IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 21ST DAY OF FEBRUARY, 2026

BEFORE

THE HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

WRIT PETITION NO. 72 OF 2026 (S-R)

C/W

WRIT PETITION NO. 28895 OF 2025 (S-RES)

WRIT PETITION NO. 33619 OF 2025 (S-RES)

WRIT PETITION NO. 39048 OF 2025 (S-RES)

WRIT PETITION NO. 39415 OF 2025 (S-RES)

WRIT PETITION NO. 39655 OF 2025 (S-RES)

WRIT PETITION NO. 98 OF 2026 (S-RES)

WRIT PETITION NO. 100 OF 2026 (S-RES)

WRIT PETITION NO. 161 OF 2026 (S-RES)

WRIT PETITION NO. 163 OF 2026 (S-RES)

WRIT PETITION NO. 359 OF 2026 (S-RES)

WRIT PETITION NO. 413 OF 2026 (S-RES)

Digitally signed by MALATHI CHALUVA IYENGAR
Location: HIGH COURTOF KARNATAKA

IN WP No. 72/2026

BETWEEN:

SHRI. SOMASEKHARAPPA G
AGED ABOUT 61 YEARS
S/O D V GANGANNA
R/O AT 171, SONDEKERE
NEAR BASAVANNA TEMPLE
SONDEKERE (POST), VIA MARADIHALLI
CHITRADURGA DISTRICT -577532.

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING
DIRECTOR ITI LIMITED
(A GOVT OF INDIA UNDERTAKING)
CORPORATE OFFICE, ITI BHAVAN
DOORAVANINAGAR, BENGALURU- 560 016

2. THE GENERAL MANAGER-HR/ITI LTD
(A GOVT OF INDIA UNDERTAKING)
CORPORATE OFFICE, ITI BHAVAN
DOORAVANINAGAR, BENGALURU-560 016

…RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SUPERANNUATION WITH INTEREST AT 18% P A FROM THE DATE OF SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 28895/2025

BETWEEN:

1. MR CHRISTY T
S/O. LATE THAMBI
AGED ABOUT 63 YEARS
EX STAFF NO 04678 H
R/AT NO.21. SASASIVSA MUDALIR STREET.
BEHIND GOOD SHEPHERED CHURCH
MURPHY TOWN, ULSOOR
BENGALURU-560 018.

2. MR. SRINIVASA.G.
S/O LATE GOVINDARAJ
AGED ABOUT 61 YEARS

EX-STAFF NO. 12608 K
R/AT NO. D. 310. EAST 4TH MAIN LANE
ITI COLONY, DOORVANINAGAR
BENGALURU-560 016.

3. MR. DOMNIC RAVINDRA KUMAR.R
S/O.LATE RAJU.C.A
AGED ABOUT 64 YEARS
EX-STAFF NO. 15381 M
R/AT NO. 407. A 4TH FLOOR APOORVA PARADIS
TC PLAYA MAIN ROAD, RAMAMURTHY NAGAR
DOORVANINAGAR, BENGALURU-560 016.

4. MR. AMARNATH.M
S/O.LATE K.MUNISWAMY
AGED ABOUT 63 YEARS
EX STAFF NO 02288H
R/AT NO. 126 SBI ATM COMPOUND
CHIKKADEVASANDRA
BANGALORE NORTH
BENGALURU-560 036.

5. MR ANANDACHARI M
S/O. LATE DOODAMUNICHARI
AGED ABOUT 63 YEARS
EX-STAFF NO. 09309 K
RESIDING AT NO. 73
JYOTHIPURA BENGALURU -560036.

6. MR. MONOHAR.M
S/O. LATE MUNISWAMY. R
AGED ABOUT 63 YEARS
EX-STAFF NO. 05049 G
R/AT NO. 1. F. STREET, JAYARAJ NAGAR
ULSOOR, HAL II STAGE
BENGALURU-560 008.

7. SMT. POORNAMMA
W/O CHANDERASHEKAR
AGED ABOUT 62 YEARS
EX-STAFF NO. 02024 B

R/AT NO. 225, 5TH MAIN
II BLOCK, HRBR LAYOUT
NEAR BANASWADI POLICE STATION
KALAYANANAGAR POST
BENGALURU-560 043.

8. MR. AROKIA SWAMY.L
S/O.LATE LOURDAPPA
AGED ABOUT 62 YEARS
EX-STAFF NO. 01274 L
R/AT NO. 67. JESUKRUPA. 11TH CROSS
TC PLAYA, K.R.PURAM
BENGALURU-560 036.

9. RAVI RANGASWAMY
S/O M. RANGASWAMY
AGED ABOUT 63 YEARS
PLOT NO.80, APPAIAH GARDEN MAIN ROAD.
NEAR JOPUGALYA COMMUNITY HALL
NEW SARASWATHIPURAM
HALASURU, BANGALORE -560 008.

...PETITIONERS

(BY SRI. ACHARYA GURURAJA GOPAL., ADVOCATE)

AND:

1. THE CHARIMAN AND MANAGING DIRECTOR
ITI LIMITED, ITI BHAVAN
DOORAVANINAGAR
BENGALURU-560 016.

2. THE UNIT HEAD
BENGALURU PLANT
ITI LTD., DOORAVANINAGAR
BENGALURU-560016.
BY MANAGING DIRECTOR

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 227 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE OF WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO SETTLE AND DISBURSE THEIR PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONERS AS ON THE DATE OF THEIR RESPECTIVE SUPERANNUATION AS PER ANNEXURE TO THEIR REPRESENTATION DATED 18-08-2025 VIDE ANNEXURE-F ALONG WITH INTEREST AT THE RATE OF 18% PER ANNUM FROM THE DATE OF DUE. I.E THE DATE OF SUPERANNUATION AND TILL THE DATE OF PAYMENT AND ETC.

IN WP NO. 33619/2025

BETWEEN:

1. MR. N L SURESH
   S/O. N. LAXMINARAYANAPPA
   AGED ABOUT 62 YEARS
   EX-STAFF NO. 03095 H
   R/AT NO.20.3RD CROSS
   VIVEKANANDA ROAD
   NEAR PENNTA COSTAL CHURCH
   RAMAMURTHY NAGAR
   BANGALORE NORTH
   BENGALURU-560 016.

2. MR. NATHAN PRASANNA KUMAR
   S/O T DASAN
   AGED ABOUT 63 YEARS
   TH EX-STAFF NO. 07998 G
   R/AT NO. 35, 8TH CROSS, SHANTHI LAYOUT
   BANGALORE NORTH, BENGALURU-560 016.

3. MR. G.K. GANGADHARA
   S/O.KRISHNAPPA. G. M
   AGED ABOUT 62 YEARS
   EX-STAFF NO. IM 45203
   R/AT NO. 192, 1ST MAIN ROAD
   6TH CROSS, R H B COLONY
   MAHADEVAPURA, BENGALURU-560 048.

4. MR. SRIKANA SWAMY B.S
S/O. LATE SATHYANARAYANA B.S.
AGED ABOUT 61 YEARS
EX-STAFF NO. 17782 J
R/AT NO. 434/1, 2ND MAIN ROAD
PADMASHREE OIL MILL ROAD
K.R. PURAM EXTENSION
BENGALURU-560 036.

...PETITIONERS

(BY SRI. ACHARYA GURURAJA GOPAL., ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
ITI LIMITED, ITI BHAVAN
DOORAVANINAGAR
BENGALURU-560 016.

2. THE UNIT HEAD
BENGALURU PLANT
ITI LTD., DOORAVANINAGAR
BENGALURU-560016.

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVCOATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 227 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE OF WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO SETTLE AND DISBURSE THEIR PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONERS AS ON THE DATE OF THEIR RESPECTIVE SUPERANNUATION AS PER ANNEXURE TO THEIR REPRESENTATION DATED: 29-09-2025 (RECEIVED ON 30-09-2025)VIDE ANNEXURE-F ALONG WITH INTEREST AT THE RATE OF 18% PER ANNUM FROM THE DATE OF DUE I.E THE DATE OF SUPERANNUATION AND TILL THE DATE OF PAYMENT AND ETC.

IN WP NO. 39048/2025

BETWEEN:

SHRI MOHAN KUMAR K
AGED ABOUT 33 YEARS
S/O C KEMPE GOWDA
R/O NO.28,7TH MAIN ROAD
AG'S COLONY, ANAND NAGAR
HEBBAL, BENGALURU- 560024,

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
   ITI LIMITED, (A GOVT OF INDIA UNDERTAKING)
   ITI BHAVAN. DOORAVANINAGAR
   BENGALURU- 560 016.

2. THE GENERAL MANAGER ITI LTD
   (A GOVT OF INDIA UNDERTAKING)
   BANGALORE PLANT, DOORAVANINAGAR.
   BENGALURU-560016.

…RESPONDENTS

(BY SMT. TANIA V BALIJA., ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SUPERANNUATION WITH INTEREST AT 18% P.A. FROM THE DATE OF HIS SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 39415/2025

BETWEEN:

SHRI HARISHNAIK K P
AGED ABOUT 34 YEARS
S/O PEEKYA NAIK
R/O NO.317, 3RD FLOOR
RGHCL B BLOCK APARTMENT
HUSKUR MAIN ROAD, ANEKAL
BENGALURU – 560099.

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN AND
MANAGING DIRECTOR
ITI LIMITED (A GOVT OF INDIA UNDERTAKING)
ITI BHAVAN, DOORAVANINAGAR
BENGALURU - 560016

2. THE GENERAL MANAGER
ITI LTD., (A GOVT OF INDIA UNDERTAKING)
BANGALORE PLANT, DOORAVANINAGAR
BENGALURU – 560016.

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SUPERANNUATION WITH INTEREST AT 18% FROM THE DATE OF HIS SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 39655/2025

BETWEEN:

SHRI BENNIE GODWEN K
AGED ABOUT 33 YEARS
S/O C KHANA RAJ
R/O NO.54/1, ANBUNAGAR MAIN ROAD
CRAWFORD, TRICHY
TAMILNADU PIN 620012.

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN
AND MANAGING DIRECTOR, ITI LIMITED
(A GOVT OF INDIA UNDERTAKING)
ITI BHAVAN. DOORAVANINAGAR
BENGALURU- 560016.

2. THE GENERAL MANAGER
ITI LTD, (A GOVT OF INDIA UNDERTAKING)
BANGALORE PLANT, DOORAVANINAGAR
BENGALURU-560 016

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FIELD UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SUPERANNUATION WITH INTEREST AT 18% P.A FROM THE DATE OF HIS SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 98/2026

BETWEEN:

SHRI. ANKIT DUBEY
AGED ABOUT 33 YEARS
S/O DHANANJAY DUBEY
R/AT VILLAGE PARASRAMPUR
PO MAHMOODPUR DISTRICT
SULTANPUR (UP) 228125.

...PETITIONER

(BY SRI. KRISHNADAS RAI T.,ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
   ITI LIMITED, (A GOVT OF INDIA UNDERTAKING)
   ITI BHAVAN. DOORAVANINAGAR
   BENGALURU- 560 016.

2. THE GENERAL MANAGER
   ITI LTD, (A GOVT OF INDIA UNDERTAKING)
   BANGALORE PLANT, DOORAVANINAGAR
   BENGALURU-560 016.

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SUPERANNUATION WITH INTEREST AT 18% P.A. FROM THE DATE OF HIS SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 100/2026

BETWEEN:

SHRI. RAVINDRA KUMAR DUBEY
AGED ABOUT 62 YEARS
S/O VISHESHWAR DAYAL DUBEY
R/O BEHIND MADHI DEVI MANDIR
KHALI SAHAT ROAD RAREBARELI
UTTAR PRADESH-229001.

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
   ITI LIMITED(A GOVT OF INDIA UNDERTAKING)
   ITI BHAVAN. DOORAVANINAGAR
   BENGALURU- 560 016.

2. THE EXECUTIVE DIRECTOR
   ITI LIMITED,(A GOVT OF INDIA UNDERTAKING)
   NETWORK SYSTEMS UNIT, DOORAVANINAGAR
   BENGALURU-560 016.

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENT)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO A WRIT OF MANDAMUS DIRECTING THE RESPONDENT TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SUPERANNUATION WITH INTEREST AT 18% FROM THE DATE OF HIS SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 161/2026

BETWEEN:

SHRI. RAMULU R
AGE ABOUT 34 YEARS
S/O SHRI KEMYA NAIK(LATE)
R/A NO 1-145 ELDEEP THANDA
VINJAMUR MDL KOILKONDA
MAHABUBNAGAR DISTRICT
TELANGANA 509371.

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
   ITI LIMITED, (A GOVT OF INDIA UNDERTAKING)
   ITI BHAVAN. DOORAVANINAGAR
   BENGALURU- 560016.

2. THE GENERAL MANAGER
   ITI LTD, (A GOVT OF INDIA UNDERTAKING)
   BANGALORE PLANT, DOORAVANINAGAR
   BENGALURU-560 016.

...RESPONDENTS

(BY SMT TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SEPARATION WITH INTEREST AT 18% P.A FROM THE DATE OF HIS SEPARATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 163/2026

BETWEEN:

SHRI. BHUKYA SWAMY NAYAK
AGE ABOUT 33 YEARS
S/O BHUKYA KOTESWARA RAO
R/A 10-135 NAGIREDDYGUDEM(V)
CHINTALAPUDI (MANDAL), ELURU(DISTRICT)
ANDHRA PRADESH-534461.

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
   ITI LIMITED, (A GOVT. OF INDIA UNDERTAKING)
   ITI BHAVAN. DOORAVANINAGAR
   BENGALURU- 560 016.

2. THE GENERAL MANAGER
   ITI LTD, (A GOVT. OF INDIA UNDERTAKING)
   BANGALORE PLANT, DOORAVANINAGAR
   BENGALURU-560 016.

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SUPERANNUATION WITH INTEREST AT 18% P.A FROM THE DATE OF HIS SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 359/2026

BETWEEN:

SHRI. KURUVA RAMANJANEYULU
AGED ABOUT 31 YEARS
S/O KURUVA PEDDAIAH
R/O NO 75/1,3RD MAIN ROAD
GIRIDHAMA LAYOUT
RAJARAJESWARI NAGAR
BANGALORE-560098

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
   ITI LTD,(A GOVT OF INDIA UNDERTAKING)
   ITI BHAVAN. DOORAVANINAGAR
   BENGALURU- 560 016.

2. THE GENERAL MANAGER
   ITI LTD, (A GOVT OF INDIA UNDERTAKING)
   BANGALORE PLANT, DOORAVANINAGAR
   BENGALURU-560 016.

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SEPARATION WITH INTEREST AT 18% P.A FROM THE DATE OF HIS SEPARATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

IN WP NO. 413/2026

BETWEEN:

SHRI. AARYAN KISHORE
AGED ABOUT 31 YEARS
S/O RAJEEV RANJAN SHRIVASTAVA
R/O SANGAM WELFARE SOCIETY
F-201, SEC-5, PLOT NO 147, VAISHALI
GHAZIABAD-201010.

...PETITIONER

(BY SRI. KRISHNADAS RAI T., ADVOCATE)

AND:

1. THE CHAIRMAN AND MANAGING DIRECTOR
   ITI LIMITED (A GOVT OF INDIA UNDERTAKING)
   CORPORATE OFFICE, ITI BHAVAN
   DOORAVANINAGAR, BENGALURU- 560 016

2. THE GENERAL MANAGER
   ITI LTD, (A GOVT OF INDIA UNDERTAKING)
   BANGALORE PLANT, DOORAVANINAGAR.
   BENGALURU-560016.

...RESPONDENTS

(BY SMT. TANIA V BALIJA, ADVOCATE FOR
SMT. VARSHA HITTINAHALLI, ADVOCATE FOR RESPONDENTS)

THIS WRIT PETITION IS FILED UNDER ARTICLE 226 OF THE CONSTITUTION OF INDIA PRAYING TO ISSUE A WRIT OF MANDAMUS DIRECTING THE RESPONDENTS TO DISBURSE THE PRIVILEGE LEAVE ENCASHMENT ENTITLEMENT OF THE PETITIONER AND ALL PENDING FINAL SETTLEMENT AS ON THE DATE OF HIS SUPERANNUATION WITH INTEREST AT 18% P.A FROM THE DATE OF HIS SUPERANNUATION TILL THE DATE OF ACTUAL PAYMENT AND ETC.

THESE PETITIONS, COMING ON FOR PRELIMINARY HEARING IN 'B' GROUP, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

ORAL ORDER

These writ petitions are filed under Articles 226 and 227 of the Constitution of India, seeking a direction to the respondents to disburse the privilege leave encashment entitlement of the petitioners and all pending final settlements as on the date of their superannuation, along with interest at 18% per annum from the date of superannuation till the date of payment.

2. Learned counsel for the petitioners submits that the petitioners are all retired employees of ITI Ltd. After their retirement, their retirement benefits have been settled; however, the leave encashment has not been settled. Therefore, the petitioners have submitted representations dated 02.05.2025, 18.08.2025, 29.09.2025, 27.11.2025, 03.12.2025, 05.12.2025, 05.12.2025, 24.09.2025, 28.11.2025, 26.11.2025,

20.11.2025, and 09.12.2025, vide Annexures-K, F, F, G, G, G, G, J, G, G, G, and G, respectively. So far, the said representations have not been considered. Hence, the petitioners are before this Court.

3. He further submits that, in respect of similarly situated persons, the respondents have settled the leave encashment benefit. Therefore, he seeks allowing of the writ petitions.

4. Learned counsel appearing for the respondents submits that, if this Court grants reasonable time, the representations submitted by the petitioners will be considered in accordance with law.

5. In view of the above, the following order is passed:

(i) The writ petitions stand disposed of.

(ii) The respondents are directed to consider the representations submitted by the

petitioners dated 02.05.2025, 18.08.2025, 29.09.2025, 27.11.2025, 03.12.2025, 05.12.2025, 05.12.2025, 24.09.2025, 28.11.2025, 26.11.2025, 20.11.2025, and 09.12.2025, vide Annexures-K, F, F, G, G, G, G, J, G, G, G, and G, respectively, in accordance with law, keeping in view the order passed by this Court in W.P. No. 16131/2025 & connected matters, disposed of on 22.07.2025, within two months from the date of receipt of a copy of this order.

Sd/-
(H.T. NARENDRA PRASAD)
JUDGE

CM
List No.: 1 Sl No.: 46