APHC0105761320

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IN THE HIGH COURT OF ANDHRA PRADESH

AT AMARAVATI

(Special Original Jurisdiction)

FRIDAY, THE 30th DAY OF OCTOBER 2026

PRESENT

THE HONOURABLE SRI JUSTICE NYAPATHY VIJAY

WRIT PETITION NO: 31654 OF 2026

Between:

1. KT MUTHU KURAM, s/o Late KR. Tulasi Raman, Aged about 55 years ,Occupation Section writer, R/o D.No - 4-1308/2, Sri Nagar Colony, Greamspet, Chittor, Chittor District, Pin- 517002.

...Petitioner

AND

1. THE STATE OF ANDHRA PRADESH, ..Petitioner/s Rep. by its Principal Secretary,Tribal Welfare Department, Amaravati, Guntur District. Pin- 522238.

2. AP Schedule Tribes Cooperative Finance Corporation Ltd TRICOR, Rep. by its Managing Director, Koneru Lakshmaiah Street, Vijayawada. Pin- 520010.

3. The State of Andhra Pradesh, Rep. by its Principal Secretary, Finance Department, Secretariat, Amaravati, Guntur District. Pin- 522238.

...Respondents

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an appropriate Writ, Order or Direction, more particularly one in the nature of Writ of Mandamus declaring the inaction of the Respondents in not implementing the Human Resources (HR) Policy of TRICOR dated 25.09.2017 in favour of the Petitioner in spite of recommendation made by the Respondent No. 2 as illegal, arbitrary,

discriminatory and violative of Articles 14 and 16 of the constitution of India and consequently direct the Respondents to implement the HR Policy dated 25.09.2017 uniformly to the Petitioner on par with similarly placed employees with all consequential benefits immediately.

IA NO: 1 OF 2026

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased direct the Respondents to extend the Petitioner the same benefit of HR Policy on par with similarly situated employees, who have been absorbed as per the HR Policy, 2017, pending disposal of the Writ Petition.

Counsel for the Petitioner: MAHADEVA KANTHRIGALA

Counsel for the Respondents: GP FOR SERVICES I

The Court made the following order:

THE HON'BLE SRI JUSTICE NYAPATHY VIJAY

W.P.No.31654 of 2026

ORDER :

1. This Writ Petition is filed questioning the inaction of Respondents in not implementing the Human Resources (HR) Policy of TRICOR dated 25.09.2017 in favour of Petitioner in spite of recommendations made by Respondent No.2, as illegal and arbitrary.

2. Respondent No.2 is a registered Co-operative Society and works under the Tribal Welfare Department with an aim to provide financial assistance to Scheduled Tribe beneficiaries. The Society was also included in the Schedule-IX of the Andhra Pradesh Reorganisation Act, 2014 and was de-merged vide G.O.Ms.No.19, Tribal Welfare (GCC) Department, dated 16.02.2016. A new HR policy was formulated in the year 2017 allocating 35 posts to Head Office and 30 posts in the District Office and Corresponding amendments to Special Bye-Laws of Respondent No.1 were carried out. The Petitioner, who was appointed after due selection process, on contract basis, is discharging duties in the sanctioned post.

3. While so, pursuant to the letter of Managing Director of Respondent No.2 dated 27.03.2026, the State Government vide G.O.Rt.No.35, Department of Welfare (GCC), dated 26.02.2024

approved the engagement of (4) persons under HR policy as approved by the Board of Respondent No.2 chaired by the Principal Secretary to Government Tribal Welfare Department, Commissioner for Co-operation and Registrar of Co-operative Societies.

4. One person by name T. Chinna Rao, who is similarly placed as Petitioner filed W.P.Nos.10714 of 2025 and 22756 of 2026 and the same were disposed of on 05.02.2026 and 31.08.2026 directing the Respondents to consider the representation submitted by the Petitioners therein in accordance with HR policy. Pursuant thereto, Respondent No.2 addressed a letter on 27.03.2026 vide R.C.No.SOW03-12044/1/2024-TRICOR SEC-COTW to Respondent No.1 to issue necessary orders for implementing HR policy as regards Petitioner also. However, no further decision is taken thereon. Hence, the present Writ Petition is filed.

5. Learned counsel for the Petitioner placed reliance on order passed by this court in W.P.No.22756 of 2026.

6. In the light of above mentioned facts, the Writ Petition is disposed of in terms of W.P. No.22756 of 2026 directing Respondent No.1 to examine the request of the Petitioner for implementing HR Policy 2017 as recommended by Respondent No.2 vide letter dated 27.03.2026 by taking note of G.O.Rt.No.35, Department of Welfare (GCC), dated

26.02.2024 within a period of four (4) months from the date of receipt of a copy of this order. No order as to costs.

As a sequel, the miscellaneous petitions if any shall stand dismissed.

NYAPATHY VIJAY, J

Date: 30.10.2026
KKV/VSR