IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 21ST DAY OF APRIL, 2026

BEFORE

THE HON'BLE MR. JUSTICE S.R.KRISHNA KUMAR

WRIT PETITION NO. 9687 OF 2026 (S-RES)

BETWEEN:

SHRI. RAJESH KUMAR SRIVASTAVA,
AGED ABOUT 62 YEARS,
S/O RAMA SHANKAR SRIVASTAVA,
R/O C-401 PENTAGGON,
PALANPUR OPPOSITE RAJHANS PLATINUM,
SURAT, GUJARAT - 39500,
AADHAAR NO.4214 3635 4484,
MOBILE NO.9918061235,
EMAIL: RKSA95@GMAIL.COM

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

Digitally signed by SHARADAVANI B
Location: High Court of Karnataka

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
   ITI LIMITED, (A GOVT OF INDIA UNDERTAKING)
   ITI BHAVAN, DOORAVANINAGAR,
   BENGALURU - 560 016,
   TEL 080-25614422,
   EMAIL: CMD@ITILTD.CO.IN.

2. THE GENERAL MANAGER ITI LIMITED,
(A GOVT OF INDIA UNDERTAKING),
BANGALORE PLANT,
DOORAVANINAGAR,
BENGALURU - 560 016,
TEL: 080-25651340
EMAIL:UNITHEAD_BGP@ITILTD.CO.IN

…RESPONDENTS

(BY SMT.VARSHA HITTINAHALLI, ADVOCATE)

THIS WP IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO DIRECTING THE RESPONDENTS TO DISBURSE THE FOLLOWING PENDING DUES OF THE PETITIONER AS ON THE DATE OF HIS SUPERANNUATION, WITH INTEREST FROM THE DATE OF SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.,

THIS PETITION, COMING ON FOR PRELIMINARY HEARING, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE S.R.KRISHNA KUMAR

ORAL ORDER

In this petition, the petitioner has sought for the following reliefs:

1) *"A writ of mandamus directing the respondents to disburse the following pending dues of the petitioner as on the date of his superannuation, with interest from the date of superannuation till the date of actual payment.*

   a. *Privilege leave encashment with interest at the rate of 7% p.a.*

   b. *Provident Fund accumulated in the account of the petitioner with interest at the rate of 12% p.a.*

   c. *Payment of interest on delayed payment of Gratuity at the rate of 10% p.a.*

   d. *Settlement of other pending dues of the petitioner.*

2) *Award the costs of the present writ petition and incidental expenses in favour of the petitioner and against the respondents.*

3) *To issue such other writ, order, or direction as this Hon'ble Court may deem fit to grant in the facts and circumstances of the case or as the situation demands in the interest of equity and justice".*

2. Heard learned counsel for the petitioner and learned counsel for the respondents and perused the material on record.

3. It is the grievance of the petitioner that his representation dated 27.01.2026 at Annexure-K submitted to the respondents has not been considered so far by them nor any order has been passed on the same. Under these circumstances, the petitioner is before this Court by way of the present petition.

4. Per contra, learned counsel for the respondents submits that if reasonable time is given, they would consider and pass necessary order on the said representation.

5. In view of the aforesaid facts and circumstances and rival submissions, the respondents are hereby directed to address the grievances of the petitioner and consider his representation dated 27.01.2026 at Annexure-K and pass appropriate order / take appropriate decision in accordance

with law, within a period of eight weeks from the date of receipt of a copy of this order.

6. With the aforesaid directions, the petitions stands ***disposed of.***

Sd/-
(S.R.KRISHNA KUMAR)
JUDGE

VS
List No.: 1 Sl No.: 0