IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 23RD DAY OF APRIL, 2026

BEFORE

THE HON'BLE MR. JUSTICE S.R.KRISHNA KUMAR

WRIT PETITION NO. 12745 OF 2026 (S-RES)

BETWEEN:

SMT CHINNAMMA BARADHI
AGED ABOUT 63 YEARS,
W/O BARADHI POORNACHANDRAN,
R/O NETHI NIVAS, NO.1,
YERRAPPA'S GARDEN,
AUSTIN TOWN LAYOUT,
BENGALURU -560047.

…PETITIONER

(BY SRI. KRISHNADAS RAI T.,ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
ITI LIMITED
(A GOVT OF INDIA UNDERTAKING)
ITI BHAVAN, DOORAVANINAGAR,
BENGALURU- 560 016.

2. THE GENERAL MANAGER ITI LTD,
(A GOVT OF INDIA UNDERTAKING)
BANGALORE PLANT,
DOORAVANINAGAR,
BENGALURU-560 016.

…RESPONDENTS

(BY SMT.VARSHA HITTINAHALLI, ADVOCATE)

Digitally signed by SHARADAVANI B
Location: High Court of Karnataka

THIS WRIT PETITON IS FILED UNDER ARTICLE 226 OF CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER WITH INTEREST AT 18% P.A FROM THE DATE OF SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND TO ISSUE SUCH OTHER WRIT, ORDER, OR DIRECTION AS THIS HON'BLE COURT MAY DEEM FIT TO GRANT IN THE FACTS AND CIRCUMSTANCES OF THE CASE OR AS THE SITUATION DEMANDS IN THE INTEREST OF EQUITY AND JUSTICE.

THIS PETITION, COMING ON FOR PRELIMINARY HEARING, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE S.R.KRISHNA KUMAR

ORAL ORDER

In this petition, the petitioner has sought for the following reliefs:

> *"1) A writ of mandamus directing the respondents to disburse the privilege leave encashment entitlement of the petitioner with interest at 18% p.a. from the date of superannuation till the date of actual payment.*
>
> *2) To issue such other writ, order, or direction as this Hon'ble Court may deem fit to grant in the facts and circumstances of the case or as the situation demands in the interest of equity and justice".*

2. Heard learned counsel for the petitioner and learned counsel for the respondents and perused the material on record.

3. It is the grievance of the petitioner that his representation dated 18.02.2026 at Annexure-K submitted to the respondents has not been considered so far by them nor any order has been passed on the same. Under these circumstances, the petitioner is before this Court by way of the present petition.

4. Per contra, learned counsel for the respondents submits that if reasonable time is given, they would consider and pass necessary order on the said representation.

5. In view of the aforesaid facts and circumstances and rival submissions, the respondents are hereby directed to address the grievances of the petitioner and consider his representation dated 18.02.2026 at Annexure-K and pass appropriate order / take appropriate decision in accordance with law, within a period of eight weeks from the date of receipt of a copy of this order.

6. With the aforesaid directions, the petition stands ***disposed of.***

Sd/-
(S.R.KRISHNA KUMAR)
JUDGE

BK : List No.: 2 Sl No.: 16