HC-KAR

NC: 2026:KHC:59723
WP No. 30370 of 2025

CNR: KAHC010649342025

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 28TH DAY OF OCTOBER, 2026

BEFORE

THE HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

WRIT PETITION NO. 30370 OF 2025 (L-KSRTC)

BETWEEN:

THE DIVISIONAL CONTROLLER B.M.T.C.,
CENTRAL OFFICE, K.H ROAD
SHANTHINAGAR, BENGALURU 560027
REP.BY ITS CHIEF LAW OFFICER.

...PETITIONER

(BY SRI. HAREESH BHANDARY T., ADVOCATE)

AND:

SRI A.S. GOPALA
S/O SHIVANNA
AGED ABOUT 45 YEARS
R/AT KRISHNANANDA NAGAR
NANDINI LAYOUT
BENGALURU 560 096

...RESPONDENT

(RESPONDENT APPEARED IN PERSON)

THIS WRIT PETITION IS FILED UNDER ARTICLES 226 AND 227 OF THE CONSTITUTION OF INDIA PRAYING TO QUASH THE AWARD DATED: 17.05.2025 IN ID NO. 21/2021 PASSED BY THE I ADDL. LABOUR COURT, BANGALORE VIDE ANNEXURE-A AND ETC.

THIS PETITION, COMING ON FOR ORDERS, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

Digitally Signed by NARENDRA PRASAD
HAREKOPPA THIMMANNA GOWDA

CORAM: HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

ORAL ORDER

1. This writ petition is filed by the BMTC (for short 'Corporation') challenging the award dated 17.05.2025 passed by the Labour Court, Bengaluru, in I.D.No.21/2021, whereby the dispute raised by the respondent was partly allowed and the order of dismissal dated 16.04.2021 passed by the Corporation was set aside.

2. During the pendency of the writ petition, the parties have amicably settled the dispute and filed a joint memo dated 15.10.2026. The Respondent-First Party is present before the Court and is identified by the Assistant Law Officer of the petitioner-Corporation. The joint memo is taken on record. The terms of settlement agreed upon by the parties read as follows:

JOINT MEMO

Both the parties have agreed to settle the dispute in the following terms and conditions:

Digitally Signed by NARENDRA PRASAD
HAREKOPPA THIMMANNA GOWDA

1. The Respondent agrees to be reinstated with continuity of service without consequential benefits, without back wages and without interim relief from the date of dismissal till the date of reporting to the work on the basis of memo filed and recorded in final order dt: 10/02/2023 in W.P.11160/2022. Respondent agrees to forego interim relief (if any) granted in this case.

2. Respondent agrees for postponement of 1 annual increment without cumulative effect for period of 2 years which will be operative from the date of reporting to the work on the basis of memo filed and recorded in final order dt: 10/02/2023 in W.P.11160/2022..

3. The Respondent agrees an undertaking that he will not participate or instigate others loyal employees to the strike in future and he will not absent to the duty during the strike period in his service.

It is respectfully submitted that both the parties have agreed the above terms and conditions to settle the dispute and the Hon'ble Hon'ble Court may please be dispose the case in terms of the above Joint Memo.

Digitally Signed by NARENDRA PRASAD
HAREKOPPA THIMMANNA GOWDA

3. In view of the settlement arrived at between the parties and the joint memo filed before this Court, the writ petition is disposed of in terms of the joint memo dated 15.10.2026, which shall form a part of this order.

Digitally Signed by NARENDRA PRASAD HAREKOPPA THIMMANNA GOWDA

(H.T. NARENDRA PRASAD)
JUDGE

DM
LIST NO.: 1 SL NO.: 6