



N THE HIGH COURT OF JUDICATURE AT BOMBAY
NAGPUR BENCH, NAGPUR

WRIT PETITION NO. 7790 OF 2025

Pooja Suresh Khadase (after marriage name Pooja Pravin Mandaokar) & Ors.

Vs.

WCL & Anr.

*Office Notes, Office Memoranda of Coram,
Appearances, Court's orders of directions
and Registrar's orders.*

Court's or Judge's order

Ms. Pragya Jaiswal, Advocate h/f. Mr. A.A. Dhawas, Advocate for the
Petitioners.

Ms. Mugdha Chandurkar, Advocate for the Respondents.

CORAM : ANIL S. KILOR AND RAJ D. WAKODE, JJ.

DATE : 06.03.2026

The prayer in the present petition is regarding the quashing of communication dated 17/03/2022, by which, the request of petitioner No.1 for grant of employment as a dependant daughter, was rejected by the respondent - Western Coalfields Limited.

2. It is the case of the petitioners that, the reason advanced by the respondents for denying the employment that, the married daughter of deceased employee cannot claim compassionate appointment, cannot be sustained since the said issue is already decided *vide* judgment and order dated 01/03/2023 passed in Writ Petition No.1177/2022 by this Court. The following observations in the said judgment would be sufficient for deciding the controversy involved:-

“Hence, for the aforesaid reasons, the impugned communications dated 5/9/2015 in Writ Petition No.4074/2018 and dated 20/1/2020 in Writ Petition No.2036/2021 are set aside. The WCL shall re-consider the

respective applications of the petitioners on their own merits. However, the applications shall not be rejected on the ground that the same have been made by a daughter/married sister of the deceased employee. Necessary exercise be completed within a period of six weeks from receipt of copy of the judgment.”

3. The learned counsel for the respondents also fairly states that the issue is covered by way of said judgment dated 01/03/2023.

4. In view of aforesaid observations, we set aside the impugned communication dated 17/03/2022 issued by the respondent No.2, and direct the WCL to re-consider the application of the petitioners on their own merits. However, the applications shall not be rejected on the ground that, the same have been made by a married daughter of the deceased employee. Necessary exercise be completed within a period of six weeks from receipt of copy of this order.

5. Accordingly, the petition is disposed of. No costs.

(RAJ D. WAKODE, J.)

(ANIL S. KILOR, J.)

Vijaykumar