HC-KAR
NC: 2026:KHC:63810
WP No. 11415 of 2021
CNR: KAHC010136922020

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 18TH DAY OF NOVEMBER, 2026

BEFORE

THE HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

WRIT PETITION NO. 11415 OF 2021 (S-KSRTC)

BETWEEN:

LAKSHME GOWDA
S/O LATE KALE GOWDA
AGED ABOUT 50 YEARS
R/AT NO.E 0704
E BLOCK, 7TH FLOOR
KHB PLATINUM APARTMENT
SHIRKE, KENGERI
BANGALORE-560 064.

…PETITIONER

(BY SRI M.C. BASAVARAJU, ADVOCATE)

AND:

1. THE MANAGING DIRECTOR
KSRTC, CENTRAL OFFICES
K.H.ROAD, SHANTHINAGAR
BANGALORE - 560 027.

2. THE CHIEF PERSONNAL MANAGER
(ESTABLISHMENT), KSRTC
CENTRAL OFFICES, K.H.ROAD
SHANTHINAGAR
BANGALORE - 560 027.

…RESPONDENTS

(BY SRI B.L.SANJEEV, ADVOCATE FOR R1 AND R2)

THIS WP IS FILED UNDER ARTICLE 226 AND 227 OF THE CONSTITUTION OF INDIA PRAYING TO DIRECT THE RESPONDENTS TO REFIX THE SENIORITY, PROMOTION, INCREMENTS ETC., FROM THE DATE OF HIS APPOINTMENT I.E., 03.10.2008 ONWARDS, TAKING INTO CONSIDERATION

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THE TRAINING PERIOD RENDERED BY THE PETITIONER FROM 03.10.2008 TO 12.11.2010 FOR THE PURPOSE OF ALL SERVICE BENEFITS BY BROUGHT HIM ON PROBATION FROM 03.10.2008 ONWARDS AND PAY ALL CONSEQUENTIAL BENEFITS TO THE PETITIONER UNDER THE FACTS AND CIRCUMSTANCES OF THE CASE AND ETC.

THIS PETITION, COMING ON FOR PRELIMINARY HEARING IN 'B' GROUP, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

ORAL ORDER

In this petition, the petitioner has sought for following reliefs:

> *i) Issue a writ in the nature of writ of mandamus directing the respondents to refix the seniority, promotion, increments etc., from the date of his appointment i.e., 03/10/2008 onwards, taking into consideration the training period rendered by the petitioner from 03/10/2008 to 12/11/2010 for the purpose of all service benefits by brought him on probation from 03/10/2008 onwards and pay all consequential benefits to the petitioner under the facts and circumstances of the case and*

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ii) Issue a writ in the nature of writ of mandamus directing the respondents to give promotion to the petitioner for the post of Assistant Traffic Superintendent (Grade-II) as has been given to the persons who were appointed along with the petitioner by considering his representation dated 30/12/2019 vide Annexure M to the writ petition under the facts and circumstances of the case and

iii) Issue any appropriate, writ, order/s or directions as this Hon'ble Court may deems fit to grant by considering the facts and circumstances of the case and an order as to costs to meet the ends of justice and equity.

2. Brief facts of the case are that the respondent-Corporation has issued a notification on 24.05.2007 calling for applications for filling up the posts including the Grade-II Officers in Corporation. In response to the said notification, the petitioner submitted his application. He was selected to the post of Trainee Traffic Inspector (Grade-II). On 03.10.2008, the appointment order has

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been issued subject to condition that he has to undergo two years training period. After satisfactory completion of the training period, he will be appointed as a Probationer. After completion of training period, on 13.11.2010, he has been placed under probation. Thereafter, his probationary period was declared successful and the seniority and other benefits were conferred to the petitioner from the date of probation, i.e., 13.11.2010. The only grievance of the petitioner is that he was appointed on 03.10.2008 and his seniority and other benefits have to be considered from 03.10.2008. Hence, he has submitted a representation on 17.05.2011 vide Annexure 'G'. The same was considered and an endorsement vide Annexure-H was issued on 20.06.2011. Thereafter, again the petitioner submitted a similar representation dated 30.12.2019 approached this Court seeking direction to consider the said subsequent representation (Annexure 'M').

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3. As per the Karnataka State Road Transport Corporation (Cadre and Recruitment) Regulations, 1982 (in short 'the Regulations'), Clause 12, it is very clear that candidates are selected by selecting authority and the selected candidate is liable to undergo such training on such terms and conditions for such category of post as may be prescribed by the Corporation before his appointment on probation. Pursuant to the Clause 12 of the Regulations, on 03.10.2008, the appointment order has been issued, whereby he was placed on training. The said appointment order has been accepted by the petitioner and he has undergone training for a period of two years. Thereafter, he has been appointed on probation from 13.11.2010. As per the Regulations, it is very clear that during the training period, the candidate is not entitled for any service benefit. Considering the same, the authority has rightly issued an endorsement vide Annexure 'H' on 20.06.2011. Same has not been challenged by the petitioner.

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4. In view of the above, the representation submitted by the petitioner is unsustainable. The writ petition deserves to be dismissed.

Accordingly, the Writ Petition is ***dismissed.***

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(H.T. NARENDRA PRASAD)
JUDGE

BNV
List No.: 1 Sl No.: 16