HC-KAR
NC: 2026:KHC:61401
WP No. 8728 of 2014
CNR: KAHC010036762014

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 4TH DAY OF NOVEMBER, 2026

BEFORE

THE HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

WRIT PETITION NO. 8728 OF 2014 (L-TER)

BETWEEN:

THE MANAGEMENT OF TV-9
KARNATAKA PRIVATE LIMITED
(A COMPANY INCORPORATED UNDER
THE COMPANIES ACT 1956)
HAVING ITS OFFICE AT
13/1, RHENIUS STREET
RICHMOND TOWN
BANGALORE 560025
REP. HEREIN BY ITS DIRECTOR
MR MAHINDRA MISHRA.

...PETITIONER

(BY SMT. ASHWINI N RAVINDRA, ADVOCATE FOR
SMT. SUMANA NAGANAND, ADVOCATE)

AND:

MR RENJITH RAMANUJAM
S/O V S RAMANUJAM
R/O RAMAGIRI HOUSE
NO.99, SWATHYNAGAR LANE-1
PERUKADA POST, THIRUVANANTHAPURAM
KERALA-695 005.

...RESPONDENT

(BY SRI. S B MUKKANNAPPA ., ADVOCATE)

THIS WRIT PETITION IS FILED UNDER ARTICLES 226 AND 227 OF THE CONSTITUTION OF INDIA PRAYING TO QUASH THE AWARD DATED: 9.8.2012 PASSED BY THE II

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HAREKOPPA THIMMANNA GOWDA

ADDL. LABOUR COURT, BANGALORE IN I.D. NO.69/2009 VIDE (ANNEXURE-R) AND REJECT THE SAME AND ETC.

THIS PETITION, COMING ON FOR HEARING, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

ORAL ORDER

This writ petition is filed by the Management under Articles 226 and 227 of the Constitution of India, challenging the award dated 09.08.2012 passed by the II Additional Labour Court, Bengaluru, in I.D. No.69/2009, vide Annexure-R, whereby the Labour Court allowed the claim petition filed by the respondent-workman and set aside the order of dismissal passed by the Management.

2. After service of notice on the respondent-workman in the writ petition, the parties have amicably settled the dispute and filed a Joint Memo recording the terms of settlement.

3. The Joint Memo is taken on record and is extracted hereunder:

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HAREKOPPA THIMMANNA GOWDA

"JOINT MEMO REPORTING SETTLEMENT AND WITHDRAWAL OF PETITION

Petitioner and Respondent most respectfully submit as under:

1. Petitioner has filed the present petition seeking setting aside of the award dated 09.08.2012 passed by the II Addl. Labour court, Bengaluru in I.D. NO.69/2009 (Annexure-R). It is submitted that during the pendency of the present petition, parties have amicably resolved the disputes between them. The terms of settlement are:

a. Petitioner has agreed to pay Rs.3,00,000/- towards full and final settlement to Respondent. In this regard, Petitioner will pay Rs.2,70,000/- (Rs.30,000/- deducted towards TDS) demand draft bearing no.005119 dated 12.10.2026 to Respondent.

b. Upon receipt of the demand draft, Respondent and Petitioner will file the present joint memo reporting settlement of disputes and seek disposal of the present petition.

c. The Respondent accepts the termination of his employment by the Petitioner with effect from 19.02.2009 as being legal and valid.

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d. On receipt of the said amount, Respondent will not have any other monetary claims or claim regarding employment against the Petitioner.

2. Petitioner has paid the demand draft bearing no.005119 dated 12.10.2026 to Respondent today and Respondent has received the same. In these circumstances, it is most respectfully prayed that this Hon'ble Court may be pleased to record that the parties have amicably resolved the disputes and disposed off the petition in view of the settlement between the parties.

Wherefore, it is most respectfully prayed that this Hon'ble Court may be pleased to receive the present joint memo on record and dispose the petition by modifying the impugned order dated 09.08.2012 passed by the II Addl. Labour Court, Bengaluru in I.D. NO.69/2009 (Annexure-R) in terms of the memo and record the settlement in accordance with the joint memo in the interest of justice."

4. Sri Neelakanta, authorized representative on behalf of the petitioner - Management is present before this Court and he has been identified by the learned

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counsel for the petitioner. The respondent is the resident of Kerala. He has appeared through Video Conference and he has been identified by the learned counsel appearing for the respondent.

5. In view of the above, this writ petition is disposed of in terms of the joint memo.

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(H.T. NARENDRA PRASAD)
JUDGE

CM
LIST NO.: 1 SL NO.: 73