

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION**

WRIT PETITION NO. 16707 OF 2025

Vikram Mahadeo Waghmare ...Petitioner
Versus
The Senior Medical Officer Maa Hospital And Ors. ...Respondents

Mr. R.L. Majgaonkar for the Petitioner.
Mr. Santosh Parad a/w Santosh Mali for Respondent – BMC.
Mr. S.P. Kamble, AGP for Respondent No.4 – State.

**CORAM : R. I. CHAGLA AND
ADVAIT M. SETHNA, JJ.**

DATED : 22ND JANUARY, 2026

P.C.:-

1. By this Writ Petition the Petitioner is seeking a direction to Respondent No.2 to reinstate the services of the Petitioner. There is a prayer for directing the Respondent No.2 to pay back wages w.e.f. 9 November 2018 till today to the Petitioner.
2. The learned counsel appearing for the Respondents has raised a preliminary objection. He has submitted that there is an alternate remedy available to the Petitioner under the Maharashtra Recognition of Trade Practices and Prevention of Unfair Labour Practices Act, 1971 read with Schedule IV Item 1 to discharge or dismiss employees.
3. The learned counsel for the Petitioner has sought time to take instructions with regard to the applicability of the Act to employees of the

Respondent – Corporation.

4. Place the Writ Petition for consideration on 29 January 2026.

[ADVAIT M. SETHNA, J.]

[R.I. CHAGLA, J.]