



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 21-01-2026

CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

W.P Nos. 1447, 1449 & 1454 of 2026

W.P.No.1447 of 2026

P. Manickam

..Petitioner(s)

Vs

1. The Managing Director,
Tamil nadu State Transport Corporation,
(Salem) Limited, No 12 Ramakrishna road,
Salem - 636 007.
2. The Administrator,
Tamil nadu State Transport Corporation,
Employees Post Retirement Welfare Fund Trust,
Thiruvalluvar House, Pallavan Salai,
Chennai - 600 002

..Respondent(s)

Prayer: Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus directing the Respondents to disburse the belated payment of interest amount of provident Fund, Gratuity and Earned Leave salary amounts and other unsettle benefits of Difference amount of pension Arrears, Gratuity and Earned Leave salary as per 12 (3) wage Settlement and 10 days salary with effect from 01.06.2024 within the stipulated time as may be fixed by this hon'ble Court.



W.P.No.1449 of 2026

P. Manickam

..Petitioner(s)

Vs

WEB COPY

The Managing Director,
Tamil nadu State Transport Corporation, (Salem)
Limited, No 12 Ramakrishna road,
Salem - 636 007.

..Respondent(s)

Prayer: Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus directing the Respondents to disburse the belated payment of interest amount of provident Fund, Gratuity and Earned Leave salary amounts and other unsettle benefits of Difference amount of pension Arrears, Gratuity and Earned Leave salary as per 12 (3) wage Settlement and 10 days salary with effect from 01.06.2024 within the stipulated time as may be fixed by this hon'ble Court.

W.P.No.1454 of 2026

K.Navarathina Raja

..Petitioner(s)

Vs

The Managing Director,
Tamil nadu State Transport Corporation, (Salem) Limited,
No 12 Ramakrishna road,
Salem 636007.

..Respondent(s)

Prayer: Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus directing the Respondents to disburse the belated payment of interest amount of provident Fund, Gratuity and Earned Leave salary amounts and other unsettle benefits of Difference amount of pension Arrears, Gratuity and Earned Leave salary as per 12 (3) wage Settlement and 10 days salary with effect from 01.06.2024 within the stipulated time as may be fixed by this hon'ble Court.

**In both Petitions**

For Petitioner(s): Mr. N.Desinghu
For Respondent(s): Mr.K.Raja for R-1
Mr.C.S.K.Sathish for R-2

COMMON ORDER

These Writ Petitions have been filed to direct the respondents to pay interest for the belated payment of Gratuity, P.F and Leave Salary to the petitioners and other unsettled benefits of Difference amount of pension Arrears, Gratuity and Earned Leave salary as per 12 (3) wage Settlement including 10 days salary.

2. It is the case of the petitioners that the petitioners, who had joined the services of the respondent Corporation, retired from service in the year 2024, however, the terminal benefits have been settled only on 02.12.2025. Therefore, the petitioners claimed interest on the belated payment of terminal benefits and they have also made representations on 04.12.2025 & 05.12.2025 to pay interest for the belated payment of terminal benefits as also other benefits to which the petitioner is entitled. However, said representations have not been considered so far. Hence, the petitioners are before this Court.



3. Heard the learned counsel appearing on either side and perused the materials available on record.

WEB COPY

4. In view of the limited request made by the petitioners with regard to interest on the belated payment of terminal benefits, this Court directs the 1st respondent to pay interest @ 6% for the belated payment of terminal benefits and to any other benefits to which the petitioners are entitled in accordance with law from the date of retirement till the date of actual disbursal of such benefits of the petitioners, within a period of six (6) weeks from the date of receipt of a copy of this order taking into account the bank rate of interest on deposits.

5. Accordingly, these Writ Petitions are disposed of. There shall be no order as to costs.

21-01-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

NHS



WEB COPY

WP Nos.1447, 1449 & 1454 of 2



M.DHANDAPANI, J.

NHS

To

1. The Managing Director,
Tamil nadu State Transport Corporation,
(Salem) Limited, No 12 Ramakrishna road,
Salem 636 007.
2. The Administrator,
Tamil nadu State Transport Corporation,
Employees Post Retirement Welfare Fund Trust,
Thiruvalluvar House, Pallavan Salai,
Chennai 600 002

W.P Nos. 1447, 1449 & 1454 of 2026

21-01-2026



W.P.Nos.1447, 1449 & 1454 of 2026

M.DHANDAPANI, J

Today, the matter is listed under the caption “for being mentioned”.

2. It was brought to the notice of this Court that in the order passed in W.P.Nos.1447, 1449 & 1454 of 2026 dated 21.01.2026, insofar as W.P.No.1449 of 2026, the petitioner's name is wrongly mentioned as P.Manickam instead of K.Paramasivam. In view of the same, petitioner's name shall be substituted as 'K.Paramasivam' in the cause title of the order dated 21.01.2026.

3. Registry is directed to carry out the above correction and issue fresh order copy to the parties forthwith. Other portions of the order dated 21.01.2026 shall remain intact.

16.03.2026

Index : yes/no

Internet : yes/no

Speaking Order / Non-Speaking Order

Nhs



WEB COPY

WP Nos.1447, 1449 & 1454 of 2



M.DHANDAPANI, J

Nhs

W.P.Nos.1447, 1449 & 1454 of 2026

16.03.2026