HC-KAR
NC: 2026:KHC:63975
WP No. 32069 of 2026
CNR: KAHC010700892026

**IN THE HIGH COURT OF KARNATAKA AT BENGALURU**

**DATED THIS THE 18TH DAY OF NOVEMBER, 2026**

**BEFORE**

**THE HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD**

**WRIT PETITION NO. 32069 OF 2026 (L-PG)**

**BETWEEN:**

THE DIVISIONAL CONTROLLER
BMTC, NORTH DIVISION
CENTRAL OFFICE, K.H. ROAD
SHANTHINAGAR
BENGALURU 560 027
BY ITS CHIEF LAW OFFICER BMTC
CENTRAL OFFICE, K.H. ROAD
SHANTHINAGAR
BENGALURU - 560 027.

...PETITIONER

(BY SRI HAREESH BHANDARY T., ADVOCATE)

**AND:**

1. SMT. SUDHA J.
W/O LATE NAGARAJU
AGED ABOUT 49 YEARS
R/AT NO.3, WEAVERS COLONY
POST OFFICE ROAD
ANEKAL TALUK
BENGALURU – 562 106.

2. THE ASSISTANT LABOUR COMMISSIONER
AND APPELLATE AUTHORITY
UNDER PAYMENT OF
GRATUITY ACT, 1972
BENGALURU DIVISION-4
BANGALORE - 560 076.

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3. THE LABOUR OFFICER AND
PAYMENT OF GRATUITY AUTHORITY
SUB-DIVISION NO.6
KARMIKA BHAVANA
BANNERGHATTA ROAD
BENGALURU - 560 076.

…RESPONDENTS

THIS WP IS FILED UNDER ARTICLES 226 AND 227 OF THE CONSTITUTION OF INDIA PRAYING TO QUASH THE ORDER DATED 15.09.2025 PASSED BY THE 3RD RESPONDENT LABOUR OFFICER AND CONTROLLING AUTHORITY FOR GRATUITY, SUB-DIVISION-6, BENGALURU IN CASE KA.A.BEN-6/PGA.CR.59/2024-25 VIDE ANNEXURE-A AND THE ORDER DATED 25.08.2026 MADE IN SAKA.ABEN-4/APGA/CR-43/2025-26 BY THE 2ND RESPONDENT/ASST. LABOUR COMMISSIONER AND APPELLATE AUTHORITY UNDER THE GRATUITY ACT, BENGALURU DIVISION-4, BENGALURU VIDE ANNEXURE-B.

THIS PETITION, COMING ON FOR ORDERS, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

**ORAL ORDER**

This petition is filed by Corporation, challenging the order passed by the Controlling Authority and Assistant Labour Commissioner, Appellate Authority under Payment of Gratuity Act, 1972 as per Annexures 'A' and 'B', respectively.

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2. The contesting respondent is 1st respondent. The party is present before this Court. The petitioner/Corporation and the party-in-person/ Respondent No.1 are present before this Court. They have filed a joint memo and they have settled the matter. Instead of 10% interest awarded by the respondent/authority, the parties are ready to reduce interest to 5.4%.

3. The joint memo filed by the parties is taken on record. Same is extracted below:

> *Both the parties have agreed to settle the dispute in the following terms and conditions:*
>
> *1. The BMTC has preferred the above Petition challenging the order passed by the Appellate Authority in ALC-4/APGA(Appeal)CR-43/2025-26 dt:25.08.2026 and order passed by Controlling Authority in LO-6/PGA/CR-59/2024-25 dated:15-09-2025 wherein the Controlling Authority has awarded Rs.1,06,757/- towards 10% interest per annum from 30.06.2023 to till 17.09.2024 towards 10% interest for delay gratuity payment.*

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*2. Therefore, Respondent agrees to settle the case by agreeing for 5.4% interest instead of 10% as per the order passed by the Controlling Authority.*

*3. The Petitioner and Respondent have agreed to settle the case by accepting the same.*

*It is respectfully submitted that both the parties have agreed the above terms and conditions to settle the dispute and the Hon'ble Court may please be dispose the case in terms of the above Joint Memo.*

4. Accordingly, the Petition is ***disposed of***.

Impugned orders at Annexures 'A' and 'B' are modified in so far as the interest is concerned, which would be modified as 5.4% interest instead of 10% interest.

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**(H.T. NARENDRA PRASAD)**
**JUDGE**

BNV
List No.: 1 Sl No.: 7