



WEB COPY

WP No. 783 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 20-01-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP No. 783 of 2026

T.Veliappan
S/o. Thiruvengadam,
No.75, Genasekaran Street,
Sadhavaram, Chinna Kancheepuram
Kancheepuram District-631 501

..Petitioner(s)

Vs

Tamil Nadu Silk Producers Federation
Represented by its Deputy Director
Ind No.944, 522
Gandhi Road, Kancheepuram.

..Respondent(s)

Writ Petition filed under Article 226 of the Constitution of India, seeking to issue a Writ of Certiorarified Mandamus, calling for the records in Na.Ka.En.708/E/2021 dated 22.11.2025 on the file of the respondent and quash the same as illegal, incompetent and wholly without jurisdiction and further direct the Respondent herein to disburse the benefits of the petitioner herein that he is entitled to from 2003 to 2021.

For Petitioner(s):

M/s. V. Srimadhi

For Respondent(s):

Mr.S.Balamurugan
Government Advocate

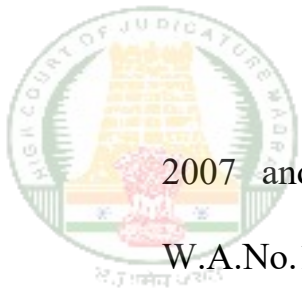


ORDER

This Writ Petition has been filed seeking quashment of the impugned order passed in Na.Ka.En.708/E/2021 dated 22.11.2025 by the respondent and further direct the Respondent to disburse the benefits of the petitioner herein for the period from 2003 to 2021.

2.Mr.S.Balamurugan, learned Government Advocate takes notice on behalf of the respondents. In view of the consent expressed by the learned counsel on either side, the Writ Petition is taken up for final disposal at the stage of admission itself.

3.The case of the petitioner is that he was appointed through the Employment Exchange and joined the respondent Federation on 29.10.1993 as a daily wage employee. Subsequently, he was transferred on 09.12.1993 and was working as an Office Assistant in the Finance Department. The petitioner's service were terminated on 19.09.2003 on the ground that the twisting unit of the respondent Federation had become economically unviable and was closed. Challenging the said retrenchment, the petitioner approached the competent authority under the provisions of the Industrial Disputes Act. The Authority, by order in TSE-II-2/2006, held that the retrenchment of the petitioner was illegal for non compliance of Section 25F of the Industrial Disputes Act. The respondent challenged the said order before this Court in W.P.No.32118 of



2007 and the same was dismissed. The respondent, thereafter preferred W.A.No.1160 of 2012, which also came to be dismissed by a Division Bench of this Court on 26.04.2021. Pursuant to the dismissal of the Writ Appeal, the petitioner was reinstated in service. However, according to the petitioner, he was not paid the benefits for the period from 2003 to 2021. Hence, the present Writ Petition.

4.1 Learned counsel for the petitioner would submit that despite the orders passed by the competent authority and confirmed by this Court, the respondent has not granted the petitioner the consequential benefits for the period during which he was kept out of service. It is submitted that though the petitioner had worked continuously throughout the year during his employment, the respondent has wrongly calculated the amount payable to him by treating him as if he had worked only for 15 days in a year. It is further submitted that pursuant to the order passed by this Court in W.P.No.10073 of 2023, the respondent issued a letter enclosing a cheque for a sum of Rs.1,10,700/- towards the alleged dues payable to the petitioner.

4.2 According to the petitioner, the said calculation is wholly incorrect and the petitioner is entitled to a much higher amount of the period from 2003 to 2021. Therefore, the impugned order dated 22.11.2025 issued by the



respondent determining the amount payable to the petitioner is liable to be set aside.

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5. The learned Government Advocate appearing for the respondents would submit that pursuant to the earlier orders of this Court, the respondent has calculated the amount payable to the petitioner and issued a letter enclosing a cheque for a sum of Rs.1,10,700/-. It is submitted that the petitioner has also initiated contempt proceedings in Cont.P.No.1512 of 2025 and the said contempt petition has been closed. According to the respondent, the amount payable to the petitioner has already been determined and paid in accordance with the applicable Rules.

6. This Court has considered the submissions made on either side and pursued the materials available on record.

7. It is seen that the respondent has already issued a letter enclosing a cheque for a sum of Rs.1,10,700/- towards the amount payable to the petitioner. It is also not in dispute that the petitioner had initiated contempt proceedings in Cont.P.No.1512 of 2025 and the same came to be closed.



8. According to the petitioner, he is entitled to a higher amount than what has been paid by the respondent. Insofar as the claim relating to the balance amount is concerned, the petitioner is at liberty to approach the appropriate forum for claiming the same in the manner known to law.

9. In view of the above, without expressing any opinion on the merits of the claim made by the petitioner, liberty is granted to the petitioner to workout his remedy before the appropriate forum.

10. Accordingly, this Writ Petition stands disposed of. No Costs.

20-01-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

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M.DHANDAPANI, J.

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To
Tamil Nadu Silk Producers Federation
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