IN THE HIGH COURT OF HIMACHAL PRADESH SHIMLA

CWP No. 19931 of 2026.
Decided on : 16th November, 2026

Dumnu Ram **...Petitioner.**

Versus

H.P. State Electricity Board Ltd. ....**Respondent.**

Coram:

The Hon'ble Mr. Justice Sushil Kukreja, Judge.

Whether approved for reporting?[1]

For the Petitioners: Mr. Pavan Thakur, Advocate, vice Mr. Mohan Sharma, Advocate.

For the respondent: Mr. Virender Singh Kanwar, Advocate

Sushil Kukreja, Judge (Oral).

Notice. Mr. Virender Singh Kanwar, learned counsel appears and waives service of notice on behalf of the respondent.

2. The present petition has been filed for grant of following substantive reliefs:-

> *"i. That writ in the nature of mandamus may kindly be issued directing the respondent board to calculate the daily wages services of the petitioner to count with the regular services for the purpose of full gratuity.*
> *ii. That on counting the daily wages services towards the regular services, the gratuity may kindly be ordered to be revised and the difference of the gratuity may kindly be ordered to be disbursed on counting the dearness allowances according to the notification dated 01.01.2020, 01.07.2020, 01.01.2021 on its revision along with interest accruing upon the same @9% per annum.*
> *iii. That the leave encashment may kindly be ordered to be re-calculated according to the revised pay scale dated 01.01.2016 and difference of the arrear of the same may kindly be ordered to be*

[1] Whether reporters of the local papers may be allowed to see the judgment?

disbursed to the petitioner on its revision along with interest accruing upon the same @9% per annum.

iv. That the arrear of revised gratuity and leave encashment for the period of 01.01.2020, 01.07.2020 and 01.01.2021 i.e., 21%, 24%, 28%, which was freezed for this period of the petitioner, may also be ordered to be disbursed on its revision along with interest accruing upon the same @9% per annum."

3. Petitioner is aged 64 years. He has filed this writ petition claiming above extracted reliefs on 22.09.2026. Admittedly, prior to instituting the instant writ petition, petitioners has not even moved any representation to the respondents at all for the redressal of his grievances as now pointed out before this court. At this stage, learned counsel for the petitioner submitted that two weeks' time be given to the petitioner to make representation.

4. Having regard to the afore-submissions, but without examining the merits of the matter, this writ petition is disposed of with a direction to the respondents/competent authority in case representation is made within two weeks from today, the same shall be considered and decided in accordance with law within a period of six weeks thereafter. The decision so arrived at shall also be communicated to the petitioner. Pending applications, if any, also stand disposed of.

(Sushil Kukreja)
Judge

16th November, 2026.
(jai)