Common Prayer:

Petitions filed under Article 226 of the Constitution of India to



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issue a Writ of Declaration, declaring the action of the respondents in not paying the encashment of unearned leave on private affairs to the petitioner consequent on their retirement on 30.06.2018, 31.05.2015, 31.05.2015 and 31.12.2017 respectively, as illegal, arbitrary and contrary to law and consequently direct the respondents to pay encashment of unearned leave on private affairs to the petitioner within the time frame stipulated by this Hon'ble Court along with interest at the rate of 10% per annum from the date when the terminal benefits became due till the date of actual disbursement.

For Petitioners : Mr.Balan Haridas
For Respondents : Mr.P.Ganesan
Additional Government Pleader

COMMON ORDER

By consent, the writ petitions are taken up for final disposal at the admission stage itself.

2.These writ petitions have been filed for declaration declaring that the action of the respondents in not paying the encashment of unearned leave on private affairs to the respective petitioners as illegal and also to direct the respondents to pay the same with interest.



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3.The issue that arises for consideration in these writ petitions is one and the same and therefore, this Court is inclined to pass a common order.

4.The petitioner in these writ petitions have joined in the service of the second respondent and retired from service on 30.06.2018, 31.05.2015, 31.05.2015 and 31.12.2017 respectively. The petitioners were duly relieved from their respective services. Though the petitioners were sanctioned in respect of pension, the respondents failed to pay encashment of unearned leave on private affairs.

5.Heard the learned counsel appearing on the either side and perused the materials placed before this Court.

6.The learned Additional Government Pleader submitted that due to financial crisis, the first respondent is unable to mobilize funds and further submitted that the second respondent has addressed various letters to the first respondent for allotment of funds and the same was also informed to the petitioners. Further, he submits that



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only on allocation of funds, the second respondent will be in a position to settle the dues of the petitioners, as per their seniority. Hence, he prays for issuance of appropriate directions by this Court as well as to stipulate any time frame.

7. Based on the aforesaid submissions, it is evident that due to financial crisis, the retiral benefits / terminal benefits due to the petitioners were not settled. It could be seen that the petitioners herein were retired from service prior to four years and the reason of financial distress cannot serve as a ground for making this kind of belated payments. Therefore, the said reason cannot be accepted by this Court and the petitioners, who were retired personnel's financial position have to be kept in mind.

8. In such view of the matter, the first respondent is directed to allot necessary funds to the second respondent for settling dues to the petitioners, within a period of six weeks from the date of receipt of a copy of this order. On such receipt, the second respondent is directed to disburse the dues of the petitioners forthwith with applicable interest.



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9. With the above directions, the writ petitions are disposed

of. No costs.

22.01.2026

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Index: Yes/ No

Speaking Order: Yes/ No

NCC: Yes/ No

To

- 1 The Principal Secretary to Government,
Handlooms, Handicrafts, Textiles and Khadi Department,
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Chennai – 600 009.
- 2 The Chief Executive Officer,
Tamil Nadu Khadi and Village Industries Board,
Kuralagam,
Chennai – 600 108.
- 3 The Chief Executive Officer,
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