



WEB COPY

WP No. 856 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

**DATED: 20-04-2026**

CORAM

**THE HON'BLE MR JUSTICE M.DHANDAPANI**

**WP No. 856 of 2024 and  
WMP.No.871 of 2024**

M/s.Vepl(valued Epistemics Private Limited),  
Represented by its Managing Director,  
No. 124, 5th Street, Padmanabha Nagar, Adyar,  
Chennai - 600 020.

Also having office at:  
Unit -201, Floor 2, Indiqube Brigade Vantage,  
Kandanchavadi, Chennai - 600096.

..Petitioner

Vs

Arif Raveendran,  
S/o. Mr. T.M.Raveendran, Suryamanzil,  
Thalakulathur Po, Calicut - 673 317.

..Respondent

Writ Petition filed under Article 226 of Constitution of India seeking for issuance of writ of Certiorari calling for the entire records connected with the impugned order passed by the Presiding Officer, 1st Additional Labour Court, Chennai in I.A. No. 4 and 5 of 2023 in C.P.No. 97 of 2021.

For Petitioner:

Mr. R.D.Ashok Kumar

For Respondent:

Mr. A.L. Franc Paul Asirvadam



## **ORDER**

This Writ Petition has been filed challenging the order passed by the Presiding Officer, 1st Additional Labour Court, Chennai in I.A. Nos. 4 and 5 of 2023 in C.P.No. 97 of 2021 dated 28.12.2023..

2. The case of the petitioner is that initially the respondent Workman filed a Claim Petition before the Labour Court, Chennai under Section 33-C(2) seeking to compute the money payable to the petitioner for Rs.14,37,379/- towards the unpaid salary, in which the Petitioner Management filed the written statement. The respondent filed Proof Affidavit on 06.07.2023 and marked seven exhibits on his behalf. The Petitioner Management cross examined the respondent Workman on 04.08.2023 and the cross examination was continued and completed on 17.08.2023. Thereafter, the Labour Court posted the matter for examination of further witness on behalf of the respondent/workman. Subsequently, the respondent filed two Interlocutory Applications in I.A.Nos.4 and 5 of 2023 seeking to recall and re-open the witness of P.W.1/respondent and to receive additional documents and the same were allowed vide order dated 28.12.2023. Challenging the same, the present writ petition has been filed.



3. The learned counsel appearing for the petitioner would submit that this Court vide order dated 15.03.2024 granted interim stay and the same was periodically extended. In the meanwhile, the Claim Petition filed in C.P.No.97 of 2021 was dismissed for non prosecution vide order dated 30.06.2025. He therefore prays to allow this Writ petition, by setting aside the impugned orders dated 28.12.2023 in I.A.Nos.4 and 5 of 2023, on the ground that the interlocutory applications preferred by the respondent workman was a camouflage to improve the respondent's case and thereby supplant a new version, which was not projected in the claim statement and the additional documents which the respondent intends to mark as additional documents were all downloaded from online, which were very well available at the time of filing the Claim Statement or least at the time of filing proof affidavit.

4. The learned counsel appearing for the respondent would submit that the Labour Court in order to provide opportunity to the parties and also in the interest of justice had allowed the Intercolutory Applications filed by the respondent and therefore the order of the Labour Court need not be interfered with.

5. Heard both sides. Perused the records.



WEB COPY

6. Considering the facts and circumstances of the case and upon the submissions made, since the C.P.No.97 of 2021 was restored, in the interest of justice, this Court is of the considered view that the petitioner Management may be permitted to file evidence against the respondent in the C.P. filed by the respondent-employee. Accordingly, the petitioner is permitted to let evidence in the C.P., and the labour Court is directed to consider the same and dispose of the C.P., on merits and in accordance with law, as expeditiously as possible.

This Writ Petition is disposed of accordingly. No costs. Consequently, connected Miscellaneous Petition is closed.

**20-04-2026**

Index: Yes/No  
Speaking/Non-speaking order  
Neutral Citation: Yes/No  
arr



WEB COPY

WP No. 856 of 2



**M.DHANDAPANI, J.**

arr

**WP No. 856 of 2024**

**20-04-2026**



WEB COPY

WP No. 856 of 2

