



IN THE HIGH COURT OF JUDICATURE AT BOMBAY

NAGPUR BENCH, NAGPUR

WRIT PETITION NO. 2456 OF 2026

1. Shantabai Fulchand Shende,
Aged about 81 yrs, occupation
Pensioner,
2. Kewalram Goma Donode
aged about 79 years, occupation
pensioner
3. Bhagwan Mahadeo Mate aged
about 86 yrs, occupation
Pensioner
4. Divakar Watuji Gayadhane
aged about 85 yrs, occupation
Pensioner
5. Sumitra Diwakar Gayadhane
aged about 80 yrs, occupation
Pensioner.
6. Chintaman Mangruji Kapgate
aged about 64 yrs, occupation
Pensioner
7. Vithal Tulsiram Bhoyar aged
about 611 yrs, occupation
pensioner
8. Udaram Bhagwan Pakhmode
aged about 74 yrs, occupation
pensioner

9. Jaiprakash Dudhram
Temburne aged 61 yrs,
occupation Pensioner
10. Nalini Manikrao Nikhade
aged 72 yrs, occupation
Pensioner
11. Namdeo Bhajiram
Pakhmode aged about 61 yrs,
Occupation pensioner
12. Vandana alias Prabha
Shriram Giripunje aged about
77 yrs, occupation pensioner
13. Sudhir Govinda Wanmali
aged about 62 yrs, occupation
Pensioner
14. Dnyaneshwar Laxman
Bhivgade aged about 63 yrs,
occupation pensioner
15. Vidhayak Vinayak Gade
aged about 64 yrs, occupation
pensioner
16. Chandrasekhar Govinda
Girhepunje aged about 62 yrs,
occupation pensioner
17. Kewalram Nago Kapse aged
about 85 yrs, occupation
pensioner
18. Ramchandra Kashiram Kore
aged 85 yrs occupation
Pensioner
19. Kamal Shriram Rotkar, aged
about 79 yrs, occupation

pensioner.

20. Vijaya Wasudeo Khandait
aged 81 yrs, occupation
pensioner
21. Narayan Sakru Kadukar
Through P/A Pushapraj
Narayan Kadukar aged 79 yrs
occupation pensioner
22. Manoj Kumar Kewalram
Halmare aged about 51 yrs,
occupation pensioner
23. Dayaram Shrawan Aakare
aged about 70, occupation
pensioner
24. Ramkrishna Patiram
Girhepunje, aged 62 yrs,
occupation Pensioner.
25. Dindayal Baburao Zalke
aged 81 yrs, occupation
pensioner
26. Pushaplata Vashist
Rahangdale aged 52 yrs
occupation pensioner
27. Bhaiyyalal Ramchandra
Chauhan, aged 73 yrs,
occupation pensioner
28. Narayan Bhakru Ukey, aged
72 yrs occupation pensioner
29. Manjusha Tulsiram
Lanjewar Aged 60 yrs

occupation pensioner

30. Pramila Bhojram Sarve,
aged 65 yrs occupation
pensioner
31. Lata Premlal Bodole, aged
69 years occupation pensioner
32. Bhaskar Ganpatrao Tiwade
aged 70 yrs occupation
pensioner
33. Nathu Mangalji Dhargave
aged 79 yrs occupation
pensioner
34. Bhimraj Warlu Waghdeve
aged 78 yrs occupation
pensioner,

All Petitioners 1 to 34, R/o C/o
Ishwardas Dhenge, Kesalwada,
Tahsil Lakhani, District
Bhandara

...PETITIONERS

VERSUS

1. The State of Maharashtra,
Through the Department of
Rural Development, &
Panchayat Raj, Mantralaya,
Mumbai
2. The District Collector,
Bhandara, Civil Lines,
Bhandara
3. The Tahsildar, Tahsil
Bhandara, Bhandara

4. The Zilla Parishad, through
Chief Officer, Zilla Parishad,
Civil Lines Bhandara

...RESPONDENTS

Shri S.G. Karmarkar Advocate for petitioners
Ms H.N. Jaipurkar, AGP for respondent/State

CORAM : **SMT. M.S. JAWALKAR AND**
NANDESH S. DESHPANDE, JJ.
DATE : **25.03.2026**

ORAL JUDGMENT (PER : NANDESH S. DESHPANDE, JJ.)

Heard.

2. **Rule.** Rule made returnable forthwith. Heard finally with the consent of the parties.

3. The petition prays for directing the respondent No.1 Chief Officer, Zilla Parishad, Bhandara, to make payment of gratuity with interest as ordered by the Judge of the Labour Court/Controlling Authority, Bhandara.

4. The petitioners, who are the retired employees of the Zilla Parishad, Bhandara, approached the Labour Court/Controlling Authority by filing an application under Section 7 of the Payment of Gratuity Act, 1972, for the determination and payment of the

gratuity to them. The matter was heard by the Labour Court/Controlling Authority, and it issued a notice in Form R, under Rule 17 of the Payment of Gratuity Act, and directed the respondent Zilla Parishad to pay the amount of gratuity to the petitioners. It is the contention of the petitioners that, however, despite service of the said notice, the amount of gratuity, along with interest has not been paid.

5. We have heard Shri Karmarkar, learned Counsel for the petitioners, who fairly admits that Rule 8 comes into play if payment of gratuity is not made as is in the present situation.

6. We therefore dispose of the present petition with liberty to the present petitioners to avail the appropriate remedy, and more particularly, under Section 8 of the Payment of Gratuity Act and all other relevant provisions in that regard. Needless to mention that we have not made any comment on the merits of the matter.

7. The petition is disposed of.

8. Rule is made absolute. No order as to costs.

(NANDESH S. DESHPANDE, J.)

(SMT. M.S. JAWALKAR, J.)

Jayashree..