



IN THE HIGH COURT OF JUDICATURE AT BOMBAY

NAGPUR BENCH, NAGPUR

WRIT PETITION NO. 1486 OF 2026

1. Urdu Education Society, Akola,
(Reg. No.B-93/59 U/s SR Act 1860
and Reg. No.F-130-Akola U/s BPT
Act, 1950) having office at Rani
Janshi, Ratanlal Plots, Akola,
(Minority Institution) through its
Secretary - Tabish Afzal Khan.
2. Rooh Afza Khanam Urdu Girls High
School, Akola, Ratanlal Plots, Akola,
Distt. Akola, through Headmaster.
3. Raheela Nazish Rafeeqe Ahmed
Khan (after marriage: Raheela
Nazish Imran Ali Khan), Aged about
31 years, Occ. Service as Assistant
Teacher, R/o.Near Kashmir Lodge,
Baidpura, Tah. and District Akola.

... PETITIONERS

...VERSUS...

1. The Deputy Director of Education,
Amravati Division, Amravati.
2. The Education Officer (Secondary),
Zilla Parishad Akola, District-Akola.
3. State of Maharashtra, through its
Secretary, Education and Sports
Department, Mantralaya,
Mumbai-32.

...RESPONDENTS

Mr. R. D. Karode, Advocate for petitioner(s).
Mr. H. D. Futane, AGP for respondent(s)/State.

**CORAM : SMT. M.S. JAWALKAR AND
NANDESH S. DESHPANDE, JJ.**

RESERVED ON : 16th MARCH, 2026.
PRONOUNCED ON : 30th MARCH, 2026.

JUDGMENT (PER : NANDESH S. DESHPANDE, J.)

1. Heard. **Rule.** Rule made returnable forthwith. Heard finally with the consent of the learned counsel for the parties.
2. The present petition challenges the order dated 12.02.2026, passed by the respondent No.2 Education Officer (Secondary), Zilla Parishad, Akola, rejecting the approval of the appointment of the petitioner No.3, Raheela Nazish Rafeeqe Ahmed Khan, being arbitrary and bad in the eyes of law.
3. The facts emerging from the present petition are that the Petitioner No.1, Urdu Education Society, Akola, is a Minority Educational Society duly recognized as such by the Competent

Authority, i.e., the Joint Secretary, Government of Maharashtra, vide certificate dated 31.03.2005. The Petitioner No.1 runs and manages Petitioner No.2, Rooh Afza Khanam Urdu Girls High School, Akola. For filling up a vacant post, Petitioner No.1, issued a public advertisement dated 06.08.2021 in two daily newspapers, thereby inviting applications for the post of Shikshan Sevak/Assistant Teacher for Standards 9th and 10th.

4. In response to the said advertisement, Petitioner No.3, applied for the said post. Furthermore, Interviews were conducted on 25.08.2021, wherein Petitioner No.3 was found eligible and suitable for appointment. Thereafter, the School Committee of Petitioner Nos.1 and 2 passed a resolution dated 30.08.2021, thereby unanimously resolving to appoint Petitioner No.3, as Shikshan Sevak/Assistant Teacher. Accordingly, an appointment order dated 01.09.2021 was issued, and Petitioner No.3 joined her duties on the same day.

5. Subsequently, on 07.09.2022, the Headmaster of Petitioner No.2 forwarded a proposal to Respondent No.2, Educational Officer (Secondary), Zilla Parishad, Akola, seeking approval to the

appointment of Petitioner No.3 to the said post. The said proposal was accompanied by all requisite documents. However, by letter dated 27.10.2022 and 16.12.2025, Respondent No.2, Educational Officer (Secondary), Zilla Parishad, Akola pointed out certain deficiencies in the proposal. The petitioners complied with all such deficiencies and submitted the required documents on 11.01.2024 and 29.01.2026 respectively.

6. However, vide order dated 12.02.2026, Respondent No.2, Educational Officer (Secondary), Zilla Parishad, Akola rejected the proposal for approval on the ground that there was a ban on 100% recruitment imposed by the Government vide letter dated 26.09.2024.

7. Aggrieved by such order, the petitioners have approached this court by filing the present petition.

8. We have heard learned counsel for the petitioners, as also, Learned Assistant Government Pleader for the respondents.

9. Learned counsel for the petitioners by taking us through the impugned order states that the sole reason for rejection of the approval for the appointment of the petitioner No.3 is that there is a ban imposed on 100% recruitment vide order dated 26.09.2024. Learned counsel for the petitioners rightly points out that the Education Officer lost sight of the fact that the ban on recruitment is not applicable in case of minority institution. He further places reliance on the judgment passed in Writ Petition No. 1528/2026, Writ Petition No. 5129/2025, Writ Petition No. 6122/2024, Writ Petition No. 516/2026, Writ Petition No. 1147/2026 Writ Petition No. 1147/2026, Writ Petition No. 5761/2024, and Writ Petition No. 10448/2025. He also relied upon the judgment passed by the Hon'ble Apex Court in Umakant (Dr.) and others vs. Bhika Lal Jain (1991) II CLR 734.

10. By taking us through the said judgment, the learned counsel for the petitioners submits that in view of the settled position of law and as interpreted by this Court from time to time, ban on recruitment would not be applicable in case of minority institutions.

11. We have gone through the record of the matter. Admittedly, the petitioner No.1 is a minority institution, as can be seen from the certificate dated 31.03.2005 issued by the State Government in that regard. It is, therefore, amply clear that the ban on recruitment would not be applicable to the petitioner No.1.

12. In that view of the matter, the impugned order dated 12.02.2026 cannot be sustained in law.

13. We, therefore, pass the following order:

ORDER

(i) The Writ Petition is allowed.

(ii) The letter dated 12.02.2026, passed by the respondent No.2, Education Officer (Secondary), Zilla Parishad, Akola, rejecting approval to the appointment of the petitioner No.3 is quashed and set aside.

(iii) It is hereby directed that the respondent No.2, Educational Officer (Secondary), Zilla Parishad, Akola, shall grant approval to the appointment of the petitioner No.3, namely Raheela Nazish Rafeeqe Ahmed Khan, for the post of Shikshan Sevak/ Assistant Teacher with effect from the date of appointment i.e. 01.09.2021.

(iv) It is further directed that the respondent No. 1, Deputy Director of Education, Amravati, to include the name of the Petitioner No. 3, namely Raheela Nazish Rafeeqe Ahmed Khan, in Shalarth Pranali and also allot Shalarth ID within four weeks from the date of this order.

14. Rule is made absolute in the aforesaid terms. Writ petition is disposed of.

(NANDESH S. DESHPANDE, J.)

(SMT. M.S. JAWALKAR, J.)

Shubham