



IN THE HIGH COURT OF JUDICATURE AT BOMBAY
NAGPUR BENCH, NAGPUR

WRIT PETITION NO.4340 OF 2025

[Moil Janashakti Mazdoor Sangh, Balaghat and others Vs. Moil Limited, Nagpur and others]

Office Notes, Office Memoranda of Coram,
appearances, Court's orders of directions
and Registrar's orders.

Court's or Judge's order

Shri A.K. Waghmare, Counsel for Petitioners.
Shri S.S. Ghate, Counsel for Respondent Nos.1 and 2.
Shri C.J. Dhumane, Counsel for Respondent Nos.3 to 5.

CORAM : ANIL S. KILOR AND RAJ D. WAKODE, JJ.

DATE : 26th FEBRUARY, 2026.

1. Heard the learned counsel appearing for the parties.
2. The petitioner No.1 is a registered trade union espousing the cause of the petitioner Nos.2 to 13 and is seeking direction to the respondents through this Court for appointing the petitioner Nos.2 and 13 on compassionate basis.
3. The contention is that the case of the petitioners is governed by the settlement policy of the year 1984. The petitioners and especially the petitioner No.1 has already claimed such relief of appointment on compassionate basis with the respondents vide various representations which are placed at record pages 126 to 145, Annexure-E.
4. Shri A.K. Waghmare, learned counsel for the petitioners, makes a statement that the respondents have not decided the aforesaid representations and accordingly the claim of the petitioners for appointment on compassionate basis.
5. Accordingly, we dispose of the present writ petition with the direction to the respondent Nos.1 and 2 to decide the representations of the petitioners at record pages 126 to 145, Annexure-E, in accordance with law within a period of eight weeks from the receipt of this order.

6. The respondent Nos.1 and 2 are directed to consider the representations so also the grounds raised in the present writ petition while taking decision thereon.

7. The decision taken shall be communicated to the petitioners within a period of two weeks thereafter.

8. With the aforesaid directions, the writ petition is disposed of. No costs.

(RAJ D. WAKODE, J.)

(ANIL S. KILOR, J.)